					2019-2020	2020-2021	2021-2022	2022-2023
Campus	Human Resource Educ, MS Full-t	Full-time	II-time Count		*			
			Time to Degree	Max	1.8			
				Min	1.8			
				Mean	1.8			
		Part-time	Count		*			
			Time to Degree	Max	3.9			
				Min	2.2			
				Mean	2.8			
		Total	Count		*			
			Time to Degree	Max	3.9			
			Min	1.8				
				Mean	2.5			
	Human Resource Educ, PHD Full-time	Count		*			*	
		Time to Degree	Max	7.2			8.6	
				Min	3.9			6.1
				Mean	5.2			7.4
		Part-time	Count				*	
			Time to Degree	Max			8.6	
				Min			8.6	
				Mean			8.6	
		Total	Count		*		*	*

- Degrees awarded in an academic year follow standard reporting procedures and include prior Summer, Fall, and Spring.
- Time-to-degree is measured using the census date of original program term and day 1 of commencement month.

					2019-2020	2020-2021	2021-2022	2022-2023
Campus	Human Resource Educ, PHD	Total	Time to Degree	Max	7.2		8.6	8.6
				Min	3.9		8.6	6.1
				Mean	5.2		8.6	7.4
	Leadership & Human Resource Development, MS	Full-time	Count		7	9	13	15
			Time to Degree	Max	1.9	2.6	2.9	2.2
				Min	0.9	0.6	0.8	0.9
				Mean	1.4	1.6	1.5	1.4
		Part-time	Count		*	*	*	11
			Time to Degree	Max	3.2	2.6	2.6	4.9
				Min	2.2	0.9	1.8	1.6
				Mean	2.7	1.8	2.2	2.9
		Total Count		9	12	16	26	
			Time to Degree Max Min Mean	3.2	2.6	2.9	4.9	
				Min	0.9	0.6	0.8	0.9
				Mean	1.7	1.7	1.6	2.0
	Leadership & Human Resource Development, PhD	Full-time	Count					*
			Time to Degree	Max				3.9
				Min				3.9
				Mean				3.9
		Part-time	Count				*	
			Time to Degree	Max			7.2	
				Min			7.2	
				Mean			7.2	

- Degrees awarded in an academic year follow standard reporting procedures and include prior Summer, Fall, and Spring.
- Time-to-degree is measured using the census date of original program term and day 1 of commencement month.

					2019-2020	2020-2021	2021-2022	2022-2023
Campus	Leadership & Human Resource Development, PhD	Time to Degree				*	*	
			Time to Degree	Max			7.2	3.9
				Min			7.2	3.9
				Mean			7.2	3.9
	Workforce Development, Cert	Full-time	Count					*
			Time to Degree	Max				3.6
				Min				3.6
				Mean				3.6
		Total	Count					*
		Time to Degree	Max				3.6	
				Min				3.6
				Mean				3.6
Total	Human Resource Educ, MS	Full-time Count  Time to Degree		*				
			Time to Degree	Max	1.8			
				Min	1.8			
				Mean	1.8			
		Part-time Count Time to Degree		*				
			Time to Degree	Max	3.9			
				Min	2.2			
				Mean	2.8			
		Total	Count		*			

- Degrees awarded in an academic year follow standard reporting procedures and include prior Summer, Fall, and Spring.
- Time-to-degree is measured using the census date of original program term and day 1 of commencement month.

					2019-2020	2020-2021	2021-2022	2022-2023
Total	Human Resource Educ, MS	Total	Time to Degree	Max	3.9			
				Min	1.8			
				Mean	2.5			
	Human Resource Educ, PHD	Full-time	Count		*			*
			Time to Degree	Max	7.2			8.6
				Min	3.9			6.1
				Mean	5.2			7.4
		Part-time	Count				*	
			Time to Degree	Max			8.6	
				Min			8.6	
			Mean			8.6		
		Total	Count		*		*	*
			Time to Degree	Max	7.2		8.6	8.6
				Min	3.9		8.6	6.1
				Mean	5.2		8.6	7.4
	Leadership & Human Resource Development, MS	Full-time	Count		7	9	13	15
			Time to Degree	Max	1.9	2.6	2.9	2.2
				Min	0.9	0.6	0.8	0.9
				Mean	1.4	1.6	1.5	1.4
		Part-time Count Time to Degree	Count		*	*	*	11
			Max	3.2	2.6	2.6	4.9	
				Min	2.2	0.9	1.8	1.6
				Mean	2.7	1.8	2.2	2.9

- Degrees awarded in an academic year follow standard reporting procedures and include prior Summer, Fall, and Spring.
- Time-to-degree is measured using the census date of original program term and day 1 of commencement month.

					2019-2020	2020-2021	2021-2022	2022-2023
Total	Leadership & Human Resource Development, MS	Total	Time to Degree		9	12	16	26
				Max	3.2	2.6	2.9	4.9
				Min	0.9	0.6	0.8	0.9
				Mean	1.7	1.7	1.6	2.0
	Leadership & Human Resource Development, PhD	Full-time Count	Count					*
			Time to Degree	Max				3.9
				Min				3.9
				Mean				3.9
		Part-time	Count				*	
			Time to Degree Max Min Mean	Max			7.2	
				Min			7.2	
				Mean			7.2	
		Total	Count Time to Degree Max Min Mean				*	*
						7.2	3.9	
				Min			7.2	3.9
				Mean			7.2	3.9
	Workforce Development, Cert	Full-time	Count					*
			Time to Degree	Max				3.6
				Min				3.6
				Mean				3.6
		Total	Count					*
			Time to Degree	Max				3.6
				Min				3.6
				Mean				3.6

- Degrees awarded in an academic year follow standard reporting procedures and include prior Summer, Fall, and Spring.
   Time-to-degree is measured using the census date of original program term and day 1 of commencement month.