

November 10, 2022

Acacia Fraternity
Sent electronically to

Regarding Case Number: 2022099502

Dear Acacia.

Based on the information presented and discussed, your organization, Acacia Fraternity, accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically:

10.2 Disorderly Conduct -- Responsible

10.2 Endangerment -- Responsible

As a result of the incidents that occurred on September 6, 2022 and September 17, 2022, where Acacia Fraternity and its members were involved in a physical altercation with another Fraternity and a physical altercation in Tiger Stadium, Acacia has submitted an Enhancement Plan. This will meet the requirements of the partnership process with Student Advocacy & Accountability:

Organization Warning

This accountability status will be effective November 10, 2022 through December 31, 2023. During this time, the organization may forfeit privileges as outlined below. The warning could be reflected on the Student Organization Scorecard.

With respect to the information listed above, the following additional outcomes apply:

- 1. Acacia leadership will read this letter in its entirety to the chapter with their advisor present by December 5, 2022. The chapter will provide proof of at least 80% attendance to SAA by December 5, 2022.
- 2. Acacia will host a speaker from their national headquarters on de-escalation techniques by December 5, 2022. The chapter will provide proof of at least 80% attendance to SAA by December 5, 2022.
- 3. Acacia will host a speaker to discuss the merits and importance of brotherhood, and the importance of holding one another accountable by December 5, 2022. The chapter will provide proof of at least 80% attendance to SAA by December 5, 2022.
- 4. Acacia will review and revise any necessary pieces of their membership contract in an effort to prevent future incidents. Proof of this revision will be submitted to SAA by January 15, 2022.
- 5. Acacia will review and revise their judicial process, including creating an accountability plan approved

by the National Headquarters. Proof of these revisions will be submitted to SAA by January 15, 2022. 6. Acacia will host a bystander intervention training for the chapter by February 15, 2022. The chapter will provide proof of at least 80% attendance to SAA by February 15, 2022.

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the online reporting form or via email to

The Enhancement Plan and Accountability Outcome will be kept on file in Student Advocacy & Accountability. The Enhancement Plan will also be shared with all relevant LSU and headquarters staff.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,

Alex Maxwell

Case Manager, Student Advocacy & Accountability

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CC: Chapter President
Chapter President-Elect
Chapter Advisor
Acacia, Director of Chapter Development

Dr. Brandon Common, Associate Vice President & Dean of Students

Dr. Jonathan Sanders, Associate Dean of Students and Director, Student Advocacy & Accountability Kyrsti Wyatt, Assistant Director & Senior Case Manager, Student Advocacy & Accountability Shawnna Eberhard-Smith, Director of Greek Life