

**Protective Services (PS) Pay Grid
Effective July 24, 2009**

LEVEL	MINIMUM	QUARTILE1	MIDPOINT	QUARTILE3	MAXIMUM	PERIOD
101	7.25	9.46	11.71	13.96	16.21	HOURLY
101	582.00	760.00	940.00	1,121.00	1,302.00	BIWEEKLY
101	1,164.00	1,520.00	1,880.00	2,242.00	2,604.00	MONTHLY
101	15,138.00	19,752.00	24,450.00	29,148.00	33,846.00	ANNUAL
102	7.70	10.11	12.52	14.93	17.34	HOURLY
102	618.00	812.00	1,005.00	1,199.00	1,393.00	BIWEEKLY
102	1,236.00	1,624.00	2,010.00	2,398.00	2,786.00	MONTHLY
102	16,078.00	21,110.00	26,142.00	31,174.00	36,206.00	ANNUAL
103	8.24	10.82	13.40	15.98	18.55	HOURLY
103	662.00	869.00	1,076.00	1,283.00	1,490.00	BIWEEKLY
103	1,324.00	1,738.00	2,152.00	2,566.00	2,980.00	MONTHLY
103	17,205.00	22,592.00	27,979.00	33,366.00	38,732.00	ANNUAL
104	8.82	11.58	14.34	17.10	19.85	HOURLY
104	708.00	930.00	1,152.00	1,373.00	1,594.00	BIWEEKLY
104	1,416.00	1,860.00	2,304.00	2,746.00	3,188.00	MONTHLY
104	18,416.00	24,179.00	29,942.00	35,705.00	41,447.00	ANNUAL
105	9.44	12.39	15.34	18.29	21.24	HOURLY
105	758.00	995.00	1,232.00	1,469.00	1,706.00	BIWEEKLY
105	1,516.00	1,990.00	2,464.00	2,938.00	3,412.00	MONTHLY
105	19,711.00	25,870.00	32,030.00	38,190.00	44,349.00	ANNUAL
106	10.10	13.26	16.42	19.58	22.73	HOURLY
106	811.00	1,065.00	1,319.00	1,572.00	1,825.00	BIWEEKLY
106	1,622.00	2,130.00	2,637.00	3,145.00	3,651.00	MONTHLY
106	21,089.00	27,687.00	34,285.00	40,883.00	47,460.00	ANNUAL
107	10.81	14.19	17.57	20.95	24.32	HOURLY
107	868.00	1,140.00	1,411.00	1,682.00	1,953.00	BIWEEKLY
107	1,736.00	2,279.00	2,822.00	3,365.00	3,906.00	MONTHLY
107	22,571.00	29,629.00	36,686.00	43,744.00	50,780.00	ANNUAL
108	11.57	15.19	18.80	22.41	26.02	HOURLY
108	929.00	1,220.00	1,510.00	1,800.00	2,090.00	BIWEEKLY
108	1,858.00	2,440.00	3,020.00	3,599.00	4,179.00	MONTHLY
108	24,158.00	31,717.00	39,254.00	46,792.00	54,330.00	ANNUAL
109	12.38	16.25	20.11	23.98	27.84	HOURLY
109	994.00	1,305.00	1,615.00	1,926.00	2,236.00	BIWEEKLY
109	1,988.00	2,610.00	3,230.00	3,852.00	4,472.00	MONTHLY
109	25,849.00	33,930.00	41,990.00	50,070.00	58,130.00	ANNUAL

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LEVEL	MINIMUM	QUARTILE1	MIDPOINT	QUARTILE3	MAXIMUM	PERIOD
110	13.25	17.39	21.52	25.66	29.79	HOURLY
110	1,064.00	1,397.00	1,728.00	2,061.00	2,392.00	BIWEEKLY
110	2,128.00	2,793.00	3,456.00	4,121.00	4,785.00	MONTHLY
110	27,666.00	36,310.00	44,934.00	53,578.00	62,202.00	ANNUAL
111	14.18	18.61	23.03	27.46	31.88	HOURLY
111	1,139.00	1,495.00	1,849.00	2,205.00	2,560.00	BIWEEKLY
111	2,278.00	2,989.00	3,699.00	4,410.00	5,120.00	MONTHLY
111	29,608.00	38,858.00	48,087.00	57,336.00	66,565.00	ANNUAL
112	15.17	19.91	24.64	29.38	34.11	HOURLY
112	1,218.00	1,599.00	1,979.00	2,359.00	2,739.00	BIWEEKLY
112	2,437.00	3,198.00	3,958.00	4,719.00	5,479.00	MONTHLY
112	31,675.00	41,572.00	51,448.00	61,345.00	71,222.00	ANNUAL
113	16.23	21.30	26.37	31.44	36.50	HOURLY
113	1,303.00	1,711.00	2,118.00	2,525.00	2,931.00	BIWEEKLY
113	2,607.00	3,421.00	4,235.00	5,050.00	5,862.00	MONTHLY
113	33,888.00	44,474.00	55,061.00	65,647.00	76,212.00	ANNUAL
114	17.37	22.80	28.22	33.64	39.06	HOURLY
114	1,395.00	1,831.00	2,266.00	2,702.00	3,137.00	BIWEEKLY
114	2,790.00	3,662.00	4,533.00	5,403.00	6,274.00	MONTHLY
114	36,269.00	47,606.00	58,923.00	70,240.00	81,557.00	ANNUAL
115	18.59	24.39	30.19	35.99	41.79	HOURLY
115	1,493.00	1,959.00	2,424.00	2,890.00	3,356.00	BIWEEKLY
115	2,986.00	3,917.00	4,849.00	5,781.00	6,712.00	MONTHLY
115	38,816.00	50,926.00	63,037.00	75,147.00	87,258.00	ANNUAL
116	19.89	26.10	32.31	38.52	44.72	HOURLY
116	1,597.00	2,096.00	2,595.00	3,093.00	3,591.00	BIWEEKLY
116	3,195.00	4,192.00	5,189.00	6,187.00	7,183.00	MONTHLY
116	41,530.00	54,497.00	67,463.00	80,430.00	93,375.00	ANNUAL
117	21.28	27.93	34.57	41.21	47.85	HOURLY
117	1,709.00	2,243.00	2,776.00	3,309.00	3,843.00	BIWEEKLY
117	3,418.00	4,486.00	5,552.00	6,619.00	7,685.00	MONTHLY
117	44,433.00	58,318.00	72,182.00	86,046.00	99,911.00	ANNUAL
118	22.77	29.88	36.99	44.10	51.20	HOURLY
118	1,829.00	2,400.00	2,971.00	3,542.00	4,112.00	BIWEEKLY
118	3,657.00	4,799.00	5,941.00	7,083.00	8,224.00	MONTHLY
118	47,544.00	62,389.00	77,235.00	92,081.00	106,906.00	ANNUAL

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LEVEL	MINIMUM	QUARTILE1	MIDPOINT	QUARTILE3	MAXIMUM	PERIOD
119	24.36	31.97	39.57	47.18	54.78	HOURLY
119	1,956.00	2,567.00	3,178.00	3,789.00	4,399.00	BIWEEKLY
119	3,913.00	5,135.00	6,356.00	7,578.00	8,799.00	MONTHLY
119	50,864.00	66,753.00	82,622.00	98,512.00	114,381.00	ANNUAL
120	26.07	34.21	42.34	50.48	58.61	HOURLY
120	2,094.00	2,747.00	3,400.00	4,054.00	4,707.00	BIWEEKLY
120	4,187.00	5,495.00	6,800.00	8,108.00	9,414.00	MONTHLY
120	54,434.00	71,430.00	88,406.00	105,402.00	122,378.00	ANNUAL
121	27.89	36.60	45.30	54.01	62.71	HOURLY
121	2,240.00	2,939.00	3,638.00	4,337.00	5,036.00	BIWEEKLY
121	4,480.00	5,879.00	7,276.00	8,675.00	10,072.00	MONTHLY
121	58,234.00	76,421.00	94,586.00	112,773.00	130,938.00	ANNUAL
122	29.84	39.16	48.47	57.79	67.10	HOURLY
122	2,396.00	3,145.00	3,893.00	4,641.00	5,389.00	BIWEEKLY
122	4,793.00	6,290.00	7,785.00	9,282.00	10,777.00	MONTHLY
122	62,306.00	81,766.00	101,205.00	120,666.00	140,105.00	ANNUAL
123	31.93	41.90	51.87	61.84	71.80	HOURLY
123	2,564.00	3,365.00	4,166.00	4,966.00	5,766.00	BIWEEKLY
123	5,128.00	6,730.00	8,331.00	9,932.00	11,532.00	MONTHLY
123	66,670.00	87,487.00	108,305.00	129,122.00	149,918.00	ANNUAL
124	34.17	44.84	55.50	66.17	76.83	HOURLY
124	2,744.00	3,601.00	4,457.00	5,314.00	6,170.00	BIWEEKLY
124	5,488.00	7,202.00	8,914.00	10,628.00	12,340.00	MONTHLY
124	71,347.00	93,626.00	115,884.00	138,163.00	160,421.00	ANNUAL
125	36.56	47.98	59.39	70.80	82.21	HOURLY
125	2,936.00	3,853.00	4,769.00	5,686.00	6,602.00	BIWEEKLY
125	5,872.00	7,706.00	9,539.00	11,372.00	13,204.00	MONTHLY
125	76,337.00	100,182.00	124,006.00	147,830.00	171,654.00	ANNUAL
126	39.12	51.33	63.54	75.75	87.96	HOURLY
126	3,142.00	4,122.00	5,103.00	6,083.00	7,064.00	BIWEEKLY
126	6,283.00	8,244.00	10,206.00	12,167.00	14,128.00	MONTHLY
126	81,683.00	107,177.00	132,672.00	158,166.00	183,660.00	ANNUAL
127	41.86	54.93	67.99	81.06	94.12	HOURLY
127	3,362.00	4,411.00	5,460.00	6,510.00	7,559.00	BIWEEKLY
127	6,724.00	8,822.00	10,920.00	13,020.00	15,118.00	MONTHLY
127	87,404.00	114,694.00	141,963.00	169,253.00	196,523.00	ANNUAL