25th Anniversary Celebration: Honoring 2020 & 2021 Inductees

Hall of Distinction

LSU | E. J. Ourso College of Business
PROGRAM

WELCOME
Jared J. Llorens
Dean, LSU E. J. Ourso College of Business

OUTSTANDING YOUNG ALUM AWARD
Nick Speyrer

DINNER

INDUCTION OF THE 2020 AND 2021
HALL OF DISTINCTION CLASSES

HONOREE REFLECTIONS
Kathleen L. Quirk
Robert K. Reeves
M. Jack Sanders
Dal Miller
Scott T. Agosta
Suzanne T. Mestayer

CLOSING REMARKS
LSU’s E. J. Ourso College of Business has long been at the forefront of producing leaders who make significant contributions to the areas of business, academia, government, and the community at large. Since 1996, the college has honored individuals who have a strong association with the college and have distinguished themselves through their professional and civic achievements earning a place in the E. J. Ourso College of Business Hall of Distinction.

Nominees for the Hall of Distinction may be submitted by anyone and are solicited on behalf of the E. J. Ourso College by the Dean’s Advisory Council, the College Executive Committee, and past inductees.

Beginning in 2021, in addition to the Hall of Distinction Inductees, the college is proud to recognize one alumnus who has exhibited great promise in their career and whose early accomplishments distinguish them as an upcoming leader in their profession. This individual will receive the Outstanding Young Alum Award.

E. J. Ourso College of Business

Hall of Distinction

Honorees

2020

Dal Miller
Chairman of the Board & CEO, Premium Inspection and Testing Group

Kathleen L. Quirk
President and Chief Financial Officer, Freeport-McMoRan

Robert K. Reeves
Retired Executive Vice President & Chief Administration Officer, Anadarko Petroleum Corporation

M. Jack Sanders
Retired President and CEO, Sonoco Products Company

2021

Scott T. Agosta
Chief Accounting Officer and Controller, Morningstar Partners

Suzanne T. Mestayer
Managing Principal, ThirtyNorth Investments, LLC

Nick Speyrer
Founder & President, Emergent Method

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Nick Speyrer
Founder & President, Emergent Method
Dal Miller holds a Bachelor of Science in finance (1989) and an MBA (1991) with an emphasis in economics from LSU. He is a licensed, certified public accountant in the state of Texas. Miller joined Ernst and Young in 1991 and served as senior accountant for multiple privately owned, closely-held companies, primarily in the energy business. In 1995, he joined XRI, a nondestructive testing company, as a co-owner and general manager. Over the next several years, XRI entered several new geographic locations as well as expanded its product line offering. XRI was sold to Team Industrial Services in April 1999, where Miller served as executive officer and chairman. He directed AMI through a transformational acquisition as well as several years of organic growth and eventually led the sale of AMI to SPL in December 2018. Miller joined Premium Inspection and Testing Group as the chief executive officer in January 2019. Additionally, he currently serves as a board member of Certus Energy, Southwest Elevator, Alliance Source Testing, Petrolog, and chairman of Premium Inspection. Miller also serves as an advisor to Founders Investment Banking and previously served on the board of Tri Parish Bank.

Miller joined Tubular Technology, an oil and gas completions service business based out of Lafayette, in October 2005. He remained with Smith and general manager. Over the next several years, Tubular experienced exceptional growth under Miller’s leadership and was sold to Smith and general manager. Miller then joined AML, a private equity-backed oil and gas measurement company, as its chief executive officer and chairman. He directed AML through a transformational acquisition as well as several years of organic growth and eventually led the sale of AML to SPL in December 2018.

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Something for Everyone

Many students and parents today do a lot of research to find the perfect college experience — exhaustive application processes, testing and retesting, engaging college consultants, attending campus tours, and the list goes on. I grew up in a strong LSU family. Both my parents attended LSU, and my five siblings also attended LSU.

I never considered attending another school and I have never looked back. Reflecting on my college experience, I have a great appreciation for what LSU offers — a broad range of curriculums with an outstanding and committed faculty; a variety of extra-curricular activities; a beautiful campus blessed with oak trees, scenic lakes, and history; an increasingly diverse student body; a world-renowned athletic program; and a unique and vibrant culture rooted in family, friends, and food.

I attended high school at Mercy Academy in New Orleans, a small, all-female Catholic school as part of a graduating class of only 93 students. Upon arrival at Miller Dormitory in August of 1981, I realized I was in a much larger environment. My roommate was a close friend from high school, and we enjoyed the new experience. I quickly began to appreciate the benefits of meeting new people with different backgrounds and upbringings.

I joined Tri-Delta sorority, where I made enduring, lifelong friendships, and learned to work as a team and gain leadership experience. In many ways, it was my experience at Tri-Delta that taught me about business, service, and working with people — which has helped me in life and my career.

I don’t recall any accounting majors in my sorority class, which ended up being a good thing. I made friends with classmates and enjoyed the interaction with others in the accounting program. I was a decent student, and I thought accounting was “hard.” I was fortunate to develop a friendship with students much smarter than I, and they graciously allowed me to join their study group, which helped tremendously.

Through the years, I also learned that LSU is much more than educational classes, social interaction, and sporting events. It is a place where there is something for everyone. The programs and tons required to excel, inspire, gain a solid education and well-rounded college experience are present in a big way and continue to get better. It’s a place that “is what you make of it,” and many have benefited from the LSU experience.

In my business travels around the country and internationally, I often come into contact with highly successful LSU graduates in far-reaching places or people who have family or friends with a connection to LSU. We find an immediate bond which quickly turns into storytelling, remembering fellow classmates, professors, and discussing family, friends, food; and, of course, sports.

LSU is a special place and a shining example of success. I am forever grateful to the administration and faculty for my education and for continuing to build on a tradition of providing a full college experience on this Baton Rouge campus for nearly 100 years.

Lastly, this reflection would not be complete without a big shout out to the players, coaching staff, and millions of fans who enjoyed every minute of a 15-0 season and a National Championship! It is a magical time for LSU — Geaux Tigers!

Kathleen L. Quirk

Kathleen L. Quirk is president and chief financial officer of Freeport-McMoRan Inc., a leading international mining company and one of the world’s largest publicly traded copper producers. Quirk has over 30 years of experience in the Freeport-McMoRan organization and is a senior member of the company’s executive team. She has been instrumental in Freeport-McMoRan’s strategic planning and has responsibility for a broad range of financial and administrative functions. She has been named the best chief financial officer in metals and mining by Institutional Investor magazine on numerous occasions.

Quirk holds a Bachelor of Science degree in accounting (1985) from LSU. She currently serves on the board of directors of Vulcan Materials Company and is also a member of the board of directors of the Valley of the Sun United Way. She resides in Phoenix, Arizona.
In August of 1975, my best friend and I loaded all of our belongings in my two-door Camaro for the trip from Lafayette to Baton Rouge. It was a tight fit, but we were excited and ready to begin our college years at LSU. I did not know what might lie ahead for me, but I knew that I was ready to leave the comforts of my home and start the next chapter of my life. I was confident that LSU would offer many opportunities if I could just figure out how to embrace them. That first day was one of the most significant steps in my lifetime. I am convinced that my personal and business successes would not have been possible without the education I was provided, the experiences I enjoyed, and the friends I made at LSU.

As a young boy in elementary school, my goal was to one day become a lawyer and work for an oil company. To do so, I knew that a business education was a valuable prerequisite. From the beginning, I knew that I wanted to pursue a business degree so that I might obtain a good understanding of the business world. While the accounting classes I took at LSU were not my favorites, I enjoyed the business school classes I viewed as more practical for my goals—finance, risk and insurance, and real estate. Years later, when I became an attorney for a public energy company, I was grateful for the excellent business education that I experienced at LSU. That foundation helped me to be a better attorney and public company officer.

When asked how my college experience prepared me for my career path, I share that at LSU, I learned to speak confidently when communicating with others. My instructors and professors were great communicators and encouraged my peers and me to be the same. An Ivy League education would not have prepared me any better for the leadership and business management roles that I have held.

I am very proud to be an LSU Tiger and all of my friends and acquaintances know of my love for this school. From academics to athletics, I am a huge promoter of LSU when counseling students who are considering the university for their college years. My wife and I were thrilled when each of our three daughters decided to attend LSU because we knew that they would receive a fantastic education and have an incredible college experience. I strongly believe in an LSU business education, and I have been grateful for the opportunity to endow student scholarships so that more students will have the same opportunities and experiences that I enjoyed.

I was recently selected as a member of the newly-formed LSU Foundation National Board. As a member of the National Board, I value the opportunity to work with old and new friends as ambassadors for LSU —encouraging others to be a part of the great LSU traditions and to show them how to Love Purple and Live Gold!

Thank you very much for this honor and recognition. I am humbled and grateful for everything that LSU has provided to me. Forever LSU!
M. Jack Sanders

M. Jack Sanders is the retired president and chief executive officer of Sonoco Products Company. He served on the board of directors, executive committee and led the company’s management committee. During his 30-year career with Sonoco, Sanders played an integral role in growing the company by overseeing industrial, consumer, packaging, paperboard specialties and recycling businesses. In 2007, he was named executive vice president - industrial, with leadership for all of Sonoco’s diversified packaging businesses.

Sanders received his Bachelor of Science in finance (1976) from LSU. He joined Sonoco in 1988 as national sales and marketing manager, Wire and Cable Reels. In 1992, he was asked to build and lead Sonoco’s new protective packaging division, and he took the role of general manager. He was promoted in 1998 to division vice president and general manager of protective packaging. Sanders served as an elected officer and named vice president - industrial products for North America in 2001. He was subsequently named vice president, global industrial products in January 2006 and the chief operating officer with global leadership, sales and marketing responsibility for all of Sonoco’s industrial and protective packaging businesses.

During his 30-year career with Sonoco, Sanders served on the boards of South Carolina Governor’s School for Science and Mathematics, Manufacturers Alliance for Productivity and Innovation, American Forest and Paper Association and the Charles W. Coker and Elizabeth H. Coker Foundation. He is the most recent chairman of the South Carolina Chamber of Commerce and serves as its commerce chair. He is also actively involved with the Boy Scouts of America Pee Dee Council and was elected to the board of directors for McCall Farms, a regional canned goods producer based in the Southeast United States.

Sanders named his 20-year stay at Sonoco “Reflections…”

When I arrived in Baton Rouge for my first semester, I didn’t know what I wanted to be or what career I desired. I chose to study political science, intending to attend law school to become a lawyer, at least that was my initial dream. After two semesters and two challenging language classes, I went to my advisor and said, “I know what I want to major in, but what degree do not require a foreign language?” His response was simple and straight forward, “Business.” My response was the same — “Sign me up!” From that point forward, a path toward a business degree took shape. I chose finance over accounting because I preferred the conceptual side of finance.

My academic goals now resolved, I began to focus on my more immediate need - money. I earned the money to attend LSU and needed a job to minimize the amount of debt I was acquiring. Through the student aid office, I found a job at Baton Rouge Whiskey Distilling (a Division of Oregon Wood Preserving Company) that would later serve as a launching platform for my career. For the next four years, my life consisted of early mornings at 7:30 a.m. and a second shift job, so my interaction with faculty and other aspects of the school were limited. As I look back, I genuinely wish I could have been more involved, especially those from Charles Reid. It became apparent to me that real success is not what you achieve, it’s who you become. Real success is helping others achieve their dreams.

Four years at LSU passed quickly, and I was offered a sales role by Osmose Paper Company. I chose the company because of its commitment to customer service and the people that make the real difference. I was fortunate to have several mentors who shaped my thoughts and skills. They were all different, and each brought a completely different skill set and thought process. I must admit I shamelessly copied as much from each as I could.

Similarly, we are proud to employ LSU students as interns and have offered several of them their first opportunities for full-time employment upon graduation. Today I’m proud to have several LSU tiger alumni as colleagues at my company. Especially those from Charles Reid. It becomes apparent to me that real success isn’t about me, it’s about the success of the people with whom you worked. If we were collectively successful, I would be successful as a leader.

When good people are challenged, supported and allowed to succeed, they deliver. When great people receive the same, they excel. After many years, all of these learnings blended into a simple conclusion I often used in my role as CEO: I would sit with our new employees, discuss the difference between management and leadership and why both are important. We would have a long discussion and I would describe the simple line – Management is about “doing things right,” but leadership is about “doing the right things.” Doing the “right things” make people and companies GREAT! Unfortunately, all too often, by the time my line of sight, but that wasn’t my situation. However, Saturday nights were mine, and there was no better way to spend a Saturday night than in Tiger Stadium. When the Tigers were away or after football season, my 4-year roommate and I would attend LSU and feel our college football games.

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As our parents waved goodbye, my best friend from high school and I left Oklahoma and headed to LSU. Having never lived outside of Oklahoma, we were both a little overwhelmed and, truth be told, scared. We had both been to Louisiana multiple times—we both had family there—but this was quite different. Three weeks into our new adventure, I came back to the dorm from class to find my friend packed and headed back home. Now I had to find my own way, with no sidekick. We had pledged a fraternity where I focused much of my time and attention on making new life-long friends. I remember my first LSU football game—as so many have said before; it was an experience like no other. Some of my fondest memories at LSU involve football games—trips to South Bend in November (it snowed), Gainesville, and others.

When I arrived at LSU, I was unsure if I wanted to study engineering or accounting. It did not take long for me to decide that accounting was the right path for me. I was one of those students who would sit at the back of the room and try to maintain a low profile. However, one instructor, Joy Irwin, shocked me one day when she called me by name and said she had seen me out that weekend at a movie. I couldn’t believe that she knew my name! But that’s the person she was. She truly cared about her students and made the material very relatable. She was one of many outstanding professors and instructors I encountered during my time at LSU. They opened my eyes to new opportunities and, because of the confidence they gave me, I started taking on more leadership roles in my fraternity and on campus. I used all these experiences, support from my professors and instructors, and hard work to get my first job with KPMG in Houston. It was there that I met my wife, Kim. With KPMG, I eventually made my way back to Baton Rouge, where both of our kids were born.

I left KPMG several years ago, but I continued my career in accounting and often think about how my education at LSU prepared me for success both professionally and personally. A few years ago, Dean White came to Fort Worth and stopped by my office for a visit. At that time, he mentioned that they were looking for new members for the Dean’s Advisory Council. I was intrigued about the opportunity to give back to LSU, and when he formally invited me to join the DAC, I jumped at the opportunity. It has been a privilege to serve on the DAC with so many amazing alumni who are committed to helping LSU continue to be a place that turns its students into great people and future leaders. Thank you for this recognition—I am truly honored and humbled.

Scott T. Agosta

Scott Agosta graduated from LSU in 1987 with a bachelor’s degree in accounting. He began his career in accounting with KPMG in Houston but eventually made his way back to Baton Rouge. When Albemarle Corporation moved its administrative offices to Baton Rouge in 1994, Scott went to work in its financial reporting group. In 2000, Agosta moved back to Oklahoma to work for Devon Energy before being hired by XTO Energy in 2005. At XTO, Scott was the vice president, financial reporting when ExxonMobil purchased XTO in 2010. After assisting with the transition, Agosta, with several of the principals from XTO, became one of the founding partners of Morningstar Partners in 2012, where he currently serves as the chief accounting officer and controller.

Scott is a CPA and member of the Junior Achievement of the Chisolm Trail Board of Directors, serving on the finance committee, and the Dean’s Advisory Council at LSU’s E. J. Ourso College of Business.

Reflections...

I left KPMG several years ago, but I continued my career in accounting and often think about how my education at LSU prepared me for success both professionally and personally. A few years ago, Dean White came to Fort Worth and stopped by my office for a visit. At that time, he mentioned that they were looking for new members for the Dean’s Advisory Council. I was intrigued about the opportunity to give back to LSU, and when he formally invited me to join the DAC, I jumped at the opportunity. It has been a privilege to serve on the DAC with so many amazing alumni who are committed to helping LSU continue to be a place that turns its students into great people and future leaders. Thank you for this recognition—I am truly honored and humbled.

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Reflections...

Suzanne T. Mestayer

A native of New Iberia and a longtime resident of Greater New Orleans, Suzanne Trappey Mestayer graduated from LSU with a bachelor's degree in accounting. Suzanne is the managing principal of ThirtyNorth Investments, LLC, an independent registered investment advisory firm which provides investment consultation and advisory services to families, retirement plans, and institutions. She holds the Certified Investment Management Analyst® certification, administered by the Investments and Wealth Institute®. She is also a CPA – inactive.

Suzanne is a member of the Sanderson Farms, Inc. board of directors and the Pan American Life Insurance Group board of directors. She was previously a member of the board of McMorran Exploration Co. and the Federal Reserve Bank of Atlanta’s New Orleans branch.

Suzanne has a deep commitment to local and national community service. She is the past chairman and a continuing board member of the Louisiana Society of CPAs – with the Distinguished Private Wealth Institute®. She is also a CPA – inactive.

Suzanne has been promoted to the partner level in banking with Regions Bank and the original First National Bank of Commerce. She began her career in public accounting with Arthur Andersen & Co., where she served as a partner and a member of the national estate and gift specialty team.

Mestayer received the Weiss Award for humanitarian and civic contributions and a spot in the New Orleans Junior Achievement Business Hall of Fame. She has twice been recognized by the Louisiana Society of CPAs – with the Distinguished Private Wealth Institute®. She is also a CPA – inactive.

Suzanne lives in New Orleans with her husband, Mike Mestayer, also an LSU alumnus. They have two adult children, Melise (Jacob) and Michael (Arianna), and will soon be welcoming a new granddaughter.

I remember being incredibly excited to come to LSU. I moved into Miller Hall and was thrilled with my newfound independence. Most of my friends went to ULS closer to my hometown, New Iberia, but I wanted to go a bit further and attend a bigger school. I seemed a small but symbolic step towards the path I wanted for my future.

There was at least one more reason why I found LSU attractive. As an 18-year-old who attended a small, all-girls Catholic school for 12 years, I looked forward to a co-ed experience. As a first-year student, I remember being approached by a Dominican student who informed me that the Dominican College in New Orleans would be a perfect way to continue my all-girls education, but that I was having none of it, and at some point, he gently stopped trying. I knew my all-girls education was invaluable for countless reasons, but I felt it was time to move into the “real world.” Besides, my boyfriend and now longtime husband, Mike, was going to LSU as well.

I decided to major in accounting, an atypical choice at that time for someone like me. An aptitude test suggested I become a math teacher or an accountant, and I think I chose accounting for this reason. No one in my support system thought it was a good fit for me – not my parents, not my high school principal. I was certain, however, that I was not well suited to be a teacher, so I gave accounting a try. At a minimum, I knew it would be a different kind of challenge, and I relished the chance to do the unexpected. I am forever grateful for my inspiring LSU accounting professors, such as Dr. George Far and Dr. Dan Kyle. Their classes captured my interest in accounting and, importantly, the potential career path in public accounting. I also have fond memories of my finance classes with Dr. David Crary, another wonderful educator. Little did I imagine that my career would ultimately lead to banking and investments.

I realize that it was a good fit for me – not my parents, not my high school principal. I was certain, however, that I was not well suited to be a teacher, so I gave accounting a try. At a minimum, I knew it would be a different kind of challenge, and I relished the chance to do the unexpected. I am forever grateful for my inspiring LSU accounting professors, such as Dr. George Far and Dr. Dan Kyle. Their classes captured my interest in accounting and, importantly, the potential career path in public accounting. I also have fond memories of my finance classes with Dr. David Crary, another wonderful educator. Little did I imagine that my career would ultimately lead to banking and investments.

LSU also gave me an introduction to the campus recruiting of the big eight firms. Compared to my women friends with other majors who were looking for jobs, this was a true luxury. During my 20 years in public accounting, I was able to annually return to recruit at LSU. In addition to the increased poise and professionalism of the students over time, there was a noticeable increase in the number of women each year I remember only two other women in my accounting classes, so it was a delight to see women recognize the attractiveness of the career. Fast forward to today: what a change!

Ultimately, I left public accounting, having become a tax partner and a member of Arthur Andersen’s national estate and gift specialty team. It was a wonderful career for me. I then transitioned into banking via the call to create a wealth management division for the original First NBC/First Commerce Corp before becoming president of the New Orleans market for Regions Bank. Board work has also been an important and satisfying part of my career, and I have served and continue to serve on several corporate boards, both public and private, as well as many non-profit boards.

Today, I lead ThirtyNorth Investments as we help families, institutions, and retirement plan sponsors live their best financial lives and fulfill their purpose. As I reflect on our firm’s mission statement and values, I am reminded of the basics I learned at LSU about integrity, teamwork, standards of excellence, putting others first, and contributing to the larger community.

My time at LSU will always be with me. Thank you for this delightful and unexpected recognition. More importantly, thank you for the gift of a great education and for contributing so importantly to the many blessings of my life.
Outstanding Young Alum Award Recipient

Nick Speyrer

As founder and president of Emergent Method, Nick Speyrer is a proven, innovative professional who leads a team of more than 130 full-time, part-time, and project-based team members who provide unparalleled services to clients in the public, private, and not-for-profit sectors. Emergent Method was founded in 2012, and under Nick’s leadership, the firm has rapidly grown to become the leading management and strategy consulting firm in the region, with its work in particular focused on driving leaders to manage large-scale organizational transformations, strategic planning, and community outreach efforts for high-profile clients ranging from local and state government agencies to regional not-for-profit organizations and Fortune 100 companies across 10 states and counting.

Nick began his professional career as a consultant with PricewaterhouseCoopers in Atlanta, where he consulted on matters ranging from strategic growth, mergers and acquisitions, and outsourcing and procurement efforts for Fortune 100 companies to the design and implementation of operating and business models. Nick graduated summa cum laude from Louisiana State University in Finance. In addition to his client involvement, Nick is a 2016 “Forty Under 40” recipient. In 2015, he was honored by The Emerge Center as a Baton Rouge Area Volunteer Activist.

In 2016, Emergent Method was named by the Greater Baton Rouge Business Report and Junior Achievement of the Year, a recognition of the firm’s growth and success under Nick’s leadership. Additionally, in 2018, 2019, and 2020, Emergent Method was named one of the fastest-growing private companies in America by Inc. Magazine, and was ranked in the LSU 100, which celebrates the 100 fastest growing Tiger-owned private companies in America by Inc. Magazine, one of the fastest-growing consulting firms in the world by Consulting Magazine, and was named by the LSUS 100, which celebrates the 100 fastest growing Tiger-owned or Tiger-led businesses in the world. Emergent Method has also been recognized as one of the Best Places to Work in Baton Rouge in 2017, 2018, and 2020 and in 2019 was named Company of the Year by the Louisiana Association of Business and Industry (LABI).

There’s something unique about the spirit of LSU that’s hard to put your finger on, but those who have worked the university hallways halls and under its broad magnifying glass can feel the LSU spirit in their core. It’s a culture of perseverance, resilience, and the desire to continue building a legacy that remains a legacy for every LSU alumnus. I strongly believe that our LSU alumni, and our shared passion for relentless improvement, pushing past obstacles, and proving others wrong, are a force to be reckoned with on and off the field.

This type of gritty work ethic is something I first learned from my mom and dad. I grew up in rural St. Landry Parish, and my parents worked hard to support our family and raise my four brothers and me. My mom was a nurse and worked her way into hospital administration; my dad taught agriculture at the local high school. Together, it instilled in me work, attention to detail, and discipline. They didn’t just teach these values, they lived them, and I am eternally grateful for the example they set of constantly striving for success.

I wanted to be an LSU Tiger since I was a kid, but I never dreamed that the team each year and build a company culture that celebrates a “love purple, live gold” mentality. LSU graduates make up 60 percent of our core consulting team, in addition to countless other project-based staff. We will always be Louisiana-based, but our work here has allowed us to expand into ten states and counting. And I firmly believe the best is yet to come.

I’m honored and humbled to be among those joining the Hall of Distinction (although I’m not sure I’m deserving of the “young” title), a slate of leaders that embody the value of constantly striving to be the best. This mindset was instilled in me by my parents, was sharpened and refined during my time at LSU, and is now one of the values that drives our team. It’s about doing right by our clients, leaving our community better than we found it, and maintaining the legacy of LSU.

Lastly, to my daughters, Kate and Emily, you are my inspiration. I am so proud of you, and your mom and I can’t wait to see what the future holds for each of you. And may thy spirit live in us, FOREVER LSU.

Emergent Method was launched in the summer of 2012, and we never imagined it would become what it is today. We’ve received numerous recognitions on the local, national, and international scale over the years, but our living legacy is our people – those who we see as family today and those who have walked with us over the years, as well as our clients. Our achievements are shared; we recognize that our own success is dependent upon our clients’ success.

As Emergent Method continues to grow, I’m proud to say that I owe LSU alumni to each of you for all we do. We are made up of LSU alumni who understand the importance of LSU to our legacy, and are proud to be a part of it.

And may thy spirit live in us, FOREVER LSU.
Celebrating 25 Years of the E. J. Ourso College of Business Hall of Distinction