

November 22, 2017

Delta Kappa Epsilon Fraternity
Sent electronically to

Regarding Case Number: 2017009102

Dear Delta Kappa Epsilon,

As a result of the outcome below, the Interim Suspension of Activities for your organization has been lifted.

Based on the information presented and discussed, the Zeta Zeta chapter of Delta Kappa Epsilon Fraternity accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically behavior that resulted in endangering another student. As a result, your chapter has submitted the Chapter Enhancement Plan, to meet the requirements of the partnership process with Greek Life and Student Advocacy & Accountability:

LETTER OF REPRIMAND - EFFECTIVE through December 31, 2018

As a result of the incident that occurred on August 17, 2017, where a student, and non-DKE member, was pushed down the stairs by an alumnus of Delta Kappa Epsilon Fraternity, the following will occur:

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the <u>online reporting form</u>.

Organization Letter of Reprimand

This accountability status will be effective November 22, 2017 through December 31, 2018. During this time, the organization will not forfeit any privileges.

With respect to the information listed above, the following additional sanctions/stipulations apply:

- 1. All active members who wish to continue as part of the Zeta-Zeta chapter are required to sign the FERPA Release as part of their Zeta-Zeta contract. This will be repeated every fall.
- 2. Any member whose status changes from active to inactive or is in bad standing (any chapter violation, failed drug test, academic/criminal violations) is not permitted on the DKE house premises or at any DKE function.
- 3. The Chapter Judicial Board (CJB is made up off active members and alumni who hold the following positions: Chapter Advisor, Alumni President, Chapter President, Chapter Vice-President, Chapter Treasurer, Chapter New Member Educator) is required to make a list of inactive members who are not allowed on the DKE house premises.
- 4. The list of inactive members who are not allowed on the premises will be posted next to the phone which is located at the foot of the stairs.
- 5. All active members are required to abide by and enforce the list posted by the CJB.
- 6. The CJB will approve all alumni present for recruitment activities.

- 7. All active members are required to abide by and enforce the inactive list not only on the DKE house premises but also at any DKE function.
- 8. DKE functions and house events will be required to have a list containing names of members and their guests who are allowed to attend the event. The list will be enforced by any such party that is providing security/monitoring entrance for the event. Active members will be ultimately responsible for ensuring that anyone who is not on the required list does not gain entry to the event.
- 9. Any active member(s) who fails to comply with the policies and/or procedures as stated above will receive a Chapter violation.
- 10. Any active member(s) who receive a Chapter violation will be placed under probation pending CJB review
- 11. Multiple violations of any policy or procedure, as stated above, by an active member(s) will result in suspension or expulsion of chapter membership.
- 12. The CJB holds the right to add any policy or procedure to address any issue that may arise in future circumstances that is not covered in the current enhancement plan.
- 13. During recruitment, social events, tailgates, etc, where non-DKE's are present, the closing and locking of the chapter room is mandatory. No members shall be able to occupy the chapter room.

The Enhancement Plan and Accountability Outcome will be kept on file in Student Advocacy & Accountability within the Office of the Dean of Students. The signed copy will also be shared with all relevant LSU and headquarters staff.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Jonathan Lander

Jonathan Sanders

Associate Dean of Students & Director of SAA

CC: Dr. Mari Fuentes-Martin, Associate Vice President and Dean of Students

Dr. Kurt Keppler, Vice President for Student Affairs

Chelsie Bickel, Assistant Director, SAA

Delta Kappa Epsilon Chapter Advisor

Delta Kappa Epsilon House Corporation President

Bart Thompson, LSU Police Department

Delta Kappa Epsilon Executive Director

Laurie Braden, Executive Director, University Recreation