

LSU

Faculty Senate

Summary
Faculty Senate Meeting
Wednesday, March 17, 2021
Zoom

ATTENDANCE

Executive Committee

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| <ol style="list-style-type: none"> 1. Mandi Lopez (President, VCS) 2. Ken McMillin (Past- President, AG) 3. Joan King (Vice-President, Food Science) 4. Fabio Del Piero (Secretary, PBS) 5. John Miles (Member-at-Large, Libraries) | <ol style="list-style-type: none"> 6. Marwa Hassan (Member-at-Large, Engineering) 7. Julie Wright-Rollins (Member-at-Large, Education) |
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Senators:

1		Paula Arai (HSS)	25	X	Jason Harman (HSS)	49	A	Seung-Jong Park (ENG)
2	X	Kayanush (Kai) Aryana (AG)	26	X	Marwa Hassan (ENG)	50	X	Arthur Penn (CBS)
3		Michael Banks (BUS)	27	X	Katherine Henninger (HSS)	51	X	Rosemary Peters-Hill (HSS)
4	X	Inessa Bazayev (MDA)	28	X	Robert Holton (AD)	52	X	Tracy Quirk (Coast)
5	X	Pamela Blanchard (HSE)	29	X	Tara A. Houston (MDA)	53	X	Helen Regis (HSS)
6	X	Kellie Brisini (HSS)	30		Katharine Jensen (HSS)	54		Maria Rethelyi (HSS)
7	X	Elizabeth Carter (Law)	31	X	Kelli Scott Kelley (AD)	55	X	Kevin Ringelman (AG)
8	A	Prosanta Chakrabarty (SCI)	32	X	Heather Kirk-Ballard (AG)	56	X	Julie Wright Rollins (HSE)
9	X	Cassandra Chaney (HSE)	33	X	Joan King (AG)	57		Kirk Ryan (VCS)
10	X	Chantel Chauvin (HSS)	34	X	Gerry Knapp (ENG)	58	X	Bhaba Sarker (ENG)
11	X	Senlin Chen (HSE)	35	X	Roger Laine (SCI)	59		Jonathan Shi (ENG)
12	X	Jin-Woo Choi (ENG)	36	X	Lauren Lazaro (AG)	60	X	Stephen Shipman (SCI)
13	X	Brandi Conrad (HSE)	37	X	Julia Ledet (SCI)	61	X	Wei-Ling Song (BUS)
14	X	Robert Cook (SCI)	38	X	Carlos Lee (HSE)	62	X	Shane Stadler (SCI)
15	X	Theda Daniels-Race (ENG)	39	A	J. Michael Martinez (HSE)	63	X	David Stamps (MASS)
16		Jeff Davis (AG)	40	X	James Matthews (SCI)	64	X	Suzanne Stauffer (HSE)
17		Jennifer Davis (HSS)	41	X	John Miles (LIB)	65	X	Daniel Tirone (HSS)
18	X	Fabio Del Piero (PBS)	42	X	Mustajab Mirza (VCS)	66	X	Matthew Vangjel (MDA)
19	X	William Doerrler (SCI)	43	A	William Monroe (Law)	67	X	Meredith Veldman (HSS)
20	X	Peter Doran (SCI)	44	X	Carl Motsenbocker (AG)	68		Muhammad Wahab (ENG)
21	X	David Dulceany (HSS)	45	X	Ioan I. Negulescu (AG)	69	A	Nan Walker (Coast)
22	X	Jake Esselstyn (SCI)	46	X	Robert Newman (BUS)	70	X	Wei-Hsung Wang (Energy)
23	X	Edward Gibbons (HSE)	47	A	Rafael Orozco (HSS)	71	X	Sonja Wiley (BUS)
24		Doug Gilman (SCI)	48	X	Derick Ostrenko (AD)			

Alternates:

Elizabeth Carter for William Monroe
 Tracy Quirk for Nan Walker
 Senlin Chen for Mike Martinez

Guests:

Arend Van Gemmert	Craig Woolley	Tom Galligan	Stacia Haynie	Amanda Benson
Jenee Slocum	Matt Lee	Jason Walker	Blaine Grimes	Sam Bentley
Sasha Thackaberry	Roxanne B	Donna Torres	Judith Sylvester	Brian Ainsworth

CALL TO ORDER

President Mandi Lopez called the meeting to order at 3:00pm.

ATTENDANCE

There was a quorum with 3 alternates noted.

PUBLIC COMMENTS

None.

APPROVAL OF MINUTES

Approval of February 23, 2021 Minutes passed with minor corrections to be added later.

PRESIDENT'S REPORT

- Updates
 - o Over 900 vaccines were administered on campus. Get your shot.
 - o Plans for Spring graduation are on track. If you wish to participate, contact your college administration.
 - o Protective measures will be in place for Fall 2021. Stay tuned for continued updates.
 - o Hush Blackwell report has been released. Please review.
 - o The Faculty Senate voted on January 25 to allow the sponsors to withdraw the resolution titled Confronting Anti Blackness by Ensuring Adequate Access to Anti-racist Curricular Offering. Many have reached out to express sincere regret over the result. Despite the outcome, we are committed to continuing our journey forward toward a genuinely equitable, diverse, and inclusive university. Our work has only just begun there's a long way to go, and only by continuing to push forward will things change.
 - o All Faculty Senate committees have been launched.
- Activities
 - o The FSEC continues to raise questions and issues regarding Title IX training and the Hush Blackwell report.
 - o The FSEC continues to advocate again LSU's history of discrimination against women including pay disparities, unequal award distributions, promotion and tenure, resources, etc.
 - o The FSEC has asked for clarification on reports that LSU's ethic system becoming increasingly dismissive and ineffective.
 - o The FSEC asks the Governor to consider equal representation in future Board of Supervisors appointments.
 - o The FSEC continues to meet regularly with administration to discuss issues and maintain continuous communication

Q&A:

None.

UNIVERSITY UPDATE, LSU INTERIM PRESIDENT TOM GALLIGAN

- Title IX allegations
 - o All employees (unless considered a confidential advisor) must report instances of domestic and sexual abuse to the Title IX office
 - o Title IX office now Office of Civil Rights and Title IX headed by Interim VP Jane Cassidy
 - o Additional personnel being hired
 - o Lighthouse will be an integral partner to the Office of Civil Rights and Title IX
- Governor's Budget
 - o 2% raise for faculty
 - o Restores funds from Cares Act
 - o Allocation for mandated costs
 - o Capital Outlay—Science building and Library
 - o LSU First health care insurance not included

Q&A:

- The Hush Blackwell report said the office was understaffed and now we have a new office that handles Title IX, etc. It sounds like we are heading down the same road.

- The critical difference is that we're going to hire people to fill the positions as they are needed. So, we're going to hire adequate staff.
- Another question is a proposal to have a college level coordinator position so that students know that they have someone a resource locally.
 - That will be discussed
- The latest publicity stated that many students and many people, let alone students, didn't know what Title IX was. It was also hard to find and hard to access for virtually everyone. So, we're looking for what steps will be taken to make the office accessible, explain Title IX, and what does that mean to someone who isn't familiar with the current publicity.
 - We are having conversations about where the office should be located. We were thinking the Union, but there are difficulties associated with that site. We need to educate everyone as to what Title IX means.

RESEARCH PRIORITIES, SAMUEL BENTLEY, VICE PRESIDENT, OFFICE OF RESEARCH AND DEVELOPMENT

- Goal: increase in research funds to LSU
 - Assist faculty success rate proposals coming out of programs that are conventionally supported including research grants by STEM focused units on campus
 - Help faculty who are in units that are not historically focused on sponsored research funding to submit more proposals to increase research dollars
 - Assist faculty to develop proposals and win more proposals for large scale national scale research centers on the LSU campus on the order of 10 and 10s of millions of dollars or more
- Challenges
 - Large proposals require research infrastructure
 - Proposes asking the state to invest in LSU and other universities across Louisiana
 - State support essential

Q&A:

- What about the less prominent groups of research? Are they being supported in the same ways?
 - If you are a highly qualified individual researcher and you're doing great work and that's what you want to do, we're here to help you with your individual success, regardless of where you are on campus a achieve what you want to do.
- Could you follow up on how might an individual, an innovative individual, who wants to put together a team, might have help from someone in ORED?
 - We would be glad to help connect with faculty across campus if you are interested in finding partners, and we would also be glad to meet with groups of faculty who self-assemble and want to come and talk about ideas.

LSU ONLINE UPDATE, SASHA THACKABERRY, VICE PROVOST OF DIGITAL & CONTINUING EDUCATION

- Updates
 - FTC and academic technology group now one team
 - Looking at the Moodle gradebook as requested by faculty
 - There is a new faculty support website with upgraded search functions
- Services
 - Faculty may book consultation appointments
 - Course design and development
- Continued best practices
 - Building infrastructure to become sustainable
 - Maintain partnerships to drive down the cost of attendance

Q&A:

- Moodle does not have an editing package for equations and formulas. Is there any solution for this?
 - I believe there is now a plugin for that. I will have my team reach out if that does not work.

AD HOC COMMITTEE MINIMUM STANDARDS FOR REMOTE TEACHING, PROFESSOR WRIGHT,
FACULTY SENATE MEMBER-AT-LARGE

- Committee
 - o Formed in response to student and faculty questions, comments, and concerns regarding the remote teaching that started with pandemic
 - o Comprised only of LSU Faculty
- Guidelines
 - o Recommendations on best practices, a basic framework or guidance for this kind of circumstance
 - o 4 major components: Planning, Instruction, Administration of Exams, and Email Communication

Q&A:

- Some instructors, especially those in Chemistry, have extremely complex Moodle sites that take weeks to create. Are you asking to do work during the summer for no pay?
 - o These are recommendations to consider.
- I need a clarification. It says guidelines. This means they are recommendations, correct? You change to “it is recommended” for clarity.
 - o Yes, that is correct. These are recommendations only. This is a document of basic guidelines to give us a framework should we have to continue in this environment or later, return.
 - o You have authority over your own course. This was at the request of the students. This is our faculty response to some of the concerns of the students and it's coming from our faculty, this is not an administrative undertaking.
- How many years have we been receiving these student concerns?
 - o This is based on the last year of remote teaching.

OLD BUSINESS

Postponed: Second Reading, Resolution 21-02, Faculty Endorsement of the Graduate Student Bill of Rights

Sponsored by Daniel C. Tirone

NEW BUSINESS

Faculty Senate Officer Nominating Committee:

Brandi Conrad, HSE

David Dulceany, HSS

Tracy Quirk, Coast and Environment

Stephen Shipman, Science

MOTION TO ADJOURN

Motion made to adjourn the meeting. Seconded and unanimously passed at 5:00pm.