

UNIVERSITY COUNCIL ON
GENDER EQUITY

MISSION

The mission of the University Council on Gender Equity is to address gender inequity at LSU by leveraging the knowledge, expertise, and resources of council members to develop and revise policies, procedures, and protocols on campus.

www.lsu.edu/diversity/ucge

HISTORY

- 1999- LSU Commission on the Status of Women forms (CSW)
 - Meets off and on as issues arise on campus
- University Council on Women (UCW)
 - Between 2006-2008 CSW becomes UCW and is established as a standing body
- University Council on Gender Equity (2013)
 - UCW changes name to UCGE
 - Establishes current mission

PAST MAJOR INITIATIVES

- Sexual Assault Policy
- Maternity/Paternity leave
- Partner benefits
- Child and Dependent Care research and whitepaper
 - Instrumental in getting child care center on campus to continue and move to CHSE
- Stop the Tenure Clock
- Dual Career Hire
- Faculty Salary Study

CURRENT INITIATIVES

- Mentoring
- Pregnant & Parenting
- Closing the Gaps

CLOSING THE GAPS

- December 2015- Exploring the Leadership Gap on Campus
- February 2016- Exploring the Leadership Gap for WOC on Campus
- April 2016- Closing the Gaps: Women In STEM
- February 2017- Exploring the Political Climate for Women
- March 2017- Exploring the Climate for LGBTQ Students, Faculty, & Staff
- October 2017 - Working Toward Holistic Wellness
- November 2017- The Gender Wage Gap
- February 2018- #MeToo at LSU
- April 2018- Closing the Gaps Leadership Symposium

MEMBERSHIP

- Usually 20 members representing faculty, staff, and students across the A&M campus.
- Terms are three years, but may be less for affiliated members.
- The UCGE chair rotates between a faculty member and a staff member.
- Strive for broad diversity in membership.

MEMBERSHIP

- Standing Members
 - Women's Center Director, GA for WC, and VP for Diversity
- Affiliated Members (dedicated seats on UCGE)
 - Faculty Senate
 - Staff Senate
 - BFCS
 - HRM
 - Student Government
 - *LatinX Caucus*
 - *LGBTQ+ Caucus*
- General Members
 - 3 years terms
 - Faculty & Staff
 - Across campus
 - Diversity in positions

CURRENT MEMBERS

Member Name	Department
Hala Esmail, Chair	Digital and Continuing Education
Trey Bikham	College of Engineering/ Staff Senate
Jordyn Warren	Women's Center
Ali Mullin	English
Kenny Fasching-Varner	Higher Education/ Faculty Senate
Andrew Bock	Residential Life
Monique Cain	Black Faculty and Staff Caucus/ Residential Life
Mari Fuentes-Martin	Dean of Students
Mikel Granville	Student Government
Erin McKinley	Nutrition and Food Sciences
Mimi Lee	Human Resources Management
Laurie Braden	University Recreation
Jeff Scott	University Administration
Johanna Broussard	Communication Studies
Jonathan Earle	Ogden Honors College
Marwa Hassan	Engineering - Construction Management
Derek Rovaris	Office of Diversity
Summer Steib	Women's Center