

**MINUTES
PRESIDENT'S TASK FORCE ON GREEK LIFE SUBCOMMITTEE I
NOVEMBER 26, 2017**

Mari Fuentes-Martin, Dean of Students and Chair, called to order the meeting of the President's Task Force on Greek Life Subcommittee I in the LSU University Administration Building Board Conference Room 104, on November 26, 2017 at 5:35 p.m.

Stephanie Tomlinson, Executive Assistant, called the roll.

PRESENT

Mari Fuentes-Martin, Dean of Students, Chair
Kenneth McMillin, Faculty Senate President
Madison Hopper, Panhellenic Council President
Rob Stuart, Chair, Ex-Officio

ABSENT

Jason Badeaux, Student Government President
Anesha Pink, National Pan-Hellenic Council President
Mason Tusa, Interfraternity Council President
Dan Layzell, Vice Chair, Ex-Officio

Also present for the meeting was Stephanie Tomlinson, Executive Assistant to the LSU Board of Supervisors.

PUBLIC COMMENTS

There was one (1) public comment from Ms. Julie Ritter on agenda item 1. She addressed the Subcommittee about her daughter's experience at LSU. She also spoke on issues of drugs, alcohol, and hazing in the fraternities and encouraged the Task Force to hear from families that are victims of hazing.

1. Public Input Meeting Discussion & Questions

Mari Fuentes Martin open the discussion for what public input the Subcommittee should suggest that the full Task Force seek. Madison mentioned there needs to be a meeting with the Greek presidents to see what they believe we can do to stop hazing. Rob Stuart added the alumni involvement also needs to be included as they monitor the house. Ken McMillin added there needs to be qualified alumni involved with the chapters and not ones who only want to protect tradition and if they can't be of quality they need to be removed. Madison also mentioned the need for qualified live in house directors to which Ken emphasized that the advisors and live in house director are a key to all of this. Ken further added if these are University organizations then they need a faculty or staff member advisor and involvement. They need to see the connection of their organization to the University. He further noted it is concerning LSUPD does not think they are responsible for policies, and we need to figure out why LSUPD believes they can only enforce the law. LSU employees are required to enforce policies so LSUPD should have some degree of responsibility. Madison mentioned that a faculty advisor may be harder for smaller chapters to find like NPHC organizations because the chapters will have a difficult time accepting advisors not affiliated with their organization.

Ken McMillin then asked about the opinion of the amnesty self-reporting since education and punishment seem to not work. Mari mentioned that advisors and live in house directors are not present when chapter have these parties and some are intimidated by the members. The issue is how these men socialize and who is present.

Ken McMillin asked how well planned are off campus parties and Mari mentioned these are more formal because they have to contract with the bars. She also commented we have had reports of off campus houses because the neighbors report them, but they're not chapter parties. Madison stated that for the fraternity and sorority exchanges the fraternities get the bar and the sororities attend so maybe a solution is getting the sororities involved with the planning of the event so that they will feel responsible. Each chapter has certain risk management policies they use but currently sororities don't feel responsible for exchanges.

Mari Fuentes-Martin mentioned concerns around group amnesty because how does a University allow a fraternity to not take responsibility because they reported the behavior, some things would have to be considered not eligible for amnesty. Ken agreed there does need to be some repercussions but we have to find more inducements for them to report. Rob Stuart commented that something would need to be worked out with the Code of Conduct, and a good relationship with the alumni advisors and Greek Life Office are key. Mari noted that since the President's October 3, 2017 letter to the community, they have received three (3) reports of fraternities not following those rules. She stated they aren't following the rules so how do we enforce especially when advisors tend to believe members of the chapter even if they aren't always being truthful. Rob replied that a change of culture with the advisors and University is crucial because they need a better understanding of each other. Madison also added it is important that advisors are picking strong executive board leaders and not just their favorites in the chapter.

Mari Fuentes-Martin asked if the Task Force meets with these groups would they be open forums and how many. Stephanie Tomlinson commented if a quorum of the Task Force is present the meetings would have to be open to the public. Rob Stuart mentioned the Greek Alumni Unity Council and their recommendations to the Task Force as a group to start with. Mari mentioned some concerns with the structure and involvement of the membership of the group, specifically their recommendations are peripheral issues and not addressing the root problems. Stephanie mentioned there may be some value in identifying Greek alumni in the local community that may not be involved with the Council but have ideas for the Task Force.

Rob Stuart asked the group if removing the new member process fixes the issue to stop the behavior. Madison mentioned Sigma Phi Epsilon (Sig Ep) makes them all sign a form and their membership is up for review. She also noted that the University of Alabama DKE form the Task Force received went to the parents as well. The University should issue something similar where there is no gray area. She added she knows some men personally that joined Sig Ep because of they knew they wouldn't be hazed. Rob responded he also liked how the DKE letter outlined what the fraternity would do and what the member was responsible for. Ken mentioned he liked that by signing the document it is clear what you are accountable for and makes it easier for leadership to hold you accountable. In regards to the University, Ken asked whether it would help Greek Life to be able to point the agreement and pinpoint individuals. Mari stated the challenge would still be the

chapter covering up for the individuals, they typically will only give up a few to save the chapter. The current partnership process allows their internal investigation and we don't always get accurate reporting of what happened. Madison asked if we put more structure in place would that change the culture of reporting in a couple years. Mari said the most effective measures are self-imposed restriction within IFC, and noted that for Sig Ep in particular they have an active advisors and national organization representative.

Mari Fuentes-Martin mentioned that both Kappa Alpha and Kappa Sigma are starting drug testing, however the real challenge is once the members are removed or graduated who ensures they are not allowed to still come around the chapter. Madison commented this does not happen in sororities because it is clear you are not allowed to come back and nationals usually has rules on what alumni are allowed to come to as well. Rob stated this is where the role of the advisor is important.

Rob Stuart asked what would be the best policies and how to structure things for IFC. Mari stated the lack of structure in new member education programs for fraternities is an issue as the plans are not required to be submitted only a letter signed off from nationals stating they do it. Rob stated we should be requiring this and Ken added he does not think we need all the specifics of what they are teaching them but there needs to be expectations and strict guidelines.

2. Other Business/Next Meeting

For other business the Subcommittee will need to address policies, recruitment and new member education, students not calling police, the conduct process, and look in to campus police not enforcing policy. The Subcommittee will schedule the next meeting after a meeting of the Task Force.

3. Adjournment

On a motion from Ken McMillin, seconded by Rob Stuart, the Subcommittee meeting was adjourned.