

MINUTES
PRESIDENT'S TASK FORCE ON GREEK LIFE
January 24, 2018

Rob Stuart, Chair, called to order the meeting of the President's Task Force on Greek Life in the LSU Foundation Building Harrison Board Room, on January 24, 2018 at 4:30 p.m. Hannah Rovira, Coordinator, called the roll.

PRESENT

Rob Stuart, Chair
Dan Layzell, Vice Chair
Jason Badeaux, Student Government President
Kenneth McMillin, Faculty Senate President
Mari Fuentes-Martin, Dean of Students
Verge Ausberry, Athletics Department Representative
Mason Tusa, Interfraternity Council President
Anesha Pink, National Pan-Hellenic Council President
Madison Hopper, Panhellenic Council President
Camille Flint, Residence Hall Association President
BJ Billeaudeau, Kappa Sigma House Corporation Representative

ABSENT

None absent.

Also present for the meeting were the following: Carlton "Trey" Jones, Managing Attorney in the LSU Office of General Counsel; Hannah Rovira, Coordinator in the LSU Office of the President; Ernie Ballard, LSU Media Relations Director; and representatives of the news media.

PUBLIC COMMENTS

There were no public comments made at the meeting.

I. Opening Remarks and Meeting Objectives (Rob Stuart, Chair) (15 minutes)

Rob Stuart provided a recap on all the information gathered by the Task Force over the months. He commented that while there have been hazing issues, the Task Force feels LSU and other organizations have put policies in place and done their part. He further noted how National Pan-Hellenic Council (NPHC) and Panhellenic Council (PHC) have processes and procedures in place that are working well. Rob stated the Task Force found most issues lie in the Interfraternity Council (IFC) chapters and for PHC and NPHC the Task Force's hope is to not see much change.

Rob further outlined the root causes and issues and challenges is a lack of accountability for actions. The Task Force thinks the culture needs to be changed, not just policies in place. In the IFC community, the Task Force found positive active alumni. However, when compared to PHC, IFC is lacking accountability. Rob stated hazing is the real problem and currently there is an ambiguous definition of hazing. This process allowed the Task Force to see how deeply rooted LSU is in policies in procedures but there seems to be more of a "check the box" attitude around the procedures. Rob also commented the Task Force received feedback on the Greek community needing to have better trust with Greek Life. The Task

Force is continuing to look at various recommendations from a number of works and nationwide where these issues are being addressed.

The Task Force has developed an evolving list of issues and changes:

- Establishing a standing committee with University and Greek relations
- Development of specific operational definition of hazing
- Developing an amnesty policy for self-reporting on certain infractions
- Review PS78, potential changes and refinements prior to the 2018 football season
- Asking Trey Jones to review PM68
- Review leases of university properties by Greek organizations risk management considerations
- Actively involve Greek chapter advisory boards in Greek Life planning and asking more of alumni organizations
- Require each chapter develop a comprehensive program for member accountability
- Require all Greek chapters to create chapter advisory boards with a majority of members from the Baton Rouge area
- Verify that each chapter has an active and functioning judicial board
- Replace Greek assessment with a staggered four year review cycle for all chapters
- Require each chapter to have a membership contract, signed each semester by members
- Development of a uniform code of infractions and create a progressive tiered discipline system related to the code
- Mandatory random drug testing, exploring the legal perspective
- Minimum requirements for house managers and require all managers to meet qualifications by Fall 2019
- LSU creates a web portal for prospective members, to understand data on the chapter
- Advisors have full oversight over recruitment and will always have a board member present at new member gatherings
- New member plans submitted to Greek Life
- Require all new member education be alcohol and illegal drug free
- Limit new membership education programs to 8 weeks to 60 days to focus on new member education and take away from hazing time
- Regularly review the training and requirements for Greek chapters
- There is a need for bystander training
- Require chapter presidents and advisory board chairs to sign annually all events on and off campus must be registered and in compliance with all policies.
- Require chapters have written policies that ban hard alcohol and open source alcohol from chapter premises at all time
- Restrict alcohol and non-member guests to chapter common areas during registered events
- Move all Greek organizations tailgating to chapter houses beginning 2018 football season and require full compliance with PS78

Rob stated that this is generally where the Task Force stands on what potential recommendations might be and they will continue to research and vet these over the next few weeks.

II. "Where have we been and where are we going." (40 minutes)

Introduction on SEC & Friends Network, Dr. Kurt Keppler, Vice President for Student Affairs
Presentation from Angela Guillory, Associate Dean of Students and Director of Greek Life

Kurt Keppler introduced the presentation and the discussion and upcoming meeting between the SEC institutions related to Greek Life. The group is developing recommendations to present to the SEC presidents to create guidelines applicable for Greek Life across all institutions. The institutions are different with different cultures and histories but there are guidelines that would be helpful for all of us. These guidelines will be presented to the President's group and their feedback incorporated to the final SEC recommendations. There are over 110,000 Greek students in the SEC so this is important for the Task Force to hear from the SEC group. Kurt stated he will share the draft ideas and final guidelines to the Task Force.

Angela Guillory provided a presentation on the history of Greek Life on campus and suggestions on initiatives moving forward. She suggested the Task Force look at three categories: prevention, education, and enforcement. Her presentation was made available to the public and is posted on the Task Force website.

III. Greek Alumni Unity Council Presentation (45 minutes)

Tommy Bernard, Council Board Member- Theta Xi

Shawn Lowe, Council Board Member- Pi Kappa Alpha Advisor

Tommy Bernard & Shawn Lowe presented the recommendations from the Greek Unity Alumni Council (GUAC) on improvements to the Greek community. The GUAC was formed after the incident to provide a voice for Greek alumni to the administration. They offered their formal recommendations and commented one policy will not fill all three councils so this must be a consideration. They spoke on everyone having advisory boards to hold individuals and chapters accountable. They warned that too many unrealistic policies will cause the organizations to fail. They are meeting with Dr. Alexander, LSU President next week on their recommendation and will be giving the Governor a copy of recommends in the coming weeks. Tommy wanted to be sure to thank John Allen, Sharon Pol, and Shawn Lowe. The Council provided booklets to the Task Force of their recommendations and research. The booklet and presentation are available on the Task Force website.

IV. Next Steps Regarding Task Force Recommendations

Rob encouraged participants to provide comments through the website and the Task Force plans to meet next week. He stated him and Dan wanted to gather the facts and information before reaching out to the Gruvers but now feel they are at a point in the process to reach out to them for their insights.

V. Adjournment

Upon motion of Dan Layzell, seconded by Verge Ausberry, the meeting was adjourned.