

Construction Interviewing Day (CID) Student Information – Spring 2021

Construction Networking Day | Wednesday, March 10, 2021 | 2 p.m. – 4 p.m. | Virtual via Handshake
Construction Interviewing Day | Thursday, March 11, 2021 | 9 a.m. – 3 p.m. | Virtual via employers' online meeting platform
lsu.edu/careercenter/events/CID.php

*This two-day event has a variety of deadlines associated with different networking and interviewing opportunities. Please review this document **thoroughly** and contact Engineering Career Coach, Courtney Frost at cfrost6@lsu.edu with any questions.*

Day 1: Construction Day Virtual Networking – March 10, 2 p.m. – 4 p.m.

Sign up for Group and 1:1 virtual networking sessions through the CID Handshake event page. Networking slots allow you to speak with representatives from any company, regardless of whether or not you have an interview scheduled with them.

- Employer networking schedules will be loaded by March 3 for you to begin signing up on [the CID Handshake event page](#).
- How-to Sign Up:
 - Check out [this detailed guide that includes steps for signing up for Sessions at a virtual fair](#) from the experts at Handshake, or [this article on participating in a virtual fair](#), complete with how to test your audio and video functions.
 - You can also watch this [Virtual Career Fair How-To Video with Handshake](#).

Day 2: Construction Virtual Interviewing Day (CID) – March 11, 9 a.m. – 3 p.m.

CID offers students three formats of interviews:

- **Preselect Interviews:** These are the most coveted interview slots and require the completion of the three steps outlined in the section below.
- **Open Schedule Interviews:** Students who qualify for Preselect Interviews can also self-select into Open Schedule Interview slots from **February 26 – March 8**. These interview slots can be found through [this CID Approved Jobs link](#).
- **Room Only Schedule Interviews:** A small number of companies pull résumés from Handshake on their own and create their interview schedule for the day by contacting students directly.

For all interview formats, virtual interview platforms will be determined by each employer. Employers will share direct links to interview with selected students and also place it within their schedule in Handshake.

Deadlines to Participate in Preselect Interviews (More detailed information below)

1. **Moodle Quiz Deadline for Preselect Participation:** Tuesday, February 23 at 11:59 p.m.
2. **Preselect Interview Application Period:** Monday, January 11 at 8 a.m.– Thursday, February 25 at Noon
 - a. Students must have an approved résumé in Handshake and have completed the Moodle Quiz prior to applying. See Action Items/Steps to Participate in Preselect Interviews below.
3. **Primary Candidate Interview Time Slot Selection Begins:** Thursday, March 4 at 8 a.m.
4. **Alternate Candidate Interview Time Slot Selection Begins:** Saturday, March 6 at 8 a.m.
5. **Interview Time Slot Selection Period Ends:** Monday, March 8 at 9 a.m.

Action Items/Steps to Participate in Construction Interviewing Day (CID)

Steps to Participate in Preselect Interviews

1. **Take and pass the Moodle Quiz by Tuesday, February 23 at 11:59 p.m.**

If you previously took and passed the quiz, you do not need to retake it.

 - a. Visit the [Construction Interviewing Day Online Information Session Moodle site](#) and take the quiz. Receive a score of 85% or higher to pass. Retakes are allowed.
 - i. **Use the enrollment key: cid**
 - b. Allow two business days for your Handshake account to be updated with access to CID postings.

2. **Ensure you have an approved résumé in Handshake.**
 - a. To have your résumé reviewed for approval, follow [these résumé tips](#), and upload your résumé under the Documents tab in Handshake.
 - b. Allow 2-3 business days for review. Some résumés may require additional edits before they are approved. Our staff reviews résumés until 4:30 p.m., Monday – Friday, and we recommend uploading your resume to Handshake no later than **Tuesday, February 23**.
 - c. Once your résumé is approved, you can apply for CID positions in Handshake. You will not be able to apply for CID Approved positions in Handshake without an approved résumé.
3. **Apply for “preselect” CID positions in Handshake by Thursday, February 25 at Noon.**
 - a. Search for positions by logging into Handshake and clicking this [CID Approved Jobs link](#).
 - b. Check back for new positions frequently, as employer can post opportunities as employers are continually adding opportunities up to the event date.
 - c. After applying, it is up to the employer to determine who they would like to interview by selecting primary and alternate candidates.
 - d. Monitor your Handshake notifications closely as companies will select Primary and Alternate candidates by **Tuesday, March 2 at Noon**. No candidate is guaranteed a time slot, as they are taken on a first come, first served basis.
 - i. **Primary Candidates** can choose interview slots beginning **Thursday, March 4 at 8 a.m.**
 - ii. **Alternate Candidates** can choose interview slots beginning on **Saturday, March 6 at 8 a.m.**
 - iii. The deadline to sign up for open interview times is **Monday, March 8 at 9 a.m.**
 - iv. Review details on page 1 regarding Open Schedule Interviews and Room Only Interviews for additional interviewing opportunities.

If you have any questions, please contact Engineering Career Coach, Courtney Frost at cfrost6@lsu.edu and/or attend one of the prep workshops below.

Student Prep Events for CID – Register in Handshake

[Virtual CID Resume Workshop](#) – Monday, February 22 at 11 a.m. – noon

[Virtual CID Resume Drop In Hours](#) – Wednesday, February 24, 11 a.m. – 1 p.m.

[Virtual CID Interview Prep Workshop](#) – Monday, March 8 at 11 a.m. – noon

[Virtual CID Interview Prep Workshop](#) – Monday, March 8 at 4 p.m. – 5p.m.

[Virtual CID Interview Prep Workshop](#) – Tuesday, March 9 at 1 p.m. – 2 p.m.