					2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Campus	Human Resource Educ, MS	Full-time	Count		13	11	6	*	
			Time to Degree	Max	1.9	2.2	1.6	1.8	
				Min	1.2	0.8	0.8	1.8	
				Mean	1.5	1.5	1.5	1.8	
		Part-time	Count		10	*	*	*	
			Time to Degree	Max	4.2	3.2	1.2	3.9	
				Min	1.8	1.5	0.9	2.2	
				Mean	2.6	2.4	1.1	2.8	
		Total	tal Count		23	13	9	*	
			Time to Degree	Max	4.2	3.2	1.6	3.9	
				Min	1.2	0.8	0.8	1.8	
				Mean	2.0	1.6	1.3	2.5	
	Human Resource Educ, PHD	Full-time	Count		*	6	*	*	
			Time to Degree	Max	4.9	7.5	7.2	7.2	
				Min	4.6	2.2	5.2	3.9	
				Mean	4.8	4.5	6.2	5.2	
		Part-time	Count		13	*	*		
			Time to Degree	Max	6.9	7.2	7.9		
				Min	3.2	7.2	5.5		
				Mean	5.2	7.2	6.7		
		Total	Count		15	7	*	*	

- Degrees awarded in an academic year follow standard reporting procedures and include prior Summer, Fall, and Spring.
- Time-to-degree is measured using the census date of original program term and day 1 of commencement month.

					2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Campus	Human Resource Educ, PHD	Total	Time to Degree	Max	6.9	7.5	7.9	7.2	
				Min	3.2	2.2	5.2	3.9	
				Mean	5.2	4.9	6.5	5.2	
	Leadership & Human Resource Development, MS	Full-time	Count				*	7	Ġ
			Time to Degree	Max			1.8	1.9	2.0
				Min			1.2	0.9	0.0
				Mean			1.6	1.4	1.0
		Part-time	Count				*	*	
			Time to Degree	Max			1.8	3.2	2.
				Min			1.8	2.2	0.9
				Mean			1.8	2.7	1.
		Total	Count				5	9	1
			Time to Degree	Max			1.8	3.2	2.
				Min			1.2	0.9	0.
				Mean			1.6	1.7	1.
	Leadership & Human Resource Development, PhD	Part-time	Count				*		
			Time to Degree	Max			4.2		
				Min			4.2		
				Mean			4.2		
		Total	Count				*		
			Time to Degree	Max			4.2		
				Min			4.2		
				Mean			4.2		

- Degrees awarded in an academic year follow standard reporting procedures and include prior Summer, Fall, and Spring.
 Time-to-degree is measured using the census date of original program term and day 1 of commencement month.

					2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Online	Human Resource Educ, MS	Full-time	Count		30	38	26	*	
			Time to Degree	Max	3.0	1.9	1.6	2.4	
				Min	0.9	0.9	0.9	2.4	
				Mean	1.2	1.1	1.1	2.4	
		Part-time	Count		41	45	24	7	
			Time to Degree	Max	3.1	3.0	3.8	4.7	
				Min	0.9	1.1	1.0	2.0	
				Mean	1.9	1.8	1.9	2.9	
		Total	Count		71	83	50	8	
			Time to Degree	Max	3.1	3.0	3.8	4.7	
				Min	0.9	0.9	0.9	2.0	
				Mean	1.6	1.5	1.5	2.8	
	Leadership & Human Resource Development, MS	Full-time	Count				13	48	78
			Time to Degree	Max			1.1	3.2	2.7
				Min			0.7	0.8	0.9
				Mean			1.0	1.1	1.1
		Part-time	Count				12	29	28
			Time to Degree	Max			2.6	6.2	2.6
				Min			1.0	1.1	1.1
				Mean			1.7	2.0	1.8
		Total	Count				25	77	106

- Degrees awarded in an academic year follow standard reporting procedures and include prior Summer, Fall, and Spring.
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					2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Online	Leadership & Human Resource Development, MS	Total	Time to Degree	Max			2.6	6.2	2.7
				Min			0.7	0.8	0.9
				Mean			1.3	1.5	1.3
	Workforce Development, Cert	Part-time	Count				*	*	*
			Time to Degree	Max			0.7	1.0	2.8
				Min			0.7	1.0	2.8
				Mean			0.7	1.0	2.8
		Total	Count				*	*	*
			Time to Degree	Max			0.7	1.0	2.8
				Min			0.7	1.0	2.8
				Mean			0.7	1.0	2.8
Total	Human Resource Educ, MS	Full-time	Count		43	49	32	*	
			Time to Degree	Max	3.0	2.2	1.6	2.4	
				Min	0.9	0.8	0.8	1.8	
				Mean	1.3	1.2	1.2	2.1	
		Part-time	Count	1	51	47	27	10	
			Time to Degree	Max	4.2	3.2	3.8	4.7	
				Min	0.9	1.1	0.9	2.0	
				Mean	2.0	1.9	1.8	2.9	
		Total	Count		94	96	59	12	
			Time to Degree	Max	4.2	3.2	3.8	4.7	
				Min	0.9	0.8	0.8	1.8	
				Mean	1.7	1.5	1.4	2.7	

- Degrees awarded in an academic year follow standard reporting procedures and include prior Summer, Fall, and Spring.
- Time-to-degree is measured using the census date of original program term and day 1 of commencement month.

					2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Total	Human Resource Educ, PHD	Full-time	Count		*	6	*	*	
			Time to Degree	Max	4.9	7.5	7.2	7.2	
				Min	4.6	2.2	5.2	3.9	
				Mean	4.8	4.5	6.2	5.2	
		Part-time	Count		13	*	*		
			Time to Degree	Max	6.9	7.2	7.9		
				Min	3.2	7.2	5.5		
				Mean	5.2	7.2	6.7		
		Total	otal Count		15	7	*	*	
				Max	6.9	7.5	7.9	7.2	
				Min	3.2	2.2	5.2	3.9	
				Mean	5.2	4.9	6.5	5.2	
	Leadership & Human Resource Development, MS	Full-time	Count				17	55	87
			Time to Degree	Max			1.8	3.2	2.7
				Min			0.7	0.8	0.6
				Mean			1.1	1.2	1.1
		Part-time	Count				13	31	31
		Time to Degre	Time to Degree	Max			2.6	6.2	2.6
				Min			1.0	1.1	0.9
				Mean			1.7	2.1	1.8
		Total	Count				30	86	118

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					2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Total	Leadership & Human Resource Development, MS	Total	Time to Degree	Max			2.6	6.2	2.7
				Min			0.7	0.8	0.6
				Mean			1.4	1.5	1.3
	Leadership & Human Resource Development, PhD	Part-time	Count				*		
			Time to Degree	Max			4.2		
				Min			4.2		
				Mean			4.2		
		Total	Count				*		
			Time to Degree	Max			4.2		
				Min			4.2		
				Mean			4.2		
	Workforce Development, Cert	Part-time	Count				*	*	*
			Time to Degree	Max			0.7	1.0	2.8
				Min			0.7	1.0	2.8
				Mean			0.7	1.0	2.8
		Total	Count				*	*	*
			Time to Degree	Max			0.7	1.0	2.8
				Min			0.7	1.0	2.8
				Mean			0.7	1.0	2.8

- Degrees awarded in an academic year follow standard reporting procedures and include prior Summer, Fall, and Spring.
 Time-to-degree is measured using the census date of original program term and day 1 of commencement month.