

ANNUAL REPORT 2017-2018



LOUISIANA STATE UNIVERSITY

Greek Life

President's Greek Life Implementation Committee Report

The following is a summary of action items as a result of the Greek Life Task Force and the Implementation Committee effective July 16, 2018. A full report can be found at <https://www.lsu.edu/greek-life-taskforce/files/presidents-greek-life-implementation-committee-report.pdf>

- Creation of a University Oversight Committee for Greek Life that meets annually to ensure compliance.
- Creation of a University Greek Alumni Advisory Committee for Greek Life that meets at least 4 times a year.
- Teach chapter leadership how to create a membership contract that includes following local, national, university policies and state laws to include communication of the process of accountability and outcomes of violations of the contract. The contract is available on the chapter's page on the Greek Life Website so that members and others can review expectations prior to joining.
- Teach chapters how to create a judicial program to include a chairman, a committee, a process and train them on how to hold members accountable using the membership contract.
- Teach chapters how to create a new member plan/intake process, approved by the university, supervised by an advisor, which ensures proper activities that chapters will be held responsible for adhering to and limiting IFC chapters to 8 week program.
- Require chapter bylaws/codes/constitution to include language that holds members and the chapter accountable for a
 - Drug- free housing policy
 - No alcohol during recruitment/intake and new member activities and meetings
 - No hard alcohol, 15% (ABV) at any chapter activities on and off campus
 - Require at least 3 local alumni to serve as advisors.
- Require that the primary advisor and president are taking responsibility for educating members on all policies.
- University Alcohol policy now requires more safety measures at fraternity parties to include:
 - 3 guests to 1 member on campus, or fire marshal capacity, whichever is smaller
 - no hard alcohol, 15 % ABV, on or off campus
 - notification of off campus events at least 10 days before the event for fraternities and sororities
- Scorecard on Greek Life website to ensure transparency of conduct status to constituents.
- Amnesty policy to encourage students to assist those in need and/or potential violations of University policy. Housing Policy that requires a high level of safety to include greater accountability for code and policy adherence: fire, food, life safety, HVAC, property and liability insurance, official contact for a Louisiana Incorporated house corporation, members living in the house, security in the house, qualified and consistent supervision of on-sight adult (house director), university education and training for house directors, back ground checks of all employees, establishes the houses as a No fire arms zone, ensures proper maintenance, upkeep, and pre-approved plans for renovation.
- Establishment of a university housing committee that will regularly review the housing policy and status of each chapter regarding adherence.
- Revision of the Code of Student Conduct defining hazing which includes that a student cannot admit wanting to be hazed as a defense and addition of the word 'cohesion' which adds harassment, personal servitude, bullying.

Vision

Greek Life strives to develop a community that enables individuals to achieve the highest standards of personal integrity and civic engagement for leadership in a global society.

Mission

Greek Life transforms lives by supporting and facilitating opportunities and experiences within the Greek community to discover, engage, and learn while fostering an environment for peer accountability based on fraternal values.

Greek Membership

The Greek community added **1,696 new members** during the 2017-2018 academic year for a total of **5,099** fraternity and sorority members, constituting **21.97%** percent of the undergraduate population at LSU. 28.43% of LSU's female undergraduates are members of sororities, and 14.92% of LSU's male undergraduates are members of fraternities. These students, through their fraternity and sorority chapters, achieved an overall GPA of **3.160** with all undergraduate grade point average standing at 2.956 in the Fall 2017 semester. In the Spring 2018 semester, Greek students achieved an overall GPA of **3.195** with the all undergraduate grade point average standing at 2.984.

The Interfraternity Council hosted 19 chapters, the Panhellenic Council hosted 14 chapters and the National Pan-Hellenic Council hosted 5 chapters, for a total of **38 chapters** hosted on LSU's campus.

Leadership Development

Tri-Council 2018 included training for the three council executive board officers (**24 students**) prior to the beginning of the Spring semester. Orientation, skill development, leadership training and team building made up the two day training facilitated by the Greek Life staff. Three days later, the staff, executive board officers and members of the Greek Leadership institute held the 2 day Tri Council Retreat for all chapter presidents and delegates for training, leadership development and team building. This consisted of **109 student leaders** in St. Francisville, LA.

Newly elected chapter officers attended New Chapter Officer Risk Management Training to include policy and procedure education presented by University faculty and staff in January for **200 new officers**. Topics included new member education, peer accountability, risk management, harm reduction and policy education. New chapter officers also attended an Event Registration and Tigerlink training in January facilitated by Greek Life. Topics included the event registration process using Tigerlink and Fundraising policy and procedures.

The Greek Life Office facilitated monthly chapter presidents' cabinet meetings, as well as a chapter advisor meeting each semester, integrated risk management education, forums for community-related issues and many more topics for discussion for the LSU Greek Community. This included **42 student presidents** and staff.

During the 2017 -2018 academic year, the Greek Leadership Institute (GLI) designed, presented and facilitated the following two-hour workshops: *Geaux 4.0*, *Great to Be Greek*, *New President/New Member Educators Work- shop*, *Stress Management*, *Let's Get Real*, *Creating Positive Change*, *Being an Effective Greek Leader*, *Tri-Council Leadership Retreat* and *EMPOWER*, reaching more than **400 students**.

EMPOWER, an underclassmen leadership retreat, was held at Camp Abby Retreat Center, March 9-11, 2018, with **127** freshmen and sophomore **rising leaders** trained by **26 upperclassmen facilitators**. The curriculum was based on basic leadership fundamentals and facilitated by facilitators trained by GLI.

Three NPHC officers attended the Association of Fraternity Leadership and Values in Indianapolis, Indiana from February 8-11, 2018. Seven IFC officers attended the Southeastern Interfraternity Conference held in Atlanta, GA February 15-18, 2018. A group of 13 PHC women, including PHC directors and PHC executive officers attended the Coalition for Collegiate Women's Leadership Conference in Atlanta, GA, February 1-4, 2018.

Presidents Leadership Class

Greek Life offered a three hour class credited Leadership Class, HRE 4809 in Spring 2018. In its second year, this class was open to all chapter presidents. 18 chapter presidents and two council presidents took advantage of this great leadership development opportunity taught by Teresia Greer, Associate Director, Greek Life

Risk Management/ Title IX Education

We're Committed Workshop

On February 21-22 2018, three educational workshops were held on dating violence. Teresia Greer, John Keith, and Beth Newell facilitated the sessions for PHC, NPHC and IFC. Three to five chapter exec board members attended for a total of more than 250 students.

PHC Risk Management Workshop for Potential New Members

The Panhellenic Council sponsored two risk management workshops focusing on responsible behavior and alcohol education presented by Dr. Lori Hart in two different sessions. One was presented to current members prior to the fall semester and the other to new members prior to class beginning. More than 3,000 PHC members attended.

Alcohol, Drugs, Sexual Assault and Hazing Policy Workshops

In fall 2017, PHC and IFC new members attended a New Member Symposium where Policy Statement 78 (*Alcohol*) and 108 (*Hazing*) were presented and discussed. NPHC potential members were educated on these two topics in their perspective interest meetings. The Greek Life staff presented Policy Statement 78, 108, and 73 to Greek chapter members in their chapter meetings providing application and discussion opportunities. By September 30, 2017, more than 5,000 Greek students were educated on these important LSU policies.

Hazing Prevention Campaign

In September 2017 Greek Life supported National Hazing Prevention Week.

- Greek Life staff met with the Residential Life staff to educate them on the specifics and signs of possible hazing of new members.
- Parents of new members in the IFC community received welcome/educational letters providing specifics on the dangers of hazing as well as signs of hazing.
- Greek Life sponsored a full-page ad educating the LSU community on hazing in the *Daily Reveille*

- GLI sponsored a roundtable for chapter presidents and new member educators/membership on the dangers of hazing.
- Campus computers displayed Hazing Prevention educational message as the desktop image.

University Departments Collaboration

Throughout the academic year, Greek Life organized, promoted and encouraged students throughout the LSU Greek Community to engage in the many opportunities offered across campus to enhance their under-graduate experience. They are as follows:

- The staff consistently works with the following offices to either provide service, support or consultation for Greek organizations: Student Advocacy and Accountability, Vice President of Student Affairs, Athletic Department, Residential Life, Honor's College, LSUPD, Dining, Parking and Transportation Services, Facility Services, Division Assessment Committee, Disabilities, Office of Multicultural Affairs, LSU Foundation, Campus Life, First Year Experience, Center for Academic Success, Wellness Center, Presidents Office, Finance and Administrative Services, Office of Equity, Diversity and Community Outreach, Emergency Operations Center, Risk Management, Strategic Communications, Experience LSU, Parent and Family Programs, STRIPES, Office of the Dean of Students, LSU Student Union, UREC and Admissions.
- Seven (7) chapter housing projects were approved through Facility Services.

Greek Board of Directors Highlights

Under the advisement of the Greek Life staff, the Greek Board of Directors (GBOD) planned and executed many events and efforts during the 2017-2018 academic year.

In March, 127 Greek students participated in the annual **EMPOWER** Leadership Retreat. Led by 26 small group facilitators, first and second year Greek students had the opportunity to learn more about the history and culture of the Greek community at LSU as well as how they can maximize their opportunities to become student leaders within the Greek community.

GBOD organized its annual all-Greek philanthropic effort for **Greek Week 2018**. In the fall, GBOD **Fund-raising committee members** coordinated efforts to raise money for this project through chapter hosted letter writing parties. After spending the Fall semester raising **\$98,082** to fund the project through letter writing and corporate sponsorships, 800 Greek students came together to build two Habitat for Humanity homes for the Bailey family and the White family from April 7-14, 2018. The GBOD funded homes were presented to the families on the afternoon of Saturday, April 14, 2018.

Songfest was hosted on April 22, 2018 in the PMAC. This year 29 chapters were randomly paired to create 12 ensemble groups. Each group performed a choreographed dance routine for five judges. The judges' scores were combined with three bonus point opportunities: Ticket sales, a banner competition and a social media contest. The highest point totals determined the first, second, and third place winners.

Public relations included participation by IFC, PHC, NPHC and the Greek Life office in the Spring Invitational, Preview LSU, Step Up or Step Aside Show and summer orientation sessions. The GBOD Facebook page and Twitter accounts shared information with students about GBOD,

Greek sponsored programs and individual chapter accomplishments.

Greek Life Office Highlights

Greek Excellence Fund and Greek Gala

Under the leadership of the Greek Excellence Fund Alumni Board of Directors and Greek Life Staff, the 14th annual Greek Excellence Gala was held on March 2, 2018. The event raised \$6,004.59 in donations to the Greek Excellence Fund while recognizing 26 outstanding alumni. More than 250 Greek alumni joined in celebrating 151 years of Greek life on campus.

Greek Tiger, Incoming Student Greek Resource Guide

The 2018 *Greek Tiger* was mailed to more than **5,000 incoming students** to the University as a means of educating families and their LSU students on the recruitment and intake process as well as highlights of each chapter.

Chapter Advisors Training

Chapter Advisor Trainings were held on June 1, 3 and 4, 2018. This training outlined campus policy changes, tips on advising college students and keys to a successful chapter advisory board. **Forty four** advisors participated.

NPHC/PHC Step Up or Step Aside Show

Members of the PHC and NPHC community participated in the 9th Annual *Step Up or Step Aside* show on October 27, 2017 with more than **2,500** in attendance. NPHC fraternities and sororities were paired with PHC sororities to make **12 participating teams**. NPHC groups taught PHC groups the history of stepping and helped teams prepare for the step show competition.

Goals

Goal One: Cultivate an environment that supports persistence, retention, and graduation.

Provide NPHC New Members with a retreat to:

- promote community amongst the new members;
- create awareness of leadership and engagement opportunities that exist outside of their chapter;
- assist them in making informed, educated decisions about their Greek experience;
- encourage new members to be an active participant in shaping that experience;
- create awareness of campus and Greek Life resources to assist them academically.

Assessment: Through Campus Labs, participants will be surveyed to determine achievement of learning outcomes. The results of the Pre-Test/Post-Test concluded that the NPHC New Member Orientation was effective in training our newly initiated NPHC members and providing leadership development and increases the awareness of Greek Life, its functions, and resources available to members. It is recommended that the Greek Life staff use the results from the 2017-2018 assessment to further develop the program for next year.

Goals continued

Goal Two: Develop global citizens that demonstrate cultural competence and inclusion.

Provide Greek Life Tri Council Leadership Retreat 2018 for participants to:

- gain a better understanding of the function of the LSU Greek Life office,
- gain a better understanding of the culture of Greek life at LSU,
- Cross Council Education and Relationships,
- Diversity and Inclusion,
- Safety,
- Leadership,
- Self-Understanding.

Assessment: Through Campus Labs, participants were surveyed to determine achievement of learning outcomes. The results of the Pre-Test/Post-Test concluded that the Tri-Council Leadership Retreat was effective in training our Council Officers and providing leadership development and training to our Chapter Presidents, Council Delegates and Council Officers.

Goal Three: Innovate for the continuous improvement of personnel, processes, programs, facilities, and services.

1. Participate in the Fraternity Sorority Experience Survey to assess student satisfaction, engagement, safety, quality of education and learning. Data will be utilized to assess the satisfaction of the fraternity/sorority experience at LSU in comparison to other universities.
2. Provide academic support through the Collaborative Learning Space to unhoused Greek students.

Assessment: Through sign in sheets, users of the Colab space by chapter were benchmarked against itself on grades in the last academic year. Based on the results of the survey, it appears that students were sufficiently satisfied with the resources provided by the Collab Space.

Goal Four: Promote wellbeing (resilience, safety, wellness, personal development, etc.) in the campus community.

1. Increase education throughout the Greek community on alcohol, hazing, drugs and sexual assault to increase awareness, resources and reporting.

Through a more comprehensive, longitudinal curriculum, Greek new members will be provided a progressive education on risk management and risky behaviors to assist them in making good choices. See Risk Management Education.

Goal Five: Provide experiences for students to develop into engaged and productive leaders.

1. Expand upon the Greek Presidents credited class and additional gatherings, to include additional education and experiences in the area of risk management.

As a result of the findings of the Greek Life Task Force, the Greek Life office staff will assess and determine appropriate topics and methods in education and trainings of Greek leaders in the area of risk management.

Educational experiences to include TigerBITes was presented to every fraternity and sorority member in Fall, 2018. In addition, "Good to Great" Leadership Workshop for rising leaders was facilitated in September, 2018. Sixty students attended.

Summary of Risk Management

Program: Tri-Council Retreat, January

Greek Life staff with the Greek Leadership Institute (GLI) members conduct an intensive two-day overnight retreat/ training for all incoming chapter presidents, council delegates, and council officers.

Topics include risk management training, diversity and inclusion, leadership development, team building and community building. Total Number of Students: 110

Evaluation/Assessment of Program: 2014-2018 Campus Labs survey to participants one week after Tri Council re-treat to determine knowledge gained to include officer resources, leadership, inclusion, diversity, alcohol, hazing prevention and sexual assault prevention policies.

Program: HRE 4809- Greek Leadership Presidents Class

Frequency: Annually since 2017 **When:** Spring Semester

What/How: Associate director of Greek leadership and training teaches a 3-hour credit class for Greek presidents who enroll in HRE 4809. Enrollment is optional but encouraged.

Topics include risk management policies from the Office of Risk Management, LSU Code of Conduct from Student Advocacy and Accountability, and Mental Health Services. Other leadership development topics include personality assessment, inclusion, and identity, to name a few.

Total number of students: 19

Program: Greek Chapter Officer Training/Workshop

Frequency: Annually since 2005 **When:** January

What/How: Greek Life staff and other University staff provide leadership, networking, education, and training for incoming IFC, PHC, NPHC chapter officers at the beginning their term in January. Officers in attendance: Presidents, Standards/Judicial chairmen, Social/Risk Management Chairmen, New Member Educators, Philanthropy/Fundraising Chairmen

Topics covered include:

Presidents: PS 78,108, 63, 52 and added in 2014, PM 73, Tigerlink Training, Greek Life Office Policies

Social/Risk Management Chairmen: PS 78 and 108 and Responsible Social event planning, Tigerlink Training, New Member Educators: PS 78, 108 and New Member education programs and pitfalls.

Judicial/Standards Chairmen: Judicial Board structure, Due Process, Partnership Process

Philanthropy/Fundraising Chairmen: Fundraising Policies, Tigerlink Training, Greek Life Office Policies

Total Number of Students: 160

Evaluation/Assessment of Program: 2011 & 2018 Campus Labs survey to chapter officers one week after the training to determine whether participants gained a better understanding of topics presented to include Greek Life Office Policies, PS 78, PS 108, Fundraising Policy and LSU Code of Conduct.

Program: Incoming/Outgoing PHC Sorority Chapter Presidents and Advisor Dinner

Frequency Annually since 2004 **When:** January/February

What/How: Greek Life staff hosts a dinner for incoming/outgoing PHC sorority presidents/advisors in order to provide a space to discuss common issues, share tips and feedback, emphasize the importance of working together. Risk management issues are discussed, but not limited to exchanges, bus loading, senior nights out, chapter nights out, motivation of members, etc.

Total Number of Students: 24 students/12 advisors

Program: Sexual Misconduct (PM-73) Policy Training (*We're Committed*)

Frequency: Annually since 2015 **When:** February

What/How: Greek Life staff trains chapter executive board members on PM-73 and the application of PM-73 in the Greek community. A specific theme is selected based on the trends from accountability reports/council culture.

Total Number of Students: 110

Evaluation/Assessment of Program: Spring 2018 feedback submitted by the chapter presidents enrolled in HRE 4809.

Program: PHC Sophomore Chapter Convocation

Frequency: Annually for 20+ years **When:** August

What/How: The Panhellenic Council hosts a chapter convocation for Sophomore sorority women prior to the start of formal recruitment. Topics include new member education expectations and social responsibilities as they pertain to new members.

Total Number of Students: 2,000+

Program: PHC New Member Convocation

Frequency: Annually since 2009 **When:** Day after PHC Bid Day

What/How: Dr. Lori Hart addresses all PHC new members who participated in formal recruitment on risk management as a new member to include alcohol education.

Total Number of Students: 1100

Evaluation/Assessment of Program: Focus Group of New members from each chapter after the session.

Program: IFC New Member Convocation

Frequency: Annually since 2015 **When:** Day before IFC Bid Day

What/How: Dr. Lori Hart addresses all IFC new members who participated in formal recruitment on risk management as a new member to include alcohol, hazing prevention, drug, sexual assault prevention education. Greek Life staff presents policy information.

Total Number of Students: 500

Program: Alcohol, Hazing prevention, Drug, Sexual Misconduct and Bystander Intervention Risk Management Training

Frequency: Annually since 2007 **When:** Sept/Oct.

What/How: A Greek Life staff member visits each chapter at their chapter meeting (2007-2014 and again in 2017. 2015-2016 was presented in the Theatre to all actives and new members) and presents a 45-minute workshop on PS 78/108/63/PM 73. This presentation is mandatory for all chapter members and new members of the IFC, PHC and NPHC communities.

Total Number of Students: All Greek students

Greek Life Assessment

The Greek Life staff chose four areas to assess during the 2017-2018 academic school year.

EMPOWER:

EMPOWER weekend is a two day leadership retreat for new Greek members in the LSU Greek community. This weekend not only serves to develop skills for tomorrow's Greek leaders, but also to educate these students on the history and culture of the respective Greek councils, chapters on campus, leadership opportunities and personal development using Gallup Strengthsquest.

A pre-test survey was sent via Campus Labs prior to Phase I to 140 registered participants with the objective to assess the participants knowledge of the three learning outcomes. Out of the 140 registered participants, 47 responded: Panhellenic Council– 37, Interfraternity Council– 8, and National Pan-Hellenic Council– 2.

An identical post-test was sent following the EMPOWER weekend to the 139 participants who attended EMPOWER. Out of the 139, 66 responded. Council representation is distributed as follows: Panhellenic Council – 46, Inter-fraternity Council – 20, National Pan-Hellenic Council – 0.

As a result of Phase 1 and EMPOWER weekend, the learning outcomes to increase knowledge of the three Councils and GBOD, increase knowledge of how to get involved in the Greek community and/or their own chapter, and understand the value of the undergraduate Greek experience were attained. Compared to the assessment results over the past seven years, the percentage of students who indicated at least extremely knowledgeable or very knowledgeable increased for IFC, PHC, NPHC from the previous year. In addition, the value of the undergraduate Greek experience and How to Get Involved increased.

The Student Success Outcomes for the 2017-2018 EMPOWER Assessment were knowledge acquisition, interpersonal/intrapersonal competence, and citizenship and social responsibility. Through this assessment it is confirmed that the Student Success Outcomes were also met. Knowledge acquisition can be confirmed by the pre and post-test regarding how much knowledge was gained. The interpersonal/intrapersonal competence can be confirmed through the post-test responses regarding leadership and Strengths Quest. Lastly, social responsibility can be confirmed based on the post-test responses regarding addressing concerns in the Greek community and their respective chapter.

NPHC New Member Orientation

The NPHC New Member Orientation is a one-day training used to acquaint new members with each other and the processes of being an active Greek. More importantly, it is used as an opportunity to foster a sense of community amongst the new members and make them aware of the resources at their disposal. A member of the Greek Life staff presented the information to every newly initiated member the Monday following the New Member Presentation. Dates for this training are included in the NPHC MIP Procedures for each year.

A pre-test survey was sent via Campus Labs three days prior to the New Member Orientation to the 31 newly initiated NPHC members with the objective to assess the participants' knowledge of the

Greek life community, its functions, and resources available to members. Out of the 31 new members, 30 responded; Alpha Kappa Alpha- 26, Zeta Phi Beta – 4,. Of the 30 respondents there were 4 freshmen, 11 sophomores, 9 juniors, and 6 seniors. An identical post-test was sent following the New Member Orientation to all 31 newly initiated members.

The results of the Pre-Test/Post-Test concluded that the NPHC New Member Orientation was effective in training our newly initiated NPHC members and providing leadership development and increases the awareness of Greek Life, its functions, and resources available to members. It is recommended that the Greek Life staff use the results from the 2017-2018 assessment to further develop the program for next year.

Tri-Council:

LSU Greek Life hosted the 5th Annual Tri-Council Leadership Retreat in January 2018. Tri-Council is a comprehensive retreat focusing on the training of IFC, NPHC, and PHC Council Officers, Presidents and Delegates and NPHC Chapter Officers. The intended learning outcomes for this leadership retreat are for participants to gain a better understanding of the function of the LSU Greek Life office, the culture of Greek life at LSU, Cross Council Education and Relationships, Leadership, Bystander Intervention and Self Understanding.

A pre-test survey was sent via Campus Labs two weeks prior to the Tri-Council Leadership Retreat to 110 registered student leaders with the primary objective to assess the student knowledge of the learning outcomes. Out of 110 students, 74 responded: Panhellenic Council (PHC)- 43, Interfraternity Council (IFC)- 19, National Pan-Hellenic Council (NPHC)-12. Of the 74 respondents there were 21-chapter presidents, 22 Council Executive Officers, 25 Council Delegates, and 6 identified as other (other is inclusive of chapter executive officers).

A post-test survey was sent immediately following the Tri-Council Leadership Retreat to the 110 students who attended the retreat. Of the 110 students, 67 students responded; 21- IFC, 11- NPHC, 35- PHC. Of the 67 respondents there were 14 Chapter Presidents, 21 Council Executive Officers, 23 Council Delegates, and 9 identified as other.

As a result of The Tri-Council Leadership Retreat, the learning outcomes to gain a better understanding of the function of the LSU Greek Life office resources, Greek life councils and community, Position Expectations, Diversity Awareness Education, Personal Leadership, and Bystander Intervention Training were met.

The results of the Pre-Test/Post-Test concluded that the Tri-Council Leadership Retreat was effective in training our Council Officers and providing leadership development and training to our Chapter Presidents, Council Delegates and Council Officers.

The results also showed that although the learning outcomes were met, participants were less knowledgeable about the councils from previous years. This data supports qualitative analysis received from council officers and GLI members. As a result of this information, the planning team should consider additional opportunities for participants to learn more about council operations and culture here at LSU.

It is recommended that Tri-Council 2019 planning team use the results from the 2014, 2015, 2016, 2017 and 2018 assessment and the information gathered from the GLI Senior facilitators to continue to develop the program for next year.

IFC Social Event Training

The purpose of the IFC social event training was to provide chapter presidents, social chairs, risk managers and other chapter officers with the necessary tools and information needed to execute safe events on cam-pus with alcohol, while complying with all university policies. The conversations focused on creating safer environments in order to reduce possible harm to all guests and members.

As a result of the social event training, the following learning outcomes were met: understand the risks and liability associated with hosting a social event with alcohol, understand methods to be used to reduce risks associated with social events, and understand ways in which liability will be transferred away from their organization and on to a licensed third party vendor.

The results of the post-test and student feedback conclude that the training was effective in helping participants learn how to execute an event in compliance with university policy.

In the future, it is recommended that participates are actively encouraged to complete the survey to gain great-er feedback. It is also recommended to continue having select students assist with answering questions when possible.

Greek Collaborative Learning Space:

The assessment of the Greek Collaborative Learning Space (Collab) was to better understand which students frequent the space (based on Greek affiliation, classification, and major), as well as the overall use-fulness of the space. The results were as follows: The vast majority of the Collab Space's most frequent users are affiliated with unhoused NPHC organizations (in addition to Sigma Lambda Gamma). This coincides with the original intent of the space to provide a location for members of groups lacking a house to congregate and study.

Unhoused organizations also lack the access to computers and printers that many housed organizations offer to their members. As such, the Collab Space provides many resources to those students that cannot utilize the resources provided by a chapter house.

Based on the results of the survey, it appears that students are sufficiently satisfied with the resources pro-vided by the Collab Space. More measures could be taken to create a more inviting space for studying, as only 35.30% of survey respondents reported using the space to study. Efforts could also be made to attract more members of housed organizations, particularly from the PHC and IFC communities, as it is clear that the majority of Collab users are affiliated with housed NPHC groups.

Other Greek Related Statistics

Greek Housing

- 344 students lived in 16 fraternity houses
- 616 students lived in 12 sorority houses
- A total of 960 students or 18.82% of Greek students lived in their chapter houses.

Campus Highlights

- 8 students or 57% of those on the LSU Homecoming Court are Greek
- 9 students chosen for Leadership LSU are Greek
- 21 students or 38% percent of those that served as STRIPES leaders are Greek
- 13 Students or 76% percent of the Student Government Executive Council are Greek.
- 1 student named to Tiger Twelve is Greek

Greek Assessment Program

The Greek Assessment program continued to better serve the chapters with improvements and measurable achievements. Based on chapter presidents' and advisors' feedback, point opportunities will be given for national award recognition. Of the chapters assessed, 11 attained Order of Omega level status, 7 attained a Gold level status, 16 attained a Silver level status, and three attained Immediate Change Required. Seven chapters improved their status by rising one level or more than the 2016 -2017 assessment period; 19 remained at the same level, and 10 chapters decreased in status.

Greek Life Staff

Angela Guillory, Associate Dean of Students & Director of Greek Life

R. Teresia Greer, Associate Director of Greek Leadership & Training

Beth Newell, Associate Director of Greek Life

John Keith, Assistant Director of Greek Life

Donald Abels, Assistant Director of Greek Life

Allison Salamack, Coordinator of Greek Life

Camille Beste, Coordinator of Greek Life

Jacob Butterfield, Graduate Assistant

Executive Officers

2018 Interfraternity Council

President Christopher Dupre

Vice President of Administration Harrison Gitz

Vice President of Recruitment Alex Qaddourah

Vice President of Public Relations Nash Joyner

Secretary Jaycen Harris **Treasurer** Mason Tucker

Vice President of Standards Hunter Sikaffy

2018 National Pan-Hellenic Council

President Adrienne Boutte

First Vice President Shelbie Sampson

Second Vice President Victoria Shillow

Third Vice President Tyton Charles

Accountability Board Chairman Lauren Jackson

Secretary Ansel Rankins

Treasurer Dominique Angibeau

2018 Panhellenic Council

President Corrin Connelly

Vice President of Administration Shea Moreau

Vice President of Recruitment Taylor Boudreaux

Vice President of Public Relations Maria Bagnoli

Secretary Leelee Jacoby

Treasurer Molly Fix

Director of Recruitment Counselors Abby Massey

Director of Recruitment Operations Emily Braud

Director of Recruitment Publications Cassie Hopper

Director of Recruitment Registration Elizabeth Guinn

2018 Interfraternity Council Presidents

Alpha Gamma Rho Blake Ritchie

Alpha Tau Omega Josh Vrettos

Beta Theta Pi Zachary Berryman

Delta Chi Kaleb Harmon

Delta Kappa Epsilon Alex Rozas

Kappa Alpha Order David Koke

Kappa Sigma Ryan O’Krepki

Phi Gamma Delta Drake Pierce

Phi Iota Alpha Brett Gross

Phi Kappa Psi Brad Gaudet

Pi Kappa Alpha Justin Hartnagel

Pi Kappa Phi Thomas Miller

Sigma Alpha Epsilon Schaffer Mickal

Sigma Alpha Mu Shane Kinard

Sigma Nu Jeff Manning

Sigma Phi Epsilon Corey Moss

Tau Kappa Epsilon Justin Landry

Theta Chi Hunter Brandhurst

Theta Xi Richard Kernion

2018 Panhellenic Council Presidents

Alpha Delta Pi Hannah Tonry

Alpha Phi Irelan Crosby

Chi Omega Maggie Poche

Delta Delta Delta Caroline Fenton

Delta Gamma Anna Devall

Delta Zeta Mary Clare Jaubert

Kappa Alpha Theta Kelly Geno

Kappa Delta Sarah Karam

Kappa Kappa Gamma Camille Doran

Phi Mu Lindsey Berns

Pi Beta Phi Madeline Day

Sigma Alpha Laynie Arceneaux

Sigma Lambda Gamma Ariana Scott

Zeta Tau Alpha Jessica Signorelli

2018 National Pan-Hellenic Council Presidents

Alpha Kappa Alpha Staci Shelby

Alpha Phi Alpha Robert Gaulden

Phi Beta Sigma Richard Ross

Sigma Gamma Rho Brooklyn Gillette

Zeta Phi Beta Eunice Koomson

Scholarship

2017-2018 Fraternity Grades/ 2017-2018 Sorority Grades

Chapter	Avg. Chapter Size	Fall 2017	Spring 2018	Chapter	Avg. Chapter Size	Fall 2017	Spring 2018
Alpha Gamma Rho	109	2.823	2.762	Alpha Delta Pi	189	3.108	3.176
Alpha Phi Alpha	15	2.248	2.328	Alpha Kappa Alpha	54	3.109	3.182
Alpha Tau Omega	76	3.032	3.196	Alpha Phi	279	3.053	3.068
Beta Theta Pi	45	2.912	2.942	Chi Omega	314	3.450	3.435
Delta Chi	99	2.814	2.908	Delta Delta Delta	307	3.420	3.400
Delta Kappa Epsilon	33	2.331	2.707	Delta Gamma	309	3.351	3.375
Kappa Alpha Order	105	2.896	2.962	Delta Zeta	295	3.298	3.317
Kappa Sigma	163	3.056	3.015	Kappa Alpha Theta	263	3.146	3.177
Phi Beta Sigma	12	2.828	2.761	Kappa Delta	331	3.462	3.497
Phi Gamma Delta	96	2.770	2.887	Kappa Kappa Gamma	300	3.310	3.348
Phi Iota Alpha	5	2.603	1.712	Phi Mu	313	3.386	3.388
Phi Kappa Psi	149	2.922	3.045	Pi Beta Phi	285	3.425	3.379
Pi Kappa Alpha	107	2.866	2.929	Sigma Alpha	30	3.138	3.033
Pi Kappa Phi	118	2.908	2.940	Sigma Gamma Rho	1	-	-
Sigma Alpha Epsilon	80	2.732	2.853	Sigma Lambda Gamma	7	2.682	2.788
Sigma Alpha Mu	25	2.335	2.818	Zeta Phi Beta	10	3.554	2.924
Sigma Nu	110	3.086	2.974	Zeta Tau Alpha	281	3.025	3.070
Sigma Phi Epsilon	114	3.287	3.365				
Tau Kappa Epsilon	118	2.941	3.066				
Theta Chi	31	2.371	2.564				
Theta Xi	161	2.952	2.888				
Total Fraternity GPA		2.902	2.961	Total Sorority GPA		3.291	3.307
Undergraduate Men's GPA		2.808	2.844	Undergraduate Women's GPA		3.089	3.111

5 year Graduation Rate 2018

Non-Greek: 61.80% ; University: 59.3%; Greek: 72.10%

5 year Graduation Rates by Chapter

Chapter	Chapter Size	Fall 2018	Chapter	Chapter Size	Fall 2018
---------	--------------	-----------	---------	--------------	-----------

Alpha Gamma Rho	100	61.5%	Alpha Delta Pi	189	N/A
Alpha Phi Alpha	15	N/A	Alpha Kappa Alpha	54	N/A
Alpha Tau Omega	75	N/A	Alpha Phi	279	N/A
Beta Theta Pi	41	N/A	Chi Omega	314	80.9%
Delta Chi	97	45.5%	Delta Delta Delta	307	82.2%
Delta Kappa Epsilon	25	71.4%	Delta Gamma	309	77.0%
Kappa Alpha Order	102	63.6%	Delta Zeta	295	73.6%
Kappa Sigma	161	74.0%	Kappa Alpha Theta	263	67.4%
Phi Beta Sigma	12	N/A	Kappa Delta	331	75.5%
Phi Gamma Delta	92	77.8%	Kappa Kappa Gamma	300	82.2%
Phi Iota Alpha	5	60.0%	Phi Mu	313	77.2%
Phi Kappa Psi	141	73.9%	Pi Beta Phi	285	81.2%
Pi Kappa Alpha	102	50.0%	Sigma Alpha	30	85.7%
Pi Kappa Phi	111	80.6%	Sigma Gamma Rho	1	3.76%
Sigma Alpha Epsilon	73	57.1%	Sigma Lambda Gamma	7	N/A
Sigma Alpha Mu	23	60.0%	Zeta Phi Beta	10	N/A
Sigma Nu	107	88.5%	Zeta Tau Alpha	281	78.5%
Sigma Phi Epsilon	110	79.6%			
Tau Kappa Epsilon	118	40.0%			
Theta Chi	27	N/A			
Theta Xi	151	77.5%			
Total Fraternity		70.4%	Total Sorority		77.6%

LSU Freshman Profile Fall 2018 – Fall and Continuing summer Full-time Degree-seeking First Time Greek Students

	Fraternity	Sorority
Cohort	432	1,027
% ACT Score between 24-36	78.2%	68.1%
% High School GPA between 3.0-4.0	78.2%	92.5%
% Ranked in Top 25 Percent of High School Class	22.9%	37.3%
% Receiving TOPS	75.7%	75.5%
% Living on Campus	75.7%	73.3%
% First Generation Students	4.9%	8.2%
% American Indian/Alaskan Native	0.5%	0.5%
% Asian	1.4%	0.4%
% Black or African American	0.9%	0.7%
% Hispanic	7.4%	5.5%
% Native Hawaiian or Pacific Islander	0.2%	0.1%
% White	87.5%	90.2%

% Two or More Races	0.7%	1.5%
% Non-Resident Alien	0%	0%
% Race/Ethnicity Unknown	1.4%	1.3%
% Louisiana Resident	78.9%	78.8%
% Non-Resident	21.1%	21.2%
% Public High School	33.1%	39.9%
% Private High School	66.9%	60.1%
% Agriculture	1.6%	7.1%
% Art and Design	0.9%	3.4%
% Business Administration	34.0%	14.7%
% Coast and Environment	0.5%	0.3%
% Engineering	26.2%	6.5%
% Human Sciences and Education	9.0%	14.1%
% Humanities and Social Sciences	6.5%	13%
% Mass Communication	3.7%	8.2%
% Music and Dramatic Arts	0%	0.5%
% Science	12.3%	18.8%
% Allied Health/Pre-Nursing	2.3%	9.3%
% Undecided	3%	4.0%
Mean Fall Cumulative GPA	2.96%	3.37%
% Enrolled Spring/Day 14	97.9%	97.7%
Mean Spring Cumulative GPA	2.96%	3.26%
% Spring GPA between 3.0-4.0	49.7%	69.6%

Service and Philanthropy

**Note: Not all chapters reported figures. N/R = Not Reported **

Alpha Delta Pi

Total Hours of Community Service: 980

Total Dollars Raised/Contributed for Philanthropic Efforts: \$2,800

Organization(s) Benefited: Ronald McDonald House Charities

Alpha Gamma Rho

Total Hours of Community Service: 100

Total Dollars Raised/Contributed for Philanthropic Efforts: N/R

Organization(s) Benefited: 4-H Foundation of Louisiana

Alpha Kappa Alpha

Total Hours of Community Service: 846

Total Dollars Raised/Contributed for Philanthropic Efforts: N/R

Organization(s) Benefited: N/R

Alpha Phi

Total Hours of Community Service: 2,600

Total Dollars Raised/Contributed for Philanthropic Efforts: \$60,000
Organization(s) Benefited: Alpha Phi Foundation

Alpha Phi Alpha

Total Hours of Community Service: 485
Total Dollars Raised/Contributed for Philanthropic Efforts: N/R
Organization(s) Benefited: March of Dimes

Alpha Tau Omega

Total Hours of Community Service: 1,390
Total Dollars Raised/Contributed for Philanthropic Efforts: \$20,920.85
Organization(s) Benefited: Children's Miracle Network

Beta Theta Pi

Total Hours of Community Service: 54
Total Dollars Raised/Contributed for Philanthropic Efforts: N/R
Organization(s) Benefited: The Louisiana Pediatric Cardiology Foundation

Chi Omega

Total Hours of Community Service: 12,200
Total Dollars Raised/Contributed for Philanthropic Efforts: \$26,385.10
Organization(s) Benefited: Make-A-Wish Foundation

Delta Chi

Total Hours of Community Service: 561
Total Dollars Raised/Contributed for Philanthropic Efforts: \$5,525
Organization(s) Benefited: Jimmy V Foundation

Delta Delta Delta

Total Hours of Community Service: 3,580
Total Dollars Raised/Contributed for Philanthropic Efforts: \$190,000
Organization(s) Benefited: St. Jude Children's Research Hospital

Delta Gamma

Total Hours of Community Service: 1,750
Total Dollars Raised/Contributed for Philanthropic Efforts: \$69,000
Organization(s) Benefited: Service for Sight

Delta Zeta

Total Hours of Community Service: 3,430
Total Dollars Raised/Contributed for Philanthropic Efforts: \$64,598.66
Organization(s) Benefited: National Starkey Hearing Foundation, The Emerge Center, St. Lillian Academy

Delta Kappa Epsilon

Total Hours of Community Service: N/R

Total Dollars Raised/Contributed for Philanthropic Efforts: N/R
Organization(s) Benefited: N/R

Kappa Alpha Order

Total Hours of Community Service: 40
Total Dollars Raised/Contributed for Philanthropic Efforts: \$8,280
Organization(s) Benefited: Muscular Dystrophy Association

Kappa Alpha Theta

Total Hours of Community Service: 4,040
Total Dollars Raised/Contributed for Philanthropic Efforts: \$29,241.90
Organization(s) Benefited: Court Appointed Special Advocates

Kappa Delta

Total Hours of Community Service: 1,164
Total Dollars Raised/Contributed for Philanthropic Efforts: \$71,108.16
Organization(s) Benefited: Prevent Child Abuse America, Girl Scouts of the USA

Kappa Kappa Gamma

Total Hours of Community Service: 681
Total Dollars Raised/Contributed for Philanthropic Efforts: \$80,000
Organization(s) Benefited: Reading is Fundamental, Dream Day Foundation

Kappa Sigma

Total Hours of Community Service: 690
Total Dollars Raised/Contributed for Philanthropic Efforts: \$6,800
Organization(s) Benefited: Wounded Warrior Project

Phi Beta Sigma

Total Hours of Community Service: 183
Total Dollars Raised/Contributed for Philanthropic Efforts: \$1,600
Organization(s) Benefited: March of Dimes

Phi Gamma Delta

Total Hours of Community Service: 634
Total Dollars Raised/Contributed for Philanthropic Efforts: \$6,000
Organization(s) Benefited: Live2Serve, Baton Rouge Food Bank

Phi Iota Alpha

Total Hours of Community Service: N/R
Total Dollars Raised/Contributed for Philanthropic Efforts: N/R
Organization(s) Benefited: UNICEF

Phi Kappa Psi

Total Hours of Community Service: 248

Total Dollars Raised/Contributed for Philanthropic Efforts: N/R Organization(s) Benefited: Boys and Girls Clubs of America

Phi Mu

Total Hours of Community Service: 5,930

Total Dollars Raised/Contributed for Philanthropic Efforts: \$108,098.80

Organization(s) Benefited: Children's Miracle Network

Pi Beta Phi

Total Hours of Community Service: 115

Total Dollars Raised/Contributed for Philanthropic Efforts: \$25,000

Organization(s) Benefited: Read Lead Achieve

Pi Kappa Alpha

Total Hours of Community Service: 700

Total Dollars Raised/Contributed for Philanthropic Efforts: \$7,000

Organization(s) Benefited: St. Jude Children's Research Hospital, Baton Rouge Friends of the Animals

Pi Kappa Phi

Total Hours of Community Service: 300

Total Dollars Raised/Contributed for Philanthropic Efforts: \$11,500

Organization(s) Benefited: The Ability Experience

Sigma Alpha

Total Hours of Community Service: 80

Total Dollars Raised/Contributed for Philanthropic Efforts: \$2,500

Organization(s) Benefited: Companion Animal Alliance

Sigma Alpha Epsilon

Total Hours of Community Service: 685

Total Dollars Raised/Contributed for Philanthropic Efforts: \$33,479.10

Organization(s) Benefited: Children's Miracle Network

Sigma Alpha Mu

Total Hours of Community Service: 58

Total Dollars Raised/Contributed for Philanthropic Efforts: \$1,500

Organization(s) Benefited: Alzheimer's Association

Sigma Gamma Rho

Total Hours of Community Service: 277

Total Dollars Raised/Contributed for Philanthropic Efforts: N/R

Organization(s) Benefited: Free the Girls

Sigma Lambda Gamma

Total Hours of Community Service: 25

Total Dollars Raised/Contributed for Philanthropic Efforts: \$95
Organization(s) Benefited: Boys & Girls Club of Greater Baton Rouge

Sigma Nu

Total Hours of Community Service: 45
Total Dollars Raised/Contributed for Philanthropic Efforts: N/R
Organization(s) Benefited: St. Jude Children's Research Hospital

Sigma Phi Epsilon

Total Hours of Community Service: 724
Total Dollars Raised/Contributed for Philanthropic Efforts: \$9,000
Organization(s) Benefited: Krewe de Camp

Tau Kappa Epsilon

Total Hours of Community Service: N/R
Total Dollars Raised/Contributed for Philanthropic Efforts: \$8,120
Organization(s) Benefited: St. Jude Children's Research Hospital

Theta Chi

Total Hours of Community Service: 84
Total Dollars Raised/Contributed for Philanthropic Efforts: \$400
Organization(s) Benefited: United Service Organizations

Theta Xi (Continued on next page)

Total Hours of Community Service: 28
Total Dollars Raised/Contributed for Philanthropic Efforts: \$1,0003
Organization(s) Benefited: Multiple Sclerosis Research

Zeta Phi Beta

Total Hours of Community Service: N/R
Total Dollars Raised/Contributed for Philanthropic Efforts: N/R
Organization(s) Benefited: N/R

Zeta Tau Alpha

Total Hours of Community Service: N/R
Total Dollars Raised/Contributed for Philanthropic Efforts: N/R
Organization(s) Benefited: Breast Cancer Awareness and Education

All Greek Totals

Total Hours of Community Service reported: 47,107
Total Dollars Raised/Contributed for Philanthropic Efforts: \$885,952.57

[Order of Omega Awards](#)

President's Cup: Kappa Delta, Sigma Phi Epsilon, Alpha Kappa Alpha

Outstanding Philanthropic Event: Red Dress Gala (Alpha Phi), Restaurant Showcase (Alpha Tau Omega), Operation Christmas Toy Drive (Alpha Kappa Alpha)

Outstanding President: Maddie Denenea (Pi Beta Phi), Christopher Dupre (Phi Kappa Psi), Brooklyn Gillette (Sigma Gamma Rho)

Outstanding Philanthropist: Ashleigh Adams (Kappa Alpha Theta), Frederick Bell (Phi Beta Sigma), Dominic Nation (Pi Kappa Alpha)

Outstanding Sisterhood: PHC - Alpha Delta Pi

Outstanding Brotherhood: IFC - Alpha Gamma Rho

Outstanding Sisterhood: NPHC - Zeta Phi Beta

Outstanding Website: Sigma Phi Epsilon, Delta Gamma, Phi Beta Sigma

Outstanding Chapter Event: Police Appreciation Week (Delta Zeta), Father/Son Cigar Night & Mother/Son Brunch (Pi Kappa Alpha), Lunch Like an Activist (Sigma Gamma Rho)

Outstanding New Member: Lillie Thompson (Phi Mu), Noah Harper (Alpha Tau Omega), Victoria Shillow (Zeta Phi Beta)

Outstanding Chapter Advisors: Becky Armour (Kappa Delta), David Laxton (Alpha Tau Omega), Marcus Sylvas (Phi Beta Sigma)

Outstanding House Corporation Member: Cheryl Payne (Pi Beta Phi), Steve Williams (Theta Xi)

Outstanding House Director: Joellen Walkton (Alpha Delta Pi), Jerome Pitts (Theta Xi)

Greek Leader of the Year: NPHC - Mikeisha Mitchell (Zeta Phi Beta)

Greek Man of the Year: IFC - Daniel Wolf (Sigma Phi Epsilon)

Greek Woman of the Year: PHC - Madison Hopper (Chi Omega)

Outstanding Chapter: Sigma Phi Epsilon, Alpha Phi Alpha, Alpha Phi, Chi Omega, Delta Delta Del-ta, Delta Zeta, Kappa Alpha Theta, Kappa Kappa Gamma, Pi Beta Phi, Phi Mu, Zeta Tau Alpha

Rho Lambda Awards:

Rho Lambda Outstanding Freshman: - Kristen Bohnet (Delta Gamma)

Rho Lambda Outstanding Sophomore: - Courtney Gregoire (Kappa Alpha Theta)

Rho Lambda Outstanding Junior: - Irelan Crosby (Alpha Phi)

Rho Lambda Outstanding Senior: - Maddie Denenea (Pi Beta Phi)

Greek Excellence Gala Awards

BG Karlynn Peltz O'Shaughnessy, Alpha Delta Pi

Andrew Ellender, Alpha Gamma Rho

Gwendolyn J. Thomas, Alpha Kappa Alpha

Jandy J. Thompson, Alpha Phi

Linda Grace, Chi Omega

John Wesley Russell IV, Delta Chi

Monica Gautreau Hadlock, Delta Delta Delta

Bettsie Baker Miller, Delta Gamma

Suzette Say, Delta Zeta

Jake L. Netterville, Kappa Alpha

Dr. Laura Fletcher Lindsay, Kappa Alpha Theta

Mary Ellen Harper Hart, Kappa Delta

Barbin Caldwell Graham, Kappa Kappa Gamma

Gerald Songy, Kappa Sigma

Marcus Sylvas, Phi Beta Sigma

Johnny Joubert, Phi Gamma Delta

Edmond Wade Shows, Phi Kappa Psi

Sheila Walters Yellott, Phi Mu

Jan Waguespack, Pi Beta Phi

William Edward Dorroh, Pi Kappa Alpha

Dr. Julie Henriquez Aldana, Sigma Lambda Gamma

Robby Apple, Sigma Nu

Rusty Follis, Sigma Phi Epsilon

Gregg Gothreaux, Theta Xi

LaKesha Davidson-Vallian, Zeta Phi Beta

Jan McBride Sumrall, Zeta Tau Alpha

Songfest Winners 2018

First Place: Alpha Phi & Alpha Gamma Rho

Second Place: Delta Zeta & Pi Kappa Phi

Third Place: Delta Gamma & Pi Kappa Alpha

