

**2015-2020 STRATEGIC PLAN ACCOMPLISHMENTS
June 2016**

Goal: Stronger representation: Create stronger mechanisms for representation	
Completed	<ul style="list-style-type: none"> • Represented staff interests as committee members of the Administrative Process Improvement Committee, Parking & Transportation Services Advisory Committee, Dining Advisory, Bookstore Advisory, Parking & Transportation Appeals committee, and Budget Committee. • Invited to meet with the staff of the Law Center to educate about Staff Senate and general staff benefits. Since the meeting, there has been increased involvement and participation from Law Center staff. • Participated in Student Government Town Hall meeting to discuss Louisiana budget and share insight on how the budget impacts staff. • Invited to present at Campus Federal Annual Meeting and, as a result, strengthened relationships and partnerships. • Participated in Executive Vice President and Provost (EVVP) interviews. • Increased attendance of executive committee at committee meetings to create a stronger dialogue between groups and to set the tone for the year. • Gathered 108 staff members for a Staff Senate sponsored Lunch and Learn and provided the opportunity for staff to hear LSU Baseball Coach Paul Mainieri speak and tour Alex Box facilities. • Volunteered to welcome and congratulate graduates and their family and friends at summer 2015 and 2016 commencements. • Asked to work with the President’s Office to coordinate volunteers for all future commencements. • The 2016-2017 University Council on Gender Equity Chair will be a Senator. • A Senator will co-chair the Title IX Task Force. • Partnered with the Women’s Center to co-promote the “We Got Game” event at the PMAC for the LSU Women’s Gymnastics meet. All fifty tickets allocated for the event were claimed. • Hosted Staff Senate Night at Alex Box. Partnered with Campus Federal to serve jambalaya before the game and tailgate. Worked with LSU Athletics and LSU Baseball to create a reserved seating section and special “ticket code” for LSU Staff and families Approximately 250 tickets were purchased through LSUtix.net. • LSU Staff Senators and Staff were able to go on the field and were recognized before the game. • Partnered with Campus Federal to get 40th Anniversary t-shirts and engaged in social media campaign with staff to celebrate 40 years of Staff Senate. Approximately 150 LSU staff members attended the pre-game tailgate event and 129 Staff Senate 40th Anniversary shirts were given out. • Increased Staff Senate social media presence and impact. Currently have 333 followers. Weekly Twitter reach during Staff Appreciation at Alex Box was 4,032 (a 484% increase over the previous week and the Facebook reach was 587 (1,265% increase.) • Utilized Qualtrics for 2016 Staff Senate General Election and had 366 staff members participate in the election. • Several Staff Senators were invited to serve as WorkDay beta testers in advance of the new software rollout.

	<ul style="list-style-type: none"> • Electronic voting, through Qualtrics, was used for Staff Senate Executive Committee voting and resulted in a record 29/30 Senators voting.
In Progress	

Goal: Resource gathering: Identify how to most effectively hear feedback or suggestions from staff, doing so on a regular basis	
Completed	<ul style="list-style-type: none"> • Invited various upper level administration, directors, and department chairs across campus to present at each Staff Senate meeting to foster collaborations, learn of resources available to staff, and to increase awareness of the Staff Senate organization. • Encouraged and continue to encourage more frequent visitation/representation by areas not represented on Staff Senate. • Participated in events where staff members could share feedback, suggestions, concerns, ideas, etc. (Fall Fest, Benefits Fair, etc.) • Partnered with Student Government and Campus Federal Credit Union to provide an activity for students, faculty and staff at Fall Fest 2015 which increased web activity due to popularity of event. • Members invited to participate on the Administrative Process Improvement Committee (APIC.)
In Progress	<ul style="list-style-type: none"> • Researching more long-term organizational and structural goals (how exec and committees are structured, terms, representation, etc.); • Working with administration to restore the Ombudsman position on campus; • Providing recommendations on inclusions for campus climate survey; • Determining ways to anonymously allow feedback for staff.

Goal: Advocacy and impact: Impact the greater good for staff and constituents through resolutions, amendments, and strategic initiatives	
Completed	<ul style="list-style-type: none"> • Composed and delivered a letter from staff to all senators and representatives during the 2015 legislative session in support of LSU students' march to the State Capitol to protect higher education budget cuts. • Partnered with the University Council on Gender Equity and Faculty Senate to review and make recommendations on annual and sick leave, maternity and crisis leave pool policies. • Provided feedback on proposed revisions to LSU Policy Statement-39, Performance Evaluations for Classified and Unclassified employees. • Championed having a representative from Student Government to attend Staff Senate meetings. • Hosted Staff Senate meeting at the Louisiana State Capitol. • Supported Student Government by providing care packages to send to soldiers deployed overseas as part of SG Adopt-a-Soldier initiative. • Partnered with Student Government to provide additional tables and chairs in Middleton Library for students' use during finals week; • Joined with Student Government and Faculty Senate representatives to provide feedback on the comprehensive and strategic campus master plan; • Represented LSU staff needs related to enhancing the LSU Child Care Center by exploring partnership opportunities with experienced child care management organizations.

	<ul style="list-style-type: none"> • Assisted with the transition of the LSU Child Care Center to the College of Human Sciences and Education. • Relocation of the Staff Senate office to Thomas Boys Hall. • Utilized APIC to address concerns related to the new prescription benefit provider. • Raised money for the Staff Senate Fee Scholarship Fund, which provides scholarships to cover fees for staff members attending LSU part-time, through the 2015 Holiday Decorating Contest (17 entries) which raised \$170; the sale of the 2015 Holiday Candy Grams (444 sold) which profited \$431.19; and the sale of the 2016 Spring Candy Grams (508 sold) which profited \$688.28. These three events raised a total of \$1289.47. • Proposed the need for alternate traffic plan for north stadium drive during home basketball games.
In Progress	<ul style="list-style-type: none"> • Currently accumulating feedback on proposed revision to LSU Policy Statement-22; Student Absence from Class • Monitoring LSU response to new federal guideless about overtime pay and requirements. • Working with Student Government on their Student Bill of Rights. • Drafting resolution supporting Dr. Alexander and his advancement of LSU.

Goal: Communication: Increase information sharing and resources	
Completed	<ul style="list-style-type: none"> • Welcomed 98 new staff members to campus during the annual New Staff Reception held in the BEC Rotunda. • Highlighted (and continue to highlight) staff member recognitions at senate meetings and in reports to external constituents. • Assisted students and parents during the 2015 Residential Life Move-In Day. • Volunteered at Take Back the Night 2015. • Hosted the 26th annual Holiday on Campus event for the children of students, staff and faculty. • Utilized broadcast emails to share important information and updates with all LSU staff members. • Used Staff Senate social media platforms to share information about programs, events, initiatives, etc. available for staff members. • Held meetings in various buildings across campus to increase visibility and exposure. • Met with representatives from LSU United to educate them about staff benefits and staff participation on ORP. • Met with several constituency groups to provide information about benefits available to staff members. • Increase in Senators sharing information within their units/departments. • Monitored increased impact through utilizing sign in sheets at events, tracking social media exposure, and website analytics. • Staff Senate featured in the Academic Affairs newsletter. • Staff Senate President featured in Faculty Senate newsletter. • Acknowledged communication goal area as priority and most pressing need for the 2015-16 year. • Developed a created marketing and outreach plan to promote the Staff Appreciation Night at Alex Box by invited key LSU administrators and LSU Athletic

	Head Coaches to wear the “40 th Anniversary” t-shirt and promote their support of the upcoming event through social media. Staff Senate received support from staff administrators, including President Alexander, Vice President Rovaris, Dean of Students Fuentes, Dean Haynie, and Assoc. Vice President Cullen.
In Progress	<ul style="list-style-type: none"> • Identifying additional campus wide events in which to participate including new staff orientation, especially those that are high visibility, low cost. • Determining ways to effectively assist the university in getting important information out to all staff members especially to external constituents on campus and in units/departments that do not have a member on staff senate. • Encouraging Senators to increase social media presence. • Working with The Reveille on articles about Staff Senate impact.

Goal: Strategic plan implementation: Successfully implement the items drawn out in this working document	
Completed	<ul style="list-style-type: none"> • Assigned the Member at Large to act as a liaison between the Long Range Review and Planning Committee and the Executive Committee to ensure strategic plan progress. • Delegated plan tasks according to committee. • Added an area on committee reports to allow a space to record advancements in strategic plan initiatives. • Development of Strategic Plan accomplishments document. • Complete review of strategic plan and tasks accomplished during 205-2016.
In Progress	<ul style="list-style-type: none"> • Assigning research to the Long Range Review and Planning Committee to determine ways to creatively satiate specific goals in the strategic plan; • Maintaining a fluid document that is ever changing and evolving. • Identifying key area of focus for 2016-2017.