



Theta Xi Fraternity Alpha Alpha Chapter Membership Agreement

The following agreement is between _____, and the renowned Alpha Alpha Chapter of Theta Xi Fraternity at Louisiana State University ("Alpha Alpha") as an adult citizen and explicitly responsible for any and all actions of my own throughout my time at LSU as long as I am an undergraduate member which will continue until I graduate, become an alumni, resign from the chapter, or get released from the chapter. I agree without reservation to the following:

MEMBERSHIP

1. I will fully participate as a Member of Alpha Alpha. This includes paying dues on time, attending weekly meetings and participating in Official Chapter Functions (OCF).
 - A. Current semester dues includes a meal plan as well as social, philanthropic, and educational activities.
 - B. Official Chapter Functions means any function planned, sanctioned and/or sponsored by Alpha Alpha.
2. I agree to participate in any OCF and I acknowledge that failure to participate in any OCF could result in monetary fines or other penalties.
3. I agree to allow Alpha Alpha's Chapter Advisor to review my university grades.
4. If I desire to terminate my membership or transfer to inactive status at any time, I will provide Alpha Alpha's Director of Operations with written notice of such before the semester billing deadline. I acknowledge that my failure to notify Alpha Alpha's Director of Operations of my desire to terminate my membership or transfer to inactive status before the semester billing deadline may result in me being charged for the entire semester's dues.
5. I have not been interdicted, declared incompetent or mentally unfit.
6. I shall indemnify and hold harmless Theta Xi Fraternity, the Alpha Alpha Chapter, and Theta Xi Association, Inc. from any and all losses or harm that may result from my membership in Theta Xi Fraternity or my participation in any OCF whether such losses or harm occurred in the past or occurs in the future.
7. I shall exhaust all administrative and legal remedies available to me before pursuing any claim against Theta Xi Fraternity, the Alpha Alpha Chapter or Theta Xi Association, Inc.

8. **I acknowledge that I have received and read the Theta Xi Constitution and Bylaws, the Alpha Alpha Chapter Bylaws, the Alpha Alpha Code of Conduct, and the Alpha Alpha Policy Position Statements.**

CONDUCT

I acknowledge that my behavior from this point forward reflects my fraternity, its members and alumni.

9. **I shall obey all rules and policies of Theta Xi fraternity, the Alpha Alpha Chapter, and Louisiana State University. I shall also abide by all state, federal and local laws.**

10. I shall NEVER bring anything illegal onto Alpha Alpha property or to any OCF.

11. I shall report to the Policy Board Chairman, Policy Board, Chapter President, Chapter Officers, or Alumni Advisory Board any activity that I feel is in violation of any Theta Xi, Alpha Alpha, and/or Louisiana State University rule or policy.

12. I shall report to the Policy Board Chairman, Policy Board, Chapter President, Chapter Officers, or Alumni Advisory Board any activity that I feel is in violation of any state, federal or local law.

13. I acknowledge that I have read and understand Addendum 1 Code of Conduct, Addendum 2 Theta Xi Policy Statements and Addendum 3 Theta Xi Risk Management Policy.

I acknowledge that violations of the above could result in my **immediate release** from Alpha Alpha. In addition, I acknowledge that I am responsible for adhering to the covenants of this agreement as long as I am a new member or active of Alpha Alpha.

SEPARATION AGREEMENT (Applicable only during New Member period)

14. I acknowledge as a New Member of the Theta Xi fraternity, that I can be released from the New Member Program at any time.

15. I acknowledge that I have the option to resign my New Member status with Theta Xi at anytime without penalty or repercussion.

Signature

Date: _____

ADDENDUM 1

CODE OF CONDUCT

The members of the Alpha Alpha Chapter of Theta Xi Fraternity strive to create an environment of fellowship, friendship, learning, sharing, pride, achievement, and positive development of each member. We have a proud tradition of quality membership, and our ability as a fraternity to reach that goal depends upon the standards, values and dedication of our individual members. Each member must guard the honor and privilege of his Theta Xi membership, and accept accountability for his decisions, behavior, and obligations.

To that end the Alpha Alpha Chapter of Theta Xi embraces this Code of Conduct and the Policy Board Position Statements and holds its members accountable for the following:

1. Laws, Rules, and Policies. Theta Xi members will abide by federal, state, and local laws, as well as the standing rules, policies, standards and bylaws of Theta Xi Fraternity, the Alpha Alpha Chapter, and LSU.

2. Moral Conduct. Theta Xi expects a brother to have personal standards, which command self-respect, and conduct himself so that he is a credit to his brothers and to his Fraternity. Personal pride, integrity, honesty, and respect should govern the attitude, appearance, language, manners, and conduct of each Theta Xi member.

3. Confidentiality. Theta Xi is a secret society. Loyalty to Theta Xi, its ideals, its principles, and the brothers, is expected of each member. Theta Xi ritual and fraternity business are private and belong only to members; accordingly, members will not communicate ritual or fraternity business to non-members.

4. Scholarship. Theta Xi expects that each member will be committed to high academic standards and will exemplify that commitment through classroom attendance and performance. All members are expected provide the Scholarship Chair with their grades each term, and seek help when needed.

5. Finance. Each member shall promptly meet his financial obligations to the Chapter.

6. Wellness. Wellness is a state of optimum health and well-being, achieved through the active pursuit of good health and the removal of barriers to healthy living. Theta Xi is committed to the enhancement of well-being through the promotion of physical, mental, and social development. We expect members to take personal responsibility for their health by developing understandings, attitudes, and practices, which contribute to positive lifestyles.

7. Alcohol. The use of alcohol is a personal choice for those of legal drinking age. Each member is expected to make responsible choices regarding alcohol. Misuse or abuse of alcohol reflects unfavorably on Theta Xi and the Greek system, and has the potential for serious health risks.

All members of Theta Xi will abide by federal, state and local laws as well as Theta Xi Risk Management Policy, and Louisiana State University policy regarding the use of alcohol.

8. Hazing. Theta Xi Fraternity promotes fellowship and brotherhood among its members and practices positive educational programming. Hazing in no way achieves this goal. Theta Xi does not segregate associate members from initiated members without a constructive purpose in mind.

No Chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as: *any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include, but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any such activities carried on outside or inside of the confines of the Chapter house; wearing of public apparel which is conspicuous and not normally in good taste; any type of personal servitude; engaging in public stunts and buffoonery; morally degrading or humiliating games or activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the education institution, or applicable state law.*

9. Illegal Drugs. Theta Xi members will not use, possess, or traffic in illegal drugs, nor will they misuse prescription drugs. Any individual using and/or possessing illegal drugs on the fraternity property or during Chapter events will not be allowed to return to fraternity property.

10. Sexual Harassment. College men should have a position of influence in the direction and achievements of the university community, and activities should promote self-worth, human dignity and a positive Greek image.

The fraternity will not tolerate or condone sexually abusive behavior by its members, whether physical, mental or emotional. This is to include any actions, which are demeaning to women or men including, but not limited to date rape, gang rape, or verbal harassment.

11. Fraternity House. Theta Xi Association, Inc. (House Corp) owns and maintains the fraternity house for the benefit of all members. As the official residence of the Chapter a positive reflection of Theta Xi standards is to be conveyed at all times.

Any member(s) responsible for damage and/or misuse of fraternity property will be held personally responsible and liable for the cost of repairs.

12. Enforcement of the Code of Conduct and Policy Positions. Any member found to be in violation of this Code of Conduct and/or specific Policy Positions is subject to disciplinary measures or membership suspension as provided in the Bylaws of Theta Xi Fraternity. The procedure for handling an infraction of the Code of Conduct and Policy Positions is the responsibility of the Policy Board.

In addition to the conduct defined in this Code of Conduct, any action by a member, which adversely affects Theta Xi, himself, or any other member is specifically prohibited, and the member is subject to the same procedural provisions as are those members whose conduct is specifically addressed herein.

ADDENDUM 2

POLICY BOARD POSITION STATEMENTS

High Risk Behavior

Fighting: \$100 fine with ensuing investigation, and subject to Policy Board disciplinary action.

Drunk in Public (obnoxiously drunk):

First offense: stay sober for two social events and DD.

Second Offense: miss your next major social event (TX Hex; Semi Formal; Formal; Shipwrecked; St. Patrick's Day).

Third Offense: 120-day Suspension, up to Permanent Suspension

Damage of Property

The member(s) responsible for damage to fraternity property will be held personally responsible and liable for all cost of repairs.

Each Occurrence: Fix it as soon as reasonably possible. If not and fraternity handles the repairs, member pay for it (2x the price), and it goes on fee bill. If damage requires to be fixed by a professional, member pays and completed as soon as reasonably possible; if fraternity handles member pays 2x the cost.

Drug Related Incident

First offense: 30-day Social Probation and include miss next major social event if not in initial 30-day period. (TX Hex; Semi Formal; Formal; Shipwrecked; St. Patrick's Day)

Second Offense: 120-day Suspension, up to Permanent Suspension

The possession and/or use of any kind of illegal drugs on the fraternity property or a fraternity sponsored event is absolutely forbidden and member will not be allowed to return to fraternity property. For Fraternity House Residents, any drug related offense requires move out within 48 hours.

Members who knowingly use Controlled Class I-IV Substance Drugs that have felony implications will be confidentially called by either Policy Board and/or Housing Corp Executive Board to explain their desire to remain a member and may be subject to additional disciplinary actions.

Hazing and Pre-initiation Activities

Any violation of Theta Xi Fraternity's position on Hazing and unconstructive Pre-Initiation activities will subject that member(s) to immediate disciplinary action.

Violations of Code of Conduct and Policy Statements:

An **Incident Report** with follow-up if necessary must be filed with the Core Leaders of the Chapter, Chapter President, and Core Leaders of the Housing Corp. by Policy Board within 24 hours of a known incident. Failure to do so subjects the entire Chapter to immediate disciplinary action.

All members are subject to Policy Board disciplinary actions; with House Corporation oversight.

Three strikes of any combination of stated infractions and the Policy Board is required to recommend Permanent Suspension which requires Chapter vote.

The stated Position Statements should be viewed as guidelines and based on the specific circumstances of an incident; disciplinary action may be more severe.

THETA XI FRATERNITY RISK MANAGEMENT POLICY

The Risk Management Policy of Theta Xi Fraternity includes the provisions which follow, and shall apply to all entities and all levels of the Fraternity.

ALCOHOL AND DRUGS

The possession, sale, use and/or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, during an official fraternity event, or in any situation sponsored or endorsed by the chapter, or at any event that an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.

No alcoholic beverages may be purchased through the chapter treasury nor may the purchase of it for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. The purchase or use of bulk quantity or common sources of such alcoholic beverages, e.g., kegs or cases, is prohibited.

OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.

No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under the legal "drinking age").

The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter property or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly forbidden.

No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.

No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.

All rush activities associated with any chapter will be a DRY rush function.

No member shall permit, tolerate, encourage, or participate in "drinking games."

No alcohol shall be present at any pledge/associate member/novice program, activity or ritual of the chapter.

HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as: "any action taken or situation created, intentionally,

whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include, but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games or activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the education institution, or applicable state law".

SEXUAL ABUSE

The fraternity will not tolerate or condone any form of sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, which are demeaning to women or men including, but not limited to date rape, gang rape, or verbal harassment.

FIGHTING AND VIOLENT BEHAVIOR

The Fraternity will not tolerate or condone any form of physically abusive or violent behavior on the part of any of its members. Any act which is intended to physically injure another person is expressly forbidden.

FIRE, HEALTH AND SAFETY

All chapter houses should meet all local fire and health codes and standards.

All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.

All chapters should comply with engineering recommendations as required by the insurance company.

The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house are expressly forbidden.

EDUCATION

Theta Xi shall annually educate its undergraduate and alumni about this Risk Management Policy.

