



Teachers' Retirement System of Louisiana
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 Telephone: (225) 925-6446 • Fax: (225) 925-4779
 www.trsl.org

Form 15 (06/12)

07-15

**Use only for retirees
 who return to work in
 a TRSL-eligible position**

Retiree Return-to-Work Notification

Print in ink or type all entries except signatures. Authorized employers must enroll the retiree using the TRSL Employer/Membership Information System. Non-authorized employers may complete the *Retiree Return-to-Work* (Form 15). Refer to TRSL Employer Procedures Manual, Index 15, for online enrollment instructions. **Disability retirees returning to work will have their benefits terminated.**

Section 1 — Retiree information

Name: Last, first, MI, suffix (Jr., III, etc.)		Social Security number											
Street / P.O. Box		<table border="1"> <tr> <td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td> </tr> </table>											
City, state, zip		Daytime telephone () - -											

Section 2 — Return-to-work option selection (Choose one only)

The above referenced retiree is returning to work under the provision designated below:

RETIREE RETURN-TO-WORK PRIOR TO JULY 1, 2010 – FULL BENEFITS – I understand that the retiree may only elect this option if he/she has previously returned to work on or before June 30, 2010. Since the retiree has complied with the 12-month waiting period before returning to work under this provision, he/she will receive full retirement benefits from TRSL. I understand that unsheltered contributions must be deducted from the retiree's pay and remitted to TRSL. *This option is available only to retirees who returned to work before July 1, 2010.*

CRITICAL SHORTAGE K-12 CLASSROOM TEACHER FULL-TIME — FULL BENEFITS AFTER 12-MONTH WAITING PERIOD SINCE RETIREMENT- I understand that the superintendent and personnel director must certify to TRSL that the retiree is returning to work in a critical shortage area as a full-time K-12 classroom teacher. If the retiree returns to work before the end of the 12-month waiting period after his/her retirement, his/her benefit from TRSL will be suspended for the duration of the employment or the lapse of the 12-month waiting period, whichever occurs first. If the retiree has complied with the required 12-month waiting period before returning to work under this provision, he/she will receive full retirement benefits from TRSL. I understand that unsheltered contributions must be deducted from the retiree's pay and remitted to TRSL in either case. **(Critical shortage certification required, Form 15CS)**

CRITICAL SHORTAGE K-12 CLASSROOM TEACHER PART-TIME — FULL BENEFITS AFTER 12-MONTH WAITING PERIOD SINCE RETIREMENT- I understand that the superintendent and personnel director must certify to TRSL that the retiree is returning to work in a critical shortage area as a parttime K-12 classroom teacher. If the retiree returns to work before the end of the 12-month waiting period after his/her retirement, his/her benefit from TRSL will be suspended for the duration of the employment or the lapse of the 12-month waiting period, whichever occurs first. If the retiree has complied with the required 12-month waiting period before returning to work under this provision, he/she will receive full retirement benefits from TRSL. I understand that unsheltered contributions must be deducted from the retiree's pay and remitted to TRSL in either case. **(Critical shortage certification required, Form 15CS)**

CRITICAL SHORTAGE SPEECH THERAPIST, SPEECH PATHOLOGIST, OR AUDIOLOGIST FULL-TIME — FULL BENEFITS AFTER 12-MONTH WAITING PERIOD SINCE RETIREMENT- I understand that the school board must certify to TRSL that the retiree is returning to work in a critical shortage area as a certified full-time speech therapist, speech pathologist, or audiologist that requires a valid Louisiana ancillary certificate approved and issued by the Louisiana Department of Education. If the retiree returns to work before the end of the 12-month waiting period after his/her retirement, his/her benefit from TRSL will be suspended for the duration of the employment or the lapse of the 12-month waiting period, whichever occurs first. If the retiree has complied with the required 12-month waiting period before returning to work under this provision, he/she will receive full retirement benefits from TRSL. I understand that unsheltered contributions must be deducted from the retiree's pay and remitted to TRSL in either case. **(Critical shortage certification required, Form 15CS)**

RETIRED DURING THE PERIOD OF MAY 1, 2009, THROUGH JUNE 30, 2010, AND RETURNING TO WORK IN A POSITION REQUIRING A VALID LOUISIANA TEACHING OR ANCILLARY CERTIFICATE – FULL BENEFITS- I understand that the retiree may only elect this option if he/she retired during the period of May 1, 2009, through June 30, 2010, and returns to work in a position requiring a valid Louisiana teaching certificate or a valid Louisiana ancillary certificate. Since the retiree has complied with the 12-month waiting period before returning to work under this provision, he/she will receive full retirement benefits from TRSL. I understand that unsheltered contributions must be deducted from the retiree's pay and remitted to TRSL. **(Position certification form required, Form 15POSC)**

SPEECH-RELATED ADVANCED DEGREE – I understand that the retiree may elect this option if he/she hold an advanced degree in speech therapy, speech pathology, or audiology. If the retiree returns to work before the end of the 12-month waiting period after his/her retirement, his/her benefit from TRSL will be suspended for the duration of the employment or the lapse of the 12-month waiting period, whichever occurs first. If the retiree has complied with the required 12-month waiting period before returning to work under this provision, he/she will receive full retirement benefits from TRSL. I understand that unsheltered contributions must be deducted from the retiree's pay and remitted to TRSL. **(Position certification form required, Form 15POSC)**

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Grid for Social Security number

Section 2 — Return-to-work option selection (Choose one only) — CONT'D

EARNINGS LIMIT-SUBSTITUTE TEACHER - I understand that the retiree may elect this option if he/she is re-employed as a substitute teacher and will be teaching any student in pre-K through grade 12. If the retiree returns to work before the end of the 12-month waiting period after his/her retirement, his/her benefit from TRSL will be suspended for the duration of the employment or the lapse of the 12-month waiting period, whichever occurs first. If the retiree has complied with the required 12-month waiting period before returning to work under this provision, he/she is allowed to earn 25% of his/her annual benefit in the fiscal year (July 1 to June 30). If the earnings exceed this amount, the retiree's benefit will be reduced by the earnings in excess of 25% of the benefit. I understand that if the retiree returns to work in more than one position that is subject to the 25% earnings limitation, the limit will be applied to the total earnings for all such positions in the fiscal year. If the retiree's earnings do not exceed 25% of his/her benefit, he/she must receive full retirement benefits from TRSL. I understand that unsheltered contributions will be deducted from the retiree's pay and remitted to TRSL.

EARNINGS LIMIT-ADULT EDUCATION OR LITERACY INSTRUCTOR - I understand that the retiree may elect this option if he/she has a valid Louisiana teaching certificate and becomes re-employed in a position that instructs adults through an adult education or literacy program administered through a public institution of elementary or secondary education. If the retiree returns to work before the end of the 12-month waiting period after his/her retirement, his/her benefit from TRSL will be suspended for the duration of the employment or the lapse of the 12-month waiting period, whichever occurs first. If the retiree has complied with the required 12-month waiting period before returning to work under this provision, he/she is allowed to earn 25% of his/her annual benefit in the fiscal year (July 1 to June 30). If the earnings exceed this amount the retiree's benefit will be reduced by the earnings in excess of 25% of the benefit. I understand that if the retiree returns to work in more than one position that is subject to the 25% earnings limitation, the limit will be applied to the total earnings for all such positions in the fiscal year. If the retiree's earnings do not exceed 25% of his/her benefit, he/she will receive full retirement benefits from TRSL. I understand that unsheltered contributions must be deducted from the retiree's pay and remitted to TRSL. (Position certification form required, Form 15POSC)

EARNINGS LIMIT-ADJUNCT PROFESSOR - I understand that the retiree may elect this option if he/she is re-employed as an adjunct professor as defined in law. If the retiree returns to work before the end of the 12-month waiting period after his/her retirement, his/her benefit from TRSL will be suspended for the duration of the employment or the lapse of the 12-month waiting period, whichever occurs first. If the retiree has complied with the required 12-month waiting period before returning to work under this provision, he/she is allowed to earn 25% of his/her annual benefit in the fiscal year (July 1 to June 30). If the earnings exceed this amount the retiree's benefit will be reduced by the earnings amount in excess of 25% of the benefit. I understand that if the retiree returns to work in more than one position that is subject to the 25% earnings limitation, the limit will be applied to the total earnings for all such positions in the fiscal year. If the retiree's earnings do not exceed 25% of his/her benefit, he/she will receive full retirement benefits from TRSL. I understand that unsheltered contributions must be deducted from the retiree's pay and remitted to TRSL.

SUSPENSION OF BENEFITS FOR THE DURATION OF EMPLOYMENT - I understand that the retiree is not eligible to return to work under the above provisions. Therefore, the retiree's benefit from TRSL will be suspended for the duration of his/her employment. Upon termination of the retiree's employment, he/she will begin receiving full retirement benefits from TRSL. I understand that unsheltered contributions will not be deducted from the retiree's pay and remitted to TRSL.

In the event of your death, the balance of your return-to-work contributions will be paid to the beneficiary listed on the Designation of Beneficiary for Retiree Return-to-Work Employee Contributions (Form 3C). This form is available on the TRSL website at www.trsl.org. (This does not change the beneficiary selected at time of retirement.)

Section 3 — Agency verification

This retiree began or will begin working for _____, agency # [grid], on ____/____/____. (mm-dd-yyyy)

I certify that the retiree has returned to work under the provision selected above and meets all requirements necessary to return to work under such provision. Additionally, I realize that I must provide Form 15CS or Form 15POSC, as provided above, to TRSL if certification is required. If required, unsheltered employee and employer retirement contributions will be remitted to TRSL. Said employer will notify TRSL in writing of the termination date of this retiree.

Employer's signature (Authorized agency representative—no facsimile accepted) and Date signed (mm-dd-yyyy)