A MESSAGE FROM THE EXECUTIVE VICE PRESIDENT & PROVOST

Dear Candidate,

LSU is searching for a Dean of the College of Humanities & Social Sciences to help successfully lead the university forward, capitalizing on its most academically successful and diverse student body and its relentless hunger for progress. We are looking for a candidate who understands it requires teamwork, commitment, and vision to realize the most bold and ambitious goals.

LSU is vital to Louisiana, touching the lives of every citizen in the state. Our presence emanates throughout each of our 64 parishes, but our influence doesn’t stop there. We are nationally and internationally renowned, with several top-ranked programs including landscape architecture, political communications, and internal auditing; faculty contributing to Nobel Prize-winning research, discovering new species, and solving society’s most pressing challenges; students consistently taking home some of the nation’s most prestigious national awards while contributing nearly 100,000 outreach hours annually to our nearby communities; and a diversity that defines our rich cultural heritage. In short, we are a powerhouse, and we are poised to reach new heights of excellence in the coming years.

We are ready to show the world that LSU is focused and fierce for the future. With record-breaking enrollment and graduating classes and an alumni base that is passionate like no other, we are ready to show national and international audiences what LSU really stands for. We need the right individual to lead the charge for Humanities & Social Sciences.

If you believe you are the right leader to help further LSU’s standing as a premier university in the nation, please apply for the position of Dean of the College of Humanities & Social Sciences and consider joining our dynamic and diverse Tiger family.

Sincerely,

Stacia L. Haynie
LSU Executive Vice President and Provost

The Fierce for the Future Campaign is the largest advancement campaign ever initiated for higher education in the history of Louisiana. This $1.5 billion campaign unites LSU campuses statewide to generate solutions for Louisiana that hold the promise of making profoundly positive impacts around the world. To learn more, visit fierceforthefuturecampaign.org.
To view LSU’s organizational chart, please visit: lsu.edu/administration/orgchart.

STRATEGIC PLAN 2025

LSU has an obligation to serve Louisiana through discovery, diversity, engagement, and learning, which in turn serves a broader national and global purpose. As the state’s flagship research university, LSU has developed a strategic plan to solve global challenges acute to Louisiana through cutting-edge research, while graduating future leaders equipped with the ability, skills, and desire to make positive contributions to the world.

The Strategic Plan lays out LSU’s values: Collaborative, Creative, Culturally Adept, Globally Engaged, Innovative, Transformative. To learn more about the plan, please visit lsu.edu/strategicplan.

QUICK FACTS

Campuses
- LSU, the flagship campus
- LSU Agricultural Center
- Pennington Biomedical Research Center
- LSU Alexandria
- LSU Eunice
- LSU Shreveport
- LSU Health New Orleans
- LSU Health Shreveport

LSU is Louisiana’s most important economic asset.

LSU researchers across Louisiana are working on developing a wide range of innovations to improve quality of life by studying issues such as disease management, advanced medical treatments, obesity, coastal protection, hurricane preparedness, energy, natural resource management, and agriculture. To learn more about how LSU research works for the state of Louisiana, visit lsu.edu/researchworks.

LSU’s economic impact on Louisiana totals $5.1 billion. The impact equates to $1,097 per Louisiana citizen and a return of $13.25 for every dollar of state investment. For more on LSU’s impact, visit lsu.edu/budget/economic-impact.php.

VIDEO: LSU in the Workforce

In the past decade, LSU has graduated nearly 100,000 students from all of its campuses statewide. These graduates are the talented people who lead Louisiana’s workforce. Learn more at: youtu.be/sY9SW0dBfSY.
OVERVIEW OF LSU

LSU comprises eight campuses stretching across Louisiana and includes more than 50,000 students and research expenditures amounting to $360 million. Within LSU are two health sciences centers offering various levels of degrees in medicine, dentistry, allied health, nursing, public health, and graduate studies. The LSU Agricultural Center encompasses both extension responsibilities and agricultural research. The Pennington Biomedical Research Center is a premier research institute specializing in chronic disease, diabetes, and obesity. LSU Shreveport offers degrees at the undergraduate and graduate level and has an emerging online presence. LSU Alexandria is a four-year institution serving the central region of the state. LSU Eunice is a junior college offering degrees and certificates in health, business, and liberal arts.

LSU’s flagship campus, located in the state capital of Baton Rouge, is Louisiana’s premier public institution. It is a land-, sea-, and space-grant institution enrolling some 32,000 students studying in nearly 200 bachelor’s, master’s, doctoral, and specialist programs. The flagship campus includes the Paul M. Hebert Law Center and the state’s only School of Veterinary Medicine. There are more than 5,000 employees with a budget of more than $1 billion on the flagship campus.

Over the past 20 years, LSU has consistently produced finalists and winners of the Rhodes, Truman, Goldwater, and Udall Scholarships. Several of LSU’s programs are ranked top in the nation, including the Robert Reich School of Landscape Architecture in the College of Art & Design and the Internal Auditing program in the E. J. Ourso College of Business, which is internationally known as one of the top such programs in the world. LSU faculty and students contributed to the 2017 Nobel Prize in Physics with the discovery of gravitational waves, which were predicted by Einstein but not previously recorded. And Forbes recently recognized LSU among the top 20 universities in the country that dominate in both academics and athletics.

In short, a lot is happening across all of the campuses, and it is an exciting time to be at LSU. From preserving the state’s coastline and protecting its $2.4 billion seafood industry to finding improved treatments for cancer, diabetes, and heart disease, researchers at LSU are contributing to breakthroughs that impact the everyday lives of the people of Louisiana, the nation, and the world.

LSU seeks a dynamic person to serve as Dean of the College of Humanities & Social Sciences who can lead the continued effort of positioning LSU as one of the nation’s top public research universities. In recent years, LSU has worked tirelessly to bring in top faculty members who have achieved national and international recognition, an increasingly diverse student body, and larger and more successful incoming classes. As LSU continues to distinguish itself in research and scholarship during this era of intense competition in higher education, it becomes more important than ever to find the right leaders to champion the university’s values and to nurture the manifestation of those values within the individual colleges.
OVERVIEW OF THE COLLEGE OF HUMANITIES & SOCIAL SCIENCES

Enrolling nearly 3,700 undergraduate and graduate students, the College of Humanities & Social Sciences is foundational to the entire university. The college's courses develop the communication and critical thinking skills that students from throughout the university will need for success in college and in life. The faculty produces quality research supported by private, state, and federal funds.

Humanities & Social Sciences consists of a wide range of outstanding departments and programs that foster an understanding of societies and cultures and prepare our students to be better citizens of our state, nation, and world. We often consider the college an incubator for the rest of the university, promoting interdisciplinary study and housing multiple vibrant interdisciplinary programs.

Majors offered in the college include:

- Anthropology
- Communication Disorders
- Communication Studies
- Economics
- English
- French
- Geography (B.A. or B.S.)
- History
- Interdisciplinary Studies
- International Studies
- Liberal Arts
- African and African American Studies
- Art History
- Classical Civilization
- Religious Studies
- Women's and Gender Studies
- Philosophy
- Political Science
- Psychology
- Screen Arts
- Sociology
- Criminology
- Spanish

For a list of undergraduate minors offered, click here, or visit the Humanities & Social Sciences website, select undergraduate students in the main menu bar, then click the majors & minors link.

In addition, the College of Humanities & Social Sciences offers services to students and people from the surrounding Baton Rouge community through the specialized LSU Speech-Language-Hearing Clinic and the Psychological Services Center. Other specialty centers of the college include the Center for French and Francophone Studies, the Southern Regional Climate Center, and the Eric Voegelin Institute (devoted to the revitalization of teaching and understanding of the "great books" of Western Civilization).

The Humanities & Social Sciences Residential College (HSSRC), located in Residential College One - North Hall, is open to first-year students of all majors in the College of Humanities & Social Sciences. The HSSRC focuses on first year student success. It also focuses on intercultural communication and global awareness and is designed for students who share a common curiosity about other people, places, perceptions, and perspectives. In addition to being a part of the on-campus community and the Residential College Complex community, students in the Humanities & Social Sciences Residential College also benefit from living and taking classes together, sometimes in the residence halls in the community; creating a smaller network within the larger LSU campus; networking with faculty members and college administrators; and having access to in-hall tutoring and faculty office hours.

To learn more about the College of Humanities & Social Sciences and to view the administrative staff, please visit: lsu.edu/hss.
PREFERRED ATTRIBUTES AND QUALIFICATIONS FOR DEAN OF THE COLLEGE OF HUMANITIES & SOCIAL SCIENCES

The Dean reports directly to the Executive Vice President and Provost and serves as the Chief Executive Officer of the college. The Dean provides ultimate administrative oversight for all aspects of academic life within the college, including strategic planning, fiscal management, personnel development, academic programs, research enterprises, and student enrollment. The Dean also has primary responsibilities for external initiatives that include community outreach and development.

The successful candidate will possess or demonstrate:

- A terminal degree in a discipline within the College of Humanities & Social Sciences;
- Evidence of distinguished teaching and scholarly work sufficient to qualify for appointment as a tenured full professor;
- Administrative skills in an academic or professional setting, such as experience at the department chair level or above, or equivalent;
- Ability to manage complex budget issues;
- Ability to develop collaborative ties with other universities and the broader community;
- Appreciation of the diversity of disciplines in the College of Humanities & Social Sciences;
- Ability to foster interdisciplinary research and develop interdisciplinary programs;
- Commitment to quality and diversity in the recruitment and retention of students, faculty, and staff;
- Strong communication skills with internal and external constituencies;
- Commitment to shared governance and faculty involvement in determining the goals, mission, and policies of the college;
- Ability to secure external resources through nationally competitive grants and through private fundraising.
LSU FLAGSHIP CAMPUS

LSU's flagship campus in Baton Rouge sits on more than 2,000 acres of lush landscaping along the Mississippi River. The campus, widely considered to be one of the most beautiful in the country, is known for its Italian Renaissance-style architecture, tranquil lakes, and majestic live oak trees that are valued at approximately $45 million.

LSU’s Memorial Tower, one of the campus's best-known landmarks, as well as the War Memorial on the Parade Ground and the Memorial Oak Grove all honor those who have given their lives in service to the United States during various wars and conflicts throughout our nation's history. The campus is also home to the Indian Mounds, which are two Native American earthworks dated to be more than 6,000 years old—older than the Egyptian pyramids.

The newly renovated and expanded Patrick F. Taylor Hall is now the largest academic building in Louisiana and one of the largest freestanding academic engineering buildings in the nation. The Business Education Complex, the Manship School of Mass Communication, and the LSU Union are other noteworthy buildings. And in fall of 2018, the Nicholson Gateway opened, welcoming students to state-of-the-art living and retail spaces on the campus, just a short walk from Tiger Stadium and the Quadrangle. LSU’s Tiger Stadium, well-known by college sports fans, is one of the largest college football stadiums in the nation. Known as Death Valley, the stadium has a reputation for being one of the loudest in the NCAA, and LSU is famous for its spirited tailgating atmosphere.

LSU VALUES DIVERSITY

Diversity is fundamental to LSU's mission and the university is committed to creating and maintaining a living and learning environment that embraces individual difference. Cultural inclusion is of highest priority. LSU recognizes that achieving national prominence depends on the human spirit, participation, and dedicated work of the entire university community. The LSU Strategic Plan will be realized by bringing together diverse ideas, perspectives, skills, and talents of the nation's pre-eminent scholars, brightest students, and leading higher education professionals. Through its Commitment to Community, LSU strives to create an inclusive, respectful, intellectually challenging climate that embraces individual difference in race, ethnicity, national origin, gender, sexual orientation, gender identity/expression, age, spirituality, socio-economic status, disability, family status, experiences, opinions, and ideas. LSU proactively cultivates and sustains a campus environment that values open dialogue, cooperation, shared responsibility, mutual respect, and cultural competence—the driving forces that enrich and enhance cutting edge research, first-rate teaching, and engaging community outreach activities.
GLOBAL VISION, GLOBAL IMPACT

LSU, the state’s flagship university, is one of only 24 land-, sea-, and space-grant institutions in the country, offering academic programs in all areas of science, engineering, humanities, arts, and social sciences.

LSU is a member of the Laser-Interferometer-Gravitational-Wave Observatory (LIGO) Scientific Collaboration, a dynamic group of scientists from around the globe collaborating to detect and study gravitational waves. LIGO’s Louisiana facility first detected gravitational waves in 2015, proving Einstein’s General Theory of Relativity in a groundbreaking discovery that contributed to the Nobel Prize in 2017.

The LSU Center for Internal Auditing is the premier internal audit program in the world and is a model for similar programs in other schools and countries.

The LSU College of Art & Design’s Robert S. Reich School of Landscape Architecture is consistently ranked as the No. 1 program of its kind in the country in undergraduate education.

The LSU Department of French Studies has been recognized by the Cultural Services office of the French Ambassador to the U.S. as a centre d’excellence, an honor given to only 15 university French programs in America.

The LSU Department of Theatre is one of a handful of programs in the country with an affiliate professional theatre, Swine Palace.

LSU’s School of Veterinary Medicine is one of only 30 accredited colleges of veterinary medicine in the U.S. The graduate program excels in research on equine health, vector-borne diseases, respiratory diseases, and molecular medicine and imaging.

The Manship School of Mass Communication is the only one in the U.S. offering a political communication focus at undergraduate, graduate, and Ph.D. levels.

Visit lsu.edu/accolades to learn more.

Links to LSU Resources

- College of Humanities & Social Sciences
- Employee Hub
- LSU Alumni Association Magazine
- LSU Division of Strategic Communications
- LSU Foundation Magazine
- LSU University Recreation
- Office of Academic Affairs
- President Alexander’s Monthly Update
- Research Magazine
- University Fall Facts
WELCOME TO BATON ROUGE

Louisiana has arguably the most colorful history and fascinating culture of any state in the nation. Baton Rouge, French for “Red Stick,” is the capital city of Louisiana. Situated on the banks of the Mississippi River, it represents the best of Louisiana’s vibrant culture. Just minutes from LSU, downtown Baton Rouge is a hot spot where you can attend an art exhibition or concert or watch the sun set over the Mississippi River.

Over the last several years, the Baton Rouge area has enjoyed an unprecedented economic expansion—offering employment opportunities in diverse industry sectors.

Why Baton Rouge?

Baton Rouge is a cultural crossroads between the Cajun heartland of Lafayette (located about 55 miles southwest) and the birthplace of jazz and home of Mardi Gras, New Orleans (located about 80 miles to the southeast). Housing options in Baton Rouge are diverse and include historic neighborhoods like Spanish Town and the Garden District, river front apartments and chic, loft-style condos like the Commerce Building, cozy family neighborhoods, and sprawling mansions.

Our city boasts award-winning public and private school options; more than 900 restaurants; live concerts ranging from home-grown favorites to superstars like Kenny Chesney and James Taylor; a world-leading medical research center; a variety of museums, including one that houses a 65-million-year-old triceratops skull and a 5,000-year-old mummy; a nationally recognized, award-winning public library system; more than 180 parks across the region; and much more. No matter your age or interest, the Baton Rouge Area is a great place to call home.

QUICK FACTS

- **800K** Metro Population
- **Tallest State Capitol Building in the USA**
- **300+ Years of History**
- Semi-Tropical Climate with Mild Winters
- **10th** Largest Port in the U.S.
- **#1** Midsized City for Business Cost Friendliness

Downtown Baton Rouge has numerous leisure, culinary, and cultural activities in which to participate.

Baton Rouge is an ever-growing hub for art and culture. The Shaw Center for the Arts is a 125,000-square-foot performing arts venue, fine arts museum, and education center located in downtown Baton Rouge.

Louisiana’s wildlife and nature is unrivaled in beauty.

The capital city of Baton Rouge is a thriving place to live, work, and play, offering excellent work/life balance.
NOMINATIONS, APPLICATIONS, AND INQUIRIES

For more information or to apply, visit lsu.edu/dean-hss-search/. The search committee will begin reviewing applications immediately and continue to accept applications and nominations until the position is filled. However, in order to assure the fullest consideration, candidates are encouraged to have complete applications submitted by September 17, 2019 by using the internal or external link below.

Requested application materials include a letter of interest; curriculum vitae; and the names, telephone numbers, and email addresses of at least five professional references.

All applications, nominations, and inquiries will remain confidential to the extent allowed under Louisiana law. References will not be contacted until after the first screening of applications and then only after the applicant has given explicit permission. All application materials must be submitted electronically in Microsoft Word or PDF format. Please direct all applications, nominations, and inquiries for the position to Katie Bankston, senior talent acquisition partner/executive recruiter, LSU Office of Human Resource Management, at kroberson1@lsu.edu.

Salary will be competitive and commensurate with qualifications. An offer of employment is contingent on a satisfactory pre-employment background check.

External applicant link:

Internal applicant link:
https://www.myworkday.com/lsu/d/inst/9925$12123/rel-task/2998$16774.html

CONTACTS

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Louisiana Revised Statute 42:31 (http://legis.la.gov/Legis/Law.aspx?id=99414) requires all unclassified employees earning $100,000 or more annually to provide proof of a valid Louisiana driver’s license and that all vehicles titled in their name have been registered in the state of Louisiana. Accordingly, successful candidates impacted by La. R.S. 42:31 will be expected to comply with these requirements within 30 days of hire as a condition of employment. Employees must continue to comply throughout the duration of employment.