LSU
Faculty Senate

Summary
Faculty Senate Meeting
Thursday, January 17, 2019
LSU Foundation Building, Harrison Board Room 107, 3:00pm

ATTENDANCE

Executive Committee

1. Ken McMillin (President, Animal Science)
2. Mandi Lopez (Vice-President, VCS), Chair
3. Joan King (Secretary, Food Science)
4. Fabio Del Piero (Member-at-Large, PBS)
5. Nan Walker (Member-at-Large, Oceanography & Coastal Sciences)

Senators:

#	A	Senator Name	#	A	Senator Name	#	A	Senator Name
1		Fereydoun Aghazadeh (ENGR)	25	X	Katherine Henninger (HSS)	49	X	Laura Riggs (VET)
2	X	Kwame Agyemang (HSE)	26	X	Paul Hrycaj (LIB)	50		Tracey Rizzuto (HSE)
3	X	Priscilla "Lilly" Allen (HSE)	27		Stuart Irvine (HSS)	51		Bhaba Sarker (ENG)
4	X	Aly Aly (ENG)	28	X	Brendan Karch (HSS)	52	X	Dan Sheehy (SCI)
5	X	Kai Aryana (AG)	29	X	Kyla Kazuschyk (MDA)	53	A	Stephen Shipman
6		Michael Banks (BUS)	30	X	Kelli Scott Kelley (AD)	54	X	Gregory Sioles (MDA)
7	P	Chris Barrett (HSS)	31	X	Yunjung Kim (HSS)	55	X	Carlos Slawson (BUS)
8	X	Dorin Boldor (ENGR)	32	X	Roger Laine (SCI)	56	X	Andrew Sluyter (HSS)
9	A	Jeffrey Brooks (Law)	33	X	Elecia Lathon (HSE)	57	X	Kevin Smith (SCI)
10	X	Konstantin Busch (ENG)	34	X	Julia Ledet (SCI)	58	X	Jared Soileau (BUS)
11		Prosanta Chakrabarty (SCI)	35		Vincent LiCata (SCI)	59	P	Kristen Stair (AG)
12	P	Cassandra Chaney (HSE)	36		Juan Martinez (PBS)	60	X	Rachel Stevens (HSS)
13		Brett Collier (AG)	37	X	James Matthews (SCI)	61	X	Brenton Stewart (HSE)
14	X	Belinda Davis (HSS)	38	X	Bryan McCann (HSS)	62	P	Judith Sylvester (MCOM)
15	X	Fabio Del Piero (VCS)	39	P	Mustajab Mirza (VCS)	63		José Torres (HSS)
16	X	Charles Delzell (SCI)	40	X	William Monroe (Law)	64	X	Matthew Vangjel (MDA)
17		Michael Desmond (AD)	41	X	Carl Motsenbocker (AG)	65	X	Nan Walker (Coast)
18	X	Rodrigo Diaz (AG)	42	X	Pius Ngandu (HSS)	66	X	Sonja Wiley (BUS)
19	X	Cyndi Dicarlo (HSE)	43	X	Rafael Orozco (HSS)	67	X	Cathy Williams (AG)
20	X	Levent Dirikolu (PBS)	44		Niki Pace (Sea Grant)	68	A	Donghui Zhang (SCI)
21	X	Brooks Ellwood (SCI)	45	X	Megan Papesh (HSS)			
22		Kenny Fasching-Varner (HSE)	46	X	Tracy Quirk (Coast)			
23	X	Gregory Griffin (ENG)	47	X	Suresh Rai (ENG)			
24	X	Kristen Healy (AG)	48	X	Maria Rethelyi (HSS)			

Proxies/Alternates:

Todd Venie for Jeffrey Brooks
Fabio del Piero for Judith Sylvester
Bryan McCann for Chris Barrett
Randy Duron for Donghui Zhang
Carl Motsenbocker for Kristin Stair
Laura Riggs for Mustajab Mirza
Sonja Wiley for Cassandra Chaney
Dottie Vaughn for Stephen Shipman

Guests:

Dr. Judith Schiebout	Chelsie Bickel	Tracy Blanchard	Jonathan Sanders	Gina Costello
Lois Kuyper-Rushing	Tyler Kearney	Angelica Marino	Thomas Glenn	Jane Cassidy
Stacia Haynie	Arend Van Gemmert	Stanley Wilder	R. Vaidyanathan	Victor Castellon

CALL TO ORDER

President Ken McMillin called the meeting to order at 3:00pm.

ATTENDANCE
There was a quorum with 8 alternates/proxies noted.

APPROVAL OF MINUTES
Approval of November 27 Minutes passed with minor corrections to be added later.

PRESIDENT'S REPORT
- Meetings
- Seminars and Forums
    - FS Sponsored Animals in Society, February 26
    - Re-initiation of Dean's seminars, spring semester
    - FS seminars: Savings Options for Retirement, Faculty Governance, Academic Freedom & Free Speech, Sabbaticals, Faculty Mentoring and Associate Professors
    - ALFS Feb. 2
- Updates
    - Volunteers needed
        - Academic Technology Task Force, Greek chapter advisors
    - Lactation rooms, Tiny Tigers
    - Faculty Senate Committees
        - Faculty Adjudication Committee, Courses & Curricula, Admissions, Standards, & Honors, General Education Committee transitioning to Integrative Learning Core, Library Committee, Benefits Committee
- Spring Semester Activities
    - College Policy Committees
    - Election of Executive Committee & FS College Representatives
    - Committee on committee recruitment
    - Salary equity study
    - Reviews of Associate and Assistant Deans
    - Revision of PS-104, 109/PM-35

GUEST SPEAKER, ANGELICA MARINO, GIVING DAY
- April 30, 2019, online at geauxgive.lsu.edu
- Build philanthropy on campus
- 100 social media ambassadors
    - Responsibilities: online training, social media connections, 5 donors, use the toolkit
    - Sign up: Jan 30- Feb 28
- Goal of 1860 donors

Q&A:
- What is the impact? What will the money be used for?
    - Unrestricted funds for each unit

GUEST SPEAKERS, JANE CASSIDY & TYLER KEARNEY, ACADEMIC PROCESS IMPROVEMENT COMMITTEE
- APIC started in 2015, place to lodge complaints dealing with policies, processes and procedures
    - Communication issues and what wasn't working
- Academic and finance committee members
- Process: fill out online form, receipt is acknowledged, subject matter experts questioned, response provided, if applicable

Q&A:
- Do you deal with LSU 360 complaints?
    - No submissions for LSU 360 (can also seek assistance with Faculty Technology Center desk)

GUEST SPEAKER, JONATHAN SANDERS, STUDENT ADVOCACY & ACCOUNTABILITY

- Updates
    - New student code of conduct: amnesty policy, updated hazing & coercive behavior policy, student organization conduct
    - Know the code campaign
- Report 2017-2018
    - Total case load: 2,238—increases in academic misconduct and student of concern
- Processes
    - Report made, meeting with student to defend/explain, outcome—faculty help adjudicate cases
    - Growing issues: GroupMe, Quizlets, and other technology
- LSU Cares
    - Wellness initiative with online reporting system and faculty/staff "red folder"
- Need: faculty to help adjudicate cases, faculty involvement in SAA

Q&A:

- Are TAs adjudicating cases unsupervised? Is a faculty member able to appeal a decision?
    - All grad assistants are supervised
    - No faculty appeals in the process at this time
- What about a case claiming medical advocacy? Has this been effective?
    - Have had some cases, want students calling 911 and getting help, don't know SAA resources
- Who is responding to students in crisis? What is SAA's role?
    - Providing counsel, connecting students with resources and staying connected, following up with those students
- What do you tell faculty that feel they can handle their own accountability classroom issues?
    - Report: may be a pattern of behavior
- Graduate students? LGBTQ+?
    - Graduate student support groups, graduate student representative
    - Will reach out to Spectrum and other groups, expanding opportunities

GUEST SPEAKER, STANLEY WILDER, LSU LIBRARIES

- Unsustainable journal expenditures for libraries: budget percentage from 24% to 48%
- Elsevier journal contract expiring
    - Dollar value of contract is $2 million/year
- Proposal (following model from FSU)
    - Retain subscriptions in Elsevier up to $1 million (~160 titles)
    - Provide expedited delivery of cancelled Elsevier subscriptions (~2 hours)
    - Reinvest money saved into improving collections and services
- Want from the Faculty Senate
    - Resolution in support of proposal
    - STEM faculty input and faculty committee to advise

Q&A:

- Has there been any pushback/retaliation from Elsevier?
    - Lobbying to little or no effect
- Has there been consideration of other open resources?
    - Yes, doesn't impact use compared to ~160 journals
- Will Elsevier allow limited access to some journals?
    - Journal subscriptions are for entire LSU community, used by more than 1 discipline
- Does the library endorse the use of websites like Sci Hub?
    - No. Using a pirated site equals no demand. Advocating for the need for collections at LSU.
- Will this proposal be considered for other depositories as well, like JSTOR?
    - No. Elsevier is an isolated issue.
- Is this only for STEM faculty?
    - No. Elsevier contains mostly STEM related/oriented journals.

OLD BUSINESS

None.

NEW BUSINESS

First Reading of 19-01 Resolution**,** Oversight of Contract Workers and Vendors
Sponsored by Faculty Senate Executive Committee

Whereas Louisiana State University underwent many years of budget shortages, which inhibited the replacement of employees throughout campus,
Whereas the ranks of support staff were diminished along with those of faculty members,
Whereas the workload of staff was shifted or revised with contract workers and vendors hired to maintain necessary university functions,
Whereas LSU has policies that are expected to be followed by contract workers and vendors, particularly, but not exclusionary of tobacco use,
Whereas the blatant disregard of these policies by contract workers and vendors is not only disruptive to the decorum of the university, but also leads staff, faculty members, and students to believe that they also do not need to follow University policies,
Therefore, be it resolved that each contract or work order by the University to an outside vendor or worker specify which University employee is responsible for checking to make sure that the contracted work is completed according to the contract,
Therefore, be it further resolved that the responsible University employee should be present at the time that the work is completed to verify the satisfactory completion of the work,
Therefore, be it further resolved that for contracts of longer than a one-day period, the work must be checked daily by the responsible University employee and/or a designee and a written log of the work progress must be completed each day immediately after the work progress is checked.

Q&A

- Is there currently no oversight?
    - Unsatisfactory answers from F&A
- What is the purpose of this resolution?
    - Implement policies for more efficient use of contract workers and warnings of privatization
- Is the purpose of this resolution for inappropriate behavior by contract workers?
    - Yes, including successful completion of work and to outline responsibilities of oversight
- Do contracts contain a clause for following university policies?
    - Have been told yes by administrators
- Has Staff Senate seen this?
    - No. If it passes into business, it will be sent for consideration

Entering Resolution into Business vote: Unanimously denied.

MOTION TO ADJOURN

Motion made to adjourn the meeting. Seconded and unanimously passed at 5:07pm.