

LSU | Staff Senate

STAFF SENATE MEETING MINUTES

March 21, 2018

President Michelle Lowery presided over the March 21, 2018, Staff Senate meeting held in the Capital Chamber Room in the LSU Student Union at 10:30 a.m.

ATTENDANCE

SENATORS

Executive/Administrator/ Manager

Pr - Kucharchuk, Kayla ('18)
P - Millican, Tammy ('20)

Professional/Non-Faculty

P - Green, Elizabeth ('18)
A - Henry, Jake ('18)
P - Lowery, Michelle ('18)
P - Nahmens, Lynn ('18)
P - Springstead, Jennifer ('18)
Pr - Villien, Douglas ('18)
A - Henry, Rachel ('19)
P - Levesque, Jonathan ('19)
P - Ramachandran, Anand ('19)
P - Reonas, Barbara ('19)
P - Rios, Hector ('19)
A - Braud, Jennifer ('20)
P - Clemmons, Jill ('20)
P - Hernandez, Kristen ('20)
Pr - Lemoine, Nathan ('20)
A - Padilla, Osmar ('20)
P - Stone, Megan ('20)
Pr - Vermeire, Brian ('20)

Service/Maintenance

A - Matkovic, Igor ('20)

Skilled Crafts

P - Adedeji, Funmilayo ('19)
P - Corbitt, Brent ('18)

Technical/Paraprofessional

P - Cherry, Aaron ('20)

Clerical/Secretarial

P - Salvadras, Amber ('18)
P - Arnold, Nancy ('19)
P - Thibodeaux, Ashley ('19)

A - Indicates Absent
P - Indicates Present
Pr - Indicates Proxy

GUESTS:

Kayla Gros, Graduate School Admission
Erica D'Spain, Center for Computation and Technology
Michelle Perrine, Humanities & Social Sciences
Lisa Mae Phelps, Continuing Education
Sandra DiTusa, Biology
Rebecca DiTusa, Physics Student
John DiTusa, Physics & Astronomy
Joseph Impastato, LSU Student Government
Lewis Bonfanti, Human Resource Management
Alena McDuff, Mechanical Engineering
Kelly McDuff, Mass Communication Student
Mark McDuff, Father/Kelly McDuff
Todd Ellwein, LSU Global
Brian Webb, LSU Global
Brittany Swanger, LSU Global
Trey Bickham, Engineering

CALL TO ORDER

The meeting was called to order by President Michelle Lowery at 10:30 a.m.

ATTENDANCE

There was a quorum with four proxies noted.

PLEDGE OF ALLEGIANCE

Senator Amber Salvadras led the Pledge of Allegiance.

APPROVAL OF THE MINUTES – February 21, 2018, Staff Senate Meeting

A motion to accept the minutes was made by Senator Anand Ramachandran. The motion, seconded by Member-at-Large Barbara Reonas, carried.

SCHOLARSHIP AWARDS PRESENTATION

President Michelle Lowery recognized the recipients of the 2017-2018 Staff Senate Fee Support Scholarship Award for staff employees.

Fall 2017 Recipients for Undergraduate Degrees

Sharon Moses
Lisa Phelps

Fall 2017 Recipients for Graduate Degrees

Erica D'Spain
Kayla Gros

Spring 2018 Recipients for Undergraduate Degrees

Veronica Stewart

Michelle Perrine

Spring 2018 Recipients for Graduate Degrees

Lewis Bonfanti

Sarah West

President Michelle Lowery recognized the recipients of the 2017-2018 Staff Senate Scholarship Award for dependents of staff employees.

Rebecca DiTusa, her mother is Sandra DiTusa who works with LSU Biological Sciences.

Kelly McDuff, her mother is Alena McDuff who works with LSU Mechanical Engineering.

GUEST SPEAKER – TODD ELLWEIN, BRIAN WEBB AND BRITTANY SWANGER, LSU GLOBAL

Todd Ellwein shared LSU Global's mission which is to support LSU's internationalization strategy by recruiting talented students from around the world and by providing them with academic, cultural, and professional support that will allow them to progress and excel in LSU degree programs.

- Currently they have students in the program from 18 different countries
- They recruit students into the program and work with them during their freshman year
- They have 7 regional offices currently recruiting in 113 countries around the world
- The end goal is to see these students graduate with an LSU degree and be brand ambassadors for LSU when they return to their country

Brian Webb mentioned that he works with their Enrollment Services Team who are in-country staff dedicated to assisting students from acceptance into the program to when they arrive in Baton Rouge. They work on such things as immunizations, high school transcripts and housing preferences. They also have 12 university partnerships where staff is dedicated to sharing resources and best practices across the United States.

LSU Global currently offers 4 undergraduate programs.

- Pre-Sessional English (LSU's English Language & Orientation Program)
- Extended Accelerator Program: 3 semesters
- Academic Accelerator Program: 2 semesters
- International Direct: 2 semesters

He shared LSU Global's approach which is conditional admission to LSU for one year. Students have to complete 30 credit hours with a 2.5 grade point average and have taken university-level English and Math. In order to ensure students are successful in their first year, there is a dedicated student services team, who provides a week long orientation to help students become familiar with things such as how to set-up a bank account and obtain a post office box. They also provide personalized academic support to make sure that students are taking the right classes for their intended major.

Brittany Swanger mentioned she works with student experiences which is a series of activities to enhance social opportunities, ease the transition, and widen exposure to LSU, Baton Rouge, and Louisiana life. They host monthly activities as well as signature experiences with celebrated holidays.

Brian mentioned that they accepted their first cohort of students in the fall of 2015. Since then they have accepted cohorts every semester including summer semesters. A total of 137 students have been accepted into the program thus far. They represent 21 countries and they have been placed with 9 out of the 10 senior colleges. The LSU Global students have ranked higher with regard to the average LSU freshman. The students have submitted a satisfaction rate of this program at 93.5% based off of 3 surveys done during the year.

Q: Are the GPA's compared to the freshman colleges instead of just the freshman class?

A: No, they don't break it up by colleges but they look at the students who have progressed into their sophomore year and the GPA average is in line with the overall GPA's of students who are sophomore through senior.

Q: Why doesn't LSU Global handle graduate students?

A: As the undergraduate program expands and they see the results, they will look at a graduate level program.

Q: Are there efforts to retain these students to stay in Louisiana once they graduate?

A: Their primary goal is to give these students a top notch degree. Most students want to return to their country.

Q: What is the goal?

A: The goal is to give international students access to a world class university and to improve the climate and vibrancy of the LSU educational experience.

Q: Does LSU Global provide financial assistance?

A: For every new student enrolled in LSU Global, we allocate \$1,250 that goes to the international programs office for use of study abroad scholarships for domestic students.

Q: Is there an element to connect domestic students with these international students?

A: Yes, they have a student ambassador program with international programs where we pair domestic students with international students for cultural exchange. Also, they host events where holidays are celebrated and host tailgates as well host Bengal Bound events.

PRESIDENT'S REPORT

Lowery reported on the meetings she attended.

- February 23, February 27 and March 3 – Mass Communications Dean Search Committee Candidate Interviews
- March 6 – Staff Senate Executive Committee Meeting
- March 9 – Administrative Process Improvement Committee

- No new submissions
 - Publicize what APIC is to employees was discussed
 - Inviting other staff members to join the committee was discussed
 - Mobility issues was discussed
 - Shorts Travel is still being discussed
- March 14 – Provost’s Breakfast
 - Strategic Plan updates were provided
 - President Alexander spoke about Challenge Accepted Speech and his visits to other universities
 - Service Excellence Committee provided updates
 - University Planning Council provided a report
 - Faculty Senate provided a report
 - Center for Collaborative Knowledge was highlighted
- March 2 – IT Governance – HCM/FIN Subcommittee was established to ensure transparency and communication across the enterprise
 - LSU Past-President Julie Perkins is serving on behalf of Staff Senate
 - Review solutions that impact finance and HCM
 - Review updates for Workday 30

President Lowery announced that the Staff Senate has been approached to help with volunteers during spring Commencement.

STANDING COMMITTEES

The Staff Benefits, Policies and Development Committee met on March 7, 2018.

- The New Staff Receptions are scheduled on Thursday, April 12, 2018
 - Two receptions will be held: Breakfast & Dinner
 - Will be held in the LSU Student Union Art Gallery/Lobby Area
 - Participants will be invited soon and RSVP’s will be needed to attend either reception
 - The menu is being reviewed
 - Vendors to participate are being invited
- Senator Volunteers will be needed to help on the day of. The committee is reviewing policies from other universities and is working on a draft for death protocol policy and resolution
- The committee is also reviewing the policy where faculty dependents receive a tuition exemption if their parent passes on while actively in service

The Finance and Governmental Relations Committee meeting will be held on Tuesday, March 27, 2018, at 9:00 a.m. Bryan Benchoff from the Foundation has been invited to discuss fundraising with regards to the Strategic Plan.

SPECIAL AD-HOC COMMITTEES

The Marketing Committee Reports for the meetings held on February 22 and March 15, were included in the meeting packet for review.

The Staff Appreciation Committee will meet on March 23, 2018, at 1:00 p.m. in the Facility Services Administration Building in Conference Room 110B to continue planning Staff Night at Alex Box Stadium to be held on Tuesday, April 10, 2018, at 4:30 p.m. for the Tailgate before the LSU Baseball game against Louisiana Tech. Staff Appreciation Week Broadcast will need to be sent out.

Joseph Impastato provided an update and will follow-up with the Staff Senate office once the events have been confirmed.

The Scholarship Committee reported:

- Candy Gram Sale was held from February 22 – March 16
 - 335 Candy Grams sold
 - \$753.75 was raised
 - \$189.78 was spent on supplies
 - \$563.97 is profit for the Staff Fee Support Scholarship
 - Senators are needed to help deliver by Friday, March 23, 2018

OLD BUSINESS:

Staff Senate Budget

Treasurer Ashley Thibodeaux reported on Staff Senate Budget as of February 28, 2018.

Staff Senate Election Timeline/Amendments

Staff Senate General Elections – 2018 - Amended

April 2, 2018 - Ballots distributed to staff

Staff Senate Executive Committee – 2018 - Amended

May 9, 2018 - Send notification of the list of officer nominees to the full Senate and mention to secure a proxy vote for the May meeting elections

May 16, 2018 - Candidates are asked to give nomination speeches at Staff Senate meeting Distribute ballots

May 16, 2018 - Ballots due before the end of the meeting for tabulation
Announce results

June 2018 - Schedule New Member Staff Senate Orientation

NEW BUSINESS:

Constitutional Amendments

President Michelle Lowery announced that the Constitutional Amendments that were voted on by the full Senate in August 2017 will go to a full staff vote with the election ballots.

Future Guest Speakers

Suggestions for future meetings are:

- Provost Rick Koubek – Strategic Plan Updated – April 2018
- Ombudsperson Retha Niedecken – June 2018
- Tom Glenn – Student Modernization Project
- Wes Heath – Safe Space
- LSU Police Department – Campus Safety/Procedures

Announcements

Staff Senator Birthdays

President Michelle Lowery announced that Senators Anand Ramachandran celebrated his birthday on March 2nd, Brian Vermeire celebrated his birthday on March 9th, Dominic Adedeji celebrated his birthday on March 12th, Douglas Villien celebrated his birthday on March 17th, and Staff Senate Administrative Coordinator Melonie Milton will celebrate her birthday on March 23rd. Happy Birthday!

LSU Engineering Summer Residential Camp Applications Open

Member-at-Large Barbara Reonas announced that the LSU College of Engineering Residential Summer Campus registration is open. For female students, XCITE, Exploration Camp Inspiring Tomorrow's Engineers for 9th, 10th and 11th graders will be held July 8 – 14, 2018. For male students, REHAMS, Recruiting into Engineering High-Ability Multicultural Students from 11th and 12th graders will be held June 10 – 16, 2018.

Groovin on the Grounds

President Michelle Lowery announced that Lil Dickey will be performing for Groovin on the Grounds this year at the PMAC on Thursday, March 22, 2018. The event is free and everyone is welcome to attend.

MOTION TO ADJOURN – With there being no more business, Treasurer Ashley Thibodeaux moved to adjourn. The motion, seconded by Secretary Nancy Arnold carried. The meeting adjourned at 12:00 p.m.

Nancy Arnold, Secretary

NA/mm