

Final Report **2015-2020 Strategic Plan**

In 2015, the LSU Staff Senate adopted its first strategic plan to advance the mission and vision of Staff Senate. The Long Range Review and Planning committee was charged with drafting the strategic plan and overseeing its implementation. The strategic plan was modeled on LSU's Flagship 2020 and consisted of five major goals; stronger representation, resource gathering, advocacy & impact, communication, and strategic plan implementation. Each goal was supported by strategies and action items.

Since its adoption and implementation, significant progress has been made on each goal and strategy outlined in the strategic plan. Annual impact reports track the progress on goals, strategies, and action items. Highlights include: staff senate participation in hiring process of senior-level administrators, movement to electronic voting for staff senate elections, campus-wide celebration of the 40th anniversary of Staff Senate, increased social media presence, and relocation of staff senate in LSU's organizational structure.

In 2016, it was announced that LSU would revise the Flagship 2020 agenda and adopt a new strategic plan. Since the Staff Senate strategic plan is modeled on Flagship 2020, it was decided that the 2015-2020 Staff Senate Strategic Plan would be retired at the end of the 2016-2017 fiscal year. The Long Range Review and Planning committee will be charged with developing a new strategic plan, modeled on LSU's updated strategic plan, and overseeing its implementation.